STATE OF MINNESOTA Office of the State Auditor



Rebecca Otto State Auditor

NORMAN-MAHNOMEN PUBLIC HEALTH ADA, MINNESOTA

YEAR ENDED DECEMBER 31, 2014

Description of the Office of the State Auditor

The mission of the Office of the State Auditor is to oversee local government finances for Minnesota taxpayers by helping to ensure financial integrity and accountability in local governmental financial activities.

Through financial, compliance, and special audits, the State Auditor oversees and ensures that local government funds are used for the purposes intended by law and that local governments hold themselves to the highest standards of financial accountability.

The State Auditor performs approximately 150 financial and compliance audits per year and has oversight responsibilities for over 3,300 local units of government throughout the state. The office currently maintains five divisions:

Audit Practice - conducts financial and legal compliance audits of local governments;

Government Information - collects and analyzes financial information for cities, towns, counties, and special districts;

Legal/Special Investigations - provides legal analysis and counsel to the Office and responds to outside inquiries about Minnesota local government law; as well as investigates allegations of misfeasance, malfeasance, and nonfeasance in local government;

Pension - monitors investment, financial, and actuarial reporting for approximately 700 public pension funds; and

Tax Increment Financing - promotes compliance and accountability in local governments' use of tax increment financing through financial and compliance audits.

The State Auditor serves on the State Executive Council, State Board of Investment, Land Exchange Board, Public Employees Retirement Association Board, Minnesota Housing Finance Agency, and the Rural Finance Authority Board.

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Year Ended December 31, 2014



Audit Practice Division Office of the State Auditor State of Minnesota

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Introductory Section

ORGANIZATION DECEMBER 31, 2014

	Position	County	Term Expires
Community Health Board			
Karen Ahmann	Vice Chair	Mahnomen	2015
James Kochmann	Member	Mahnomen	2015
Sue Klassen	Member	Mahnomen	2015
Steven Bommersbach	Chair	Norman	2015
Marvin Gunderson	Member	Norman	2015
Eldon Hetland	Secretary	Norman	2015

RN/PHN Director Jamie Hennen

Indefinite

Financial Section



STATE OF MINNESOTA OFFICE OF THE STATE AUDITOR

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INDEPENDENT AUDITOR'S REPORT

Norman-Mahnomen Board of Health Norman-Mahnomen Public Health Ada, Minnesota

Report on the Financial Statements

We have audited the accompanying financial statements of Norman-Mahnomen Public Health as of and for the year ended December 31, 2014, and the related notes to the financial statements, which collectively comprise Norman-Mahnomen Public Health's basic financial statements, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to Norman-Mahnomen Public Health's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Norman-Mahnomen Public Health's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Norman-Mahnomen Public Health as of December 31, 2014, and the results of its operations and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not part of the basic financial statements, is required by the GASB, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information provide any assurance.

/s/Rebecca Otto

/s/Greg Hierlinger

REBECCA OTTO STATE AUDITOR

November 12, 2015

GREG HIERLINGER, CPA DEPUTY STATE AUDITOR MANAGEMENT'S DISCUSSION AND ANALYSIS

MANAGEMENT'S DISCUSSION AND ANALYSIS DECEMBER 31, 2014 (Unaudited)

The Management's Discussion and Analysis for Norman-Mahnomen Public Health provides an overview of the agency's financial activities for the fiscal year ended December 31, 2014. Since this information is designed to focus on the current year's activities, resulting changes, and currently known facts, it should be read in conjunction with Norman-Mahnomen Public Health's financial statements.

The Norman-Mahnomen Board of Health is a joint powers enterprise operation of Mahnomen and Norman Counties doing business as Norman-Mahnomen Public Health. The Norman-Mahnomen Board of Health is part of a joint Community Health Services Agency through a delegation agreement with the Polk-Norman-Mahnomen Community Health Board and, as such, is responsible for providing public health services to the residents of Mahnomen and Norman Counties. Offices are located in Ada and Mahnomen. Administrative services are provided through the Ada office.

Norman-Mahnomen Community Health Board joined with Polk County Community Health Board to form the Polk-Norman-Mahnomen Community Health Board effective January 1, 2013. The Norman-Mahnomen Community Health Board was renamed the Norman-Mahnomen Board of Health. Under the new Community Health Board, there exist two separate health departments, Norman-Mahnomen Public Health and Polk County Public Health.

Norman-Mahnomen Public Health is considered a distinct and separate entity from either of the two counties, and financial accountability lies with the Norman-Mahnomen Board of Health and designated staff. The agency is audited as a stand-alone subunit of local government.

Norman-Mahnomen Public Health was a part of Multi-County Nursing Service until Becker County withdrew from the Joint Powers Agreement as of January 1, 2005. Norman and Mahnomen Counties remained as a Joint Powers enterprise organization, changing the name to Norman-Mahnomen Public Health as of January 1, 2005. Under current rules, the population of the two counties is too small to create a stand-alone public health agency, but because the agency already existed, it was allowed to keep the stand-alone status until it joined with Polk County in 2013.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements of this agency. Norman-Mahnomen Public Health's basic financial statements consist of two parts: the financial statements and the notes to the financial statements. The Management's Discussion and Analysis (this section) is required to accompany the basic financial statements as required supplementary information.

The financial statements present different views of the agency's financial activities and consist of the following:

- The statement of net position compares the assets and liabilities to give an overall view of the financial health of Norman-Mahnomen Public Health.
- The statement of revenues, expenses, and changes in net position provides information on an aggregate view of the agency's finances. All of each year's revenues and expenses are taken into account regardless of when the cash is received or paid.
- The statement of cash flows provides sources and uses of cash for Norman-Mahnomen Public Health.

	 2014	 2013	-	ncrease/ Decrease)	Percent (%) Change
Assets					
Current and other assets	\$ 442,443	\$ 365,396	\$	77,047	21.09
Capital assets	 23,469	 31,349		(7,880)	(25.14)
Total Assets	\$ 465,912	\$ 396,745	\$	69,167	17.43
Liabilities					
Current liabilities	\$ 38,899	\$ 36,507	\$	2,392	6.55
Long-term/noncurrent liabilities	 3,784	 3,729		55	1.47
Total Liabilities	\$ 42,683	\$ 40,236	\$	2,447	6.08
Net Position					
Net investment in capital assets	\$ 23,469	\$ 31,349	\$	(7,880)	(25.14)
Unrestricted	 399,760	 325,160		74,600	22.94
Total Net Position	\$ 423,229	\$ 356,509	\$	66,720	18.71

FINANCIAL ANALYSIS

Net Position

Changes in Net Position

	 2014	 2013	Increase/ Decrease)	Percent (%) Change
Operating revenues				
Charges for services	\$ 135,998	\$ 99,323	\$ 36,675	36.92
Screenings and outreach	44,361	29,812	14,549	48.80
Health promotions and clinics	3,430	3,739	(309)	(8.26)
School services	30,819	30,037	782	2.60
Miscellaneous	7,246	12,261	(5,015)	(40.90)
Nonoperating revenues	,	,		· · · ·
Property taxes	173,614	153,614	20,000	13.02
Intergovernmental	444,828	706,787	(261,959)	(37.06)
Interest income	 18	 369	 (351)	(95.12)
Total Revenues	\$ 840,314	\$ 1,035,942	\$ (195,628)	(18.88)
Operating expenses				
Personnel	\$ 548,666	\$ 550,383	\$ (1,717)	(0.31)
Professional services	15,210	13,006	2,204	16.95
Administrative	32,909	33,671	(762)	(2.26)
Travel	17,710	20,289	(2,579)	(12.71)
Materials and supplies	9,175	6,391	2,784	43.56
Equipment rental and repair	8,237	5,347	2,890	54.05
Rent	15,750	15,750	-	-
Direct costs	115,408	322,218	(206,810)	(64.18)
Depreciation	 10,529	 9,942	 587	5.90
Total Expenses	\$ 773,594	\$ 976,997	\$ (203,403)	(20.82)
Increase (Decrease) in Net				
Position	\$ 66,720	\$ 58,945	\$ 7,775	13.19

Due to the Family Home Visiting program growing and increasing, there has been a large push to find third-party sources to cover the cost of visits. This billing has increased Family Health fee-for-service billing from \$6,996 in 2013 to \$25,524 in 2014.

On October 1, 2013, long-term care consultant screenings and PCA screenings were changed to long-term services and supports paid for under a time study formula by the State of Minnesota. This change has increased the amount that the agency is getting reimbursed for doing these services.

The amount of the Minnesota Counties Intergovernmental Trust dividend decreased in 2014 by \$4,762 from 2013.

Effective January 2013, Norman-Mahnomen Public Health took on the fiscal hosting for the regional Health Information Exchange grant. A large portion of this grant passed through this agency, increasing intergovernmental revenues by \$222,472, direct cost expenses by \$203,231, and personnel cost by \$2,970, for a net revenue of \$16,271. This grant was done in early 2014, causing a major decrease in direct costs for 2014 from 2013.

(Unaudited)

Effective July 16, 2012, Norman-Mahnomen Public Health was awarded a contract with North Country Community Health Board to provide Community Transformation Grant services in the amount of \$5,000 through September 29, 2012. The contract was renewed for September 30, 2012, through September 29, 2013, in the amount of \$15,571. This grant was again renewed for September 30, 2013, through September 29, 2014, but ended at that time.

The initial State Health Improvement Project (SHIP) grant funding was completed June 30, 2011. SHIP continuation funding occurred on a much smaller scale in the second half of 2011. SHIP funding for 2012 was awarded on a competitive basis. Norman-Mahnomen Public Health received funding in a joint application with North Country Community Health Board and Polk County Community Health Board. North Country Community Health Board (NCCHB) is the fiscal host for this funding. Norman-Mahnomen Public Health entered into a contract with NCCHB to provide SHIP coordination services in Norman, Mahnomen, and Polk Counties, along with one staff member from Polk County. Additional SHIP staff services are being provided under an independent contract in both Norman and Mahnomen Counties due to lack of staffing. This funding continued through June 30, 2013. There was SHIP bridge funding received by NCCHB for the time period of July through October 2013. Norman-Mahnomen Public Health continued the contract with NCCHB to provide SHIP services in Norman and Polk-Norman-Mahnomen Community Health Board was awarded a Mahnomen Counties. smaller SHIP grant effective November 1, 2013. This funding ended for Norman-Mahnomen Public Health in September 2014. A much scaled back portion of the SHIP funding was available to Norman-Mahnomen Public Health in 2014, and an even smaller portion will be available in 2015. Most of the SHIP programming is being done in Norman and Mahnomen Counties by Polk County staff, so the funding is going to Polk County Public Health to pay for these services.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

	 2014	 2013	ncrease/ ecrease)	Percent (%) Change
Office equipment	\$ 23,469	\$ 31,349	\$ (7,880)	(25.14)

Capital Assets at Year-End (Net of Depreciation)

FUTURE EVENTS

Norman-Mahnomen Public Health appointed a succession planning committee in April 2015 to address the current Director's resignation and to address future agency planning. Jamie Hennen resigned from her position in May 2015, and the Board of Health appointed Sarah Kjono as the Interim Director until she was permanently hired in September 2015. The committee considered different structural and organizational options when planning for the future of the agency. As of November 2015, the committee has made the recommendation to the County Boards that the agency come in under Norman County as a separate Public Health Department, with Mahnomen County contracting with Norman County for providing public health services. This recommendation will dissolve the current Norman and Mahnomen joint powers agreement that has been in place since 2005. Norman and Mahnomen counties will still maintain their relationship with Polk County in the Community Health Board.

The shifting of staff in May left the agency with an open RN position that was not filled until November 2015, which left the agency short staffed for six months of the year, leading to a decrease in projected payroll expenses.

CONTACTING THE PUBLIC HEALTH'S FINANCIAL MANAGEMENT

This financial report provides our citizens, taxpayers, customers, and creditors with a general overview of the Public Health's finances and shows the Public Health's accountability for the money it receives. If you have questions about this report, or need additional financial information, please contact: Sarah Kjono, Norman-Mahnomen Public Health Director, 15 East 2nd Avenue North, Room 107, Ada, Minnesota 56510; 218-784-5425; sarah.kjono@co.norman.mn.us.

BASIC FINANCIAL STATEMENTS

EXHIBIT 1

STATEMENT OF NET POSITION DECEMBER 31, 2014

		2014
Assets		
Current assets		
Cash and cash equivalents	\$	316,960
Petty cash and change funds		10
Accounts receivable		17,55
Grants receivable		76,32
Contracts receivable		25,45
Prepaid items		6,04
Total current assets	\$	442,44
Depreciable capital assets - net		23,46
Total Assets	\$	465,91
Liabilities		
Current liabilities		
Accounts payable	\$	16,72
Salaries payable		56
Compensated absences payable		13,10
Due to other governments		8,50
Total current liabilities	\$	38,89
Noncurrent liabilities		
Compensated absences payable		3,78
Total Liabilities	<u>\$</u>	42,68
Net Position		
Investment in capital assets	\$	23,46
Unrestricted	· · · · · · · · · · · · · · · · · · ·	399,76
Total Net Position	\$	423,22

The notes to the financial statements are an integral part of this statement.

EXHIBIT 2

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION FOR THE YEAR ENDED DECEMBER 31, 2014

		2014
Operating Revenues		
Charges for services	\$	135,998
Screenings and outreach		44,361
Health promotion and clinics		3,430
School services		30,819
Miscellaneous		7,246
Total Operating Revenues	<u>\$</u>	221,854
Operating Expenses		
Personnel	\$	548,666
Professional services		15,210
Administrative		32,909
Travel		17,710
Materials and supplies		9,175
Equipment rental and repair		8,237
Rent		15,750
Direct costs		115,408
Depreciation		10,529
Total Operating Expenses	<u>\$</u>	773,594
Operating Income (Loss)	<u>\$</u>	(551,740)
Nonoperating Revenues (Expenses)		
Property taxes	\$	173,614
Intergovernmental		444,828
Interest income		18
Total Nonoperating Revenues (Expenses)	<u>\$</u>	618,460
Change in Net Position	\$	66,720
Net Position - January 1		356,509
Net Position - December 31	\$	423,229

The notes to the financial statements are an integral part of this statement.

EXHIBIT 3

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2014

		2014
Cash Flows from Operating Activities		
Receipts from customers and users	\$	208,130
Payments to suppliers	ψ	(202,444)
Payments to suppliers		(544,665)
r ayments to employees		(344,003)
Net cash provided by (used in) operating activities	\$	(538,979)
Cash Flows from Noncapital Financing Activities		
Property taxes	\$	173,614
Intergovernmental		508,564
Net cash provided by (used in) noncapital financing activities	\$	682,178
Cash Flows from Capital and Related Financing Activities		
Purchases of capital assets	\$	(2,649)
Cash Flows from Investing Activities		
Investment earnings received	\$	18
Net Increase (Decrease) in Cash and Cash Equivalents	\$	140,568
Cash and Cash Equivalents at January 1		176,492
Cash and Cash Equivalents at December 31	\$	317,060
Reconciliation of Operating Income (Loss) to Net Cash Provided by (Used in) Operating Activities Operating income (loss)	<u>\$</u>	(551,740)
Adjustments to reconcile operating income (loss) to net cash		
provided by (used in) operating activities		
Depreciation expense	\$	10,529
(Increase) decrease in accounts receivable		(6,314)
(Increase) decrease in contracts receivable		(7,410)
(Increase) decrease in prepaid items		13,509
Increase (decrease) in accounts payable		(1,954)
Increase (decrease) in salaries payable		10
Increase (decrease) in compensated absences		3,991
Increase (decrease) in due to other governments		400
Total adjustments	\$	12,761
Net Cash Provided by (Used in) Operating Activities	<u>_</u> \$	(538,979)

The notes to the financial statements are an integral part of this statement.

NOTES TO THE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2014

1. <u>Summary of Significant Accounting Policies</u>

Norman-Mahnomen Public Health's financial statements are prepared in accordance with generally accepted accounting principles (GAAP) for the year ended December 31, 2014. The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (statements and interpretations). The more significant accounting policies established in GAAP and used by Norman-Mahnomen Public Health are discussed below.

A. <u>Financial Reporting Entity</u>

Norman-Mahnomen Public Health was established pursuant to Minn. Stat. ch. 145A and a joint powers agreement effective July 1, 1977, amended effective January 1, 2005, for the withdrawal of Becker County. In 2012, Norman and Mahnomen Counties entered into a joint powers agreement pursuant to Minn. Stat. ch. 145A to create the Polk-Norman-Mahnomen Community Health Board. Effective December 31, 2012, the Norman-Mahnomen Community Health Board was dissolved and, on January 1, 2013, the Norman-Mahnomen Board of Health was created and does business under the name Norman-Mahnomen Public Health.

The Norman-Mahnomen Board of Health consists of six members, three each from Norman and Mahnomen Counties. The Board includes at least one County Commissioner. The remaining members are representative of the people in the community or consumers of health services and include at least one person who is not a member of the County Board.

The primary functions of Norman-Mahnomen Public Health are to prevent illness and to promote efficiency and economy in the delivery of community health services.

Norman-Mahnomen Public Health is not a component unit of either of the member counties, nor does it have any component units. The financial statements of Norman-Mahnomen Public Health will not be included in any member county's financial statements.

1. Summary of Significant Accounting Policies

A. <u>Financial Reporting Entity</u> (Continued)

Joint Ventures

Norman-Mahnomen Public Health participates in three joint ventures described in Note 5.B.

B. <u>Basic Financial Statements</u>

The accounts of Norman-Mahnomen Public Health are organized as an enterprise fund. Operating revenues, such as charges for services, result from exchange transactions associated with the principal activity of the fund. Exchange transactions are those in which each party receives and gives up essentially equal values. Nonoperating revenues, such as subsidies and investment earnings, result from nonexchange transactions or incidental activities.

C. <u>Measurement Focus and Basis of Accounting</u>

Norman-Mahnomen Public Health's financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Shared revenues are generally recognized in the period the appropriation goes into effect. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

When both restricted and unrestricted resources are available for use, it is Norman-Mahnomen Public Health's policy to use restricted resources first and then unrestricted resources as needed.

D. Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity

1. Cash and Cash Equivalents

Norman-Mahnomen Public Health has defined cash and cash equivalents to include cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

1. Summary of Significant Accounting Policies

- D. <u>Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity</u> (Continued)
 - 2. Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in the statements.

3. Capital Assets

Capital assets, which include property, plant, and equipment, are reported in the financial statements. Capital assets are defined by Norman-Mahnomen Public Health as assets with an initial, individual cost of more than \$500 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets is included as part of the capitalized value of the assets constructed. During the current period, Norman-Mahnomen Public Health did not have any capitalized interest.

Property, plant, and equipment of Norman-Mahnomen Public Health are depreciated using the straight-line method over the following estimated useful lives:

Assets

Years

Furniture, equipment, and vehicles

2 - 10

1. Summary of Significant Accounting Policies

- D. <u>Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity</u> (Continued)
 - 4. <u>Compensated Absences</u>

The liability for compensated absences reported in the financial statements consists of unpaid, accumulated annual and sick leave balances. The liability has been calculated using the vesting method, in which leave amounts for both employees who currently are eligible to receive termination payments and other employees who are expected to become eligible in the future to receive such payments upon termination are included. The current portion consists of an amount based on a trend analysis of current usage of vacation. The noncurrent portion consists of the remaining amount of vacation and sick leave. Compensated absences are accrued when incurred.

5. <u>Deferred Outflows/Inflows of Resources</u>

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and will not be recognized as an outflow of resources (expense) until then. Currently, Norman-Mahnomen Public Health has no items that qualify for reporting in this category.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. Currently, Norman-Mahnomen Public Health has no items that qualify for reporting in this category.

6. Equity Classifications

Equity is classified as net position. Net investment in capital assets represents capital assets, net of accumulated depreciation, reduced by debt attributed to the acquisition, construction, or improvement of the assets. Unrestricted net position is net position that does not meet the definition of restricted or net investment in capital assets.

1. Summary of Significant Accounting Policies

- D. <u>Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity</u> (Continued)
 - 7. Operating Revenues and Expenses

Norman-Mahnomen Public Health's statement of revenues, expenses, and changes in net position distinguishes between operating and nonoperating revenues and expenses. Operating revenues result from exchange transactions associated with providing services. Nonexchange revenues, including member county appropriations, interest income, grants, and contributions received for purposes other than for capital asset acquisition, are reported as nonoperating revenues (expenses). Operating expenses are all expenses incurred to provide services.

8. <u>Use of Estimates</u>

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

E. Future Change in Accounting Standards

GASB Statement No. 68, Accounting and Financial Reporting for Pensions, as amended by GASB Statement No. 71, Pension Transition for Contributions Made Subsequent to the Measurement Date, replaces Statement No. 27, Accounting for Pensions by State and Local Governmental Employers, and Statement No. 50, Pension Disclosures, as they relate to employer governments that provide pensions through pension plans administered as trusts or similar arrangement that meet certain criteria. GASB Statement 68 requires governments providing defined pension plans to recognize their long-term obligation for pension benefits as a liability for the first time, and to more comprehensively and comparably measure the annual cost of pension benefits. This statement will be effective for Norman-Mahnomen Public Health's calendar year 2015. Norman-Mahnomen Public Health has not yet determined the financial statement impact of adopting this new standard.

2. Detailed Notes

A. Assets

1. Deposits and Investments

Norman-Mahnomen Public Health's total cash and cash equivalents are reported as follows:

	 2014
Cash and cash equivalents Petty cash and change funds	\$ 316,960 100
Total Cash and Cash Equivalents	\$ 317,060

Norman-Mahnomen Public Health is authorized by Minn. Stat. §§ 118A.02 and 118A.04 to designate a depository for public funds and to invest in certificates of deposit. Norman-Mahnomen Public Health is required by Minn. Stat. § 118A.03 to protect deposits with insurance, surety bond, or collateral. The market value of collateral pledged shall be at least ten percent more than the amount on deposit at the close of the financial institution's banking day, not covered by insurance or bonds.

Authorized collateral includes treasury bills, notes and bonds; issues of U.S. government agencies; general obligations rated "A" or better or revenue obligations rated "AA" or better; irrevocable standby letters of credit issued by the Federal Home Loan Bank; and certificates of deposit. Minnesota statutes require that securities pledged as collateral be held in safekeeping in a restricted account at the Federal Reserve Bank or in an account at a trust department of a commercial bank or other financial institution not owned or controlled by the financial institution furnishing the collateral.

Custodial Credit Risk

Custodial credit risk is the risk that in the event of a financial institution failure, Norman-Mahnomen Public Health's deposits may not be returned to it. Norman-Mahnomen Public Health does not have a deposit policy for custodial credit risk. As of December 31, 2014, its deposits were not exposed to custodial credit risk.

2. <u>Detailed Notes</u>

A. <u>Assets</u> (Continued)

2. Investments

Norman-Mahnomen Public Health may invest in the following types of investments as authorized by Minn. Stat. §§ 118A.04 and 118A.05:

- (1) securities which are direct obligations or are guaranteed or insured issues of the United States, its agencies, its instrumentalities, or organizations created by an act of Congress, except mortgage-backed securities defined as "high risk" by Minn. Stat. § 118A.04, subd. 6;
- (2) mutual funds through shares of registered investment companies provided the mutual fund receives certain ratings depending on its investments;
- (3) general obligations of the State of Minnesota and its municipalities, and in certain state agency and local obligations of Minnesota and other states provided such obligations have certain specified bond ratings by a national bond rating service;
- (4) bankers' acceptances of United States banks;
- (5) commercial paper issued by United States corporations or their Canadian subsidiaries that is rated in the highest quality category by two nationally recognized rating agencies and matures in 270 days or less; and
- (6) with certain restrictions, in repurchase agreements, securities lending agreements, joint powers investment trusts, and guaranteed investment contracts.

During the year ended December 31, 2014, Norman-Mahnomen Public Health had no investments.

2. <u>Detailed Notes</u>

A. <u>Assets</u> (Continued)

3. <u>Receivables</u>

Receivables as of December 31, 2014, are as follows:

			Amounts Not		
			Scheduled for		
	r	Fotal	Collection During		
	Rec	Receivables			
Accounts	\$	17,554	\$	-	
Grants		76,329		-	
Contracts		25,456		-	
Total	\$	119,339	\$	-	

4. <u>Capital Assets</u>

Capital asset activity for the year ended December 31, 2014, was as follows:

	Beginning Balance		6 6		Ending Balance		
Capital assets depreciated Machinery, furniture, and equipment	\$	64,762	\$	2,649	\$ 5,691	\$	61,720
Less: accumulated depreciation for machinery, furniture, and equipment		33,413		10,529	 5,691		38,251
Total Capital Assets Depreciated, Net	\$	31,349	\$	(7,880)	\$ -	\$	23,469

Depreciation expense for the year was \$10,529.

2. <u>Detailed Notes</u> (Continued)

B. Liabilities

1. Payables

Payables at December 31, 2014, were as follows:

Accounts Salaries Due to other governments	\$ 16,723 568 8,500
Total Payables	\$ 25,791

2. <u>Changes in Long-Term Liabilities</u>

Long-term liability activity for the year ended December 31, 2014, was as follows:

	ginning alance	A	Additions		Reductions		Ending Balance		Due Within One Year	
Estimated liability for compensated absences	\$ 12,901	\$	42,696	\$	38,705	\$	16,892	\$	13,108	

3. Employee Retirement Systems and Pension Plans

A. Plan Description

All full-time and certain part-time employees of Norman-Mahnomen Public Health are covered by defined benefit pension plans administered by the Public Employees Retirement Association of Minnesota (PERA). PERA administers the General Employees Retirement Fund, which is a cost-sharing, multiple-employer retirement plan. The plan is established and administered in accordance with Minn. Stat. chs. 353 and 356.

General Employees Retirement Fund members belong to either the Coordinated Plan or the Basic Plan. Coordinated Plan members are covered by Social Security and Basic Plan members are not. All new members must participate in the Coordinated Plan and benefits vest after five years of credited service.

3. Employee Retirement Systems and Pension Plans

A. <u>Plan Description</u> (Continued)

PERA provides retirement benefits as well as disability benefits to members and benefits to survivors upon death of eligible members. Benefits are established by state statute. Defined retirement benefits are based on a member's highest average salary for any five successive years of allowable service, age, and years of credit at termination of service.

Two methods are used to compute benefits for Coordinated and Basic Plan members. The retiring member receives the higher of a step-rate benefit accrual formula (Method 1) or a level accrual formula (Method 2). Under Method 1, the annuity accrual rate for a Basic Plan member is 2.2 percent of average salary for each of the first ten years of service and 2.7 percent for each remaining year. For a Coordinated Plan member, the annuity accrual rate is 1.2 percent of average salary for each of the first ten years and 1.7 percent for each remaining year. Using Method 2, the annuity accrual rate is 2.7 percent of average salary for Basic Plan members and 1.7 percent for Coordinated Plan members for each year of service.

For General Employees Retirement Fund members hired prior to July 1, 1989, whose annuity is calculated using Method 1, a full annuity is available when age plus years of service equal 90. Normal retirement age is 65 or 66 (depending on date hired) for General Employees Retirement Fund members. A reduced retirement annuity is also available to eligible members seeking early retirement.

The benefit provisions stated in the previous paragraphs of this section are current provisions and apply to active plan participants. Vested, terminated employees who are entitled to benefits but are not yet receiving them are bound by the provisions in effect at the time they last terminated public service.

PERA issues a publicly available financial report that includes financial statements and required supplementary information for the General Employees Retirement Fund. That report may be obtained on the internet at www.mnpera.org; by writing to PERA at 60 Empire Drive, Suite 200, Saint Paul, Minnesota 55103-2088; or by calling 651-296-7460 or 1-800-652-9026.

3. <u>Employee Retirement Systems and Pension Plans</u> (Continued)

B. Funding Policy

Pension benefits are funded from member and employer contributions and income from the investment of fund assets. Rates for employer and employee contributions are set by Minn. Stat. ch. 353. These statutes are established and amended by the State Legislature. Norman-Mahnomen Public Health makes annual contributions to the pension plans equal to the amount required by state statutes. General Employees Retirement Fund Basic Plan members and Coordinated Plan members are required to contribute 9.10 and 6.25 percent, respectively, of their annual covered salary in 2014.

In 2014, Norman-Mahnomen Public Health is required to contribute the following percentages of annual covered payroll:

General Employees Retirement Fund	
Basic Plan members	11.78%
Coordinated Plan members	7.25

Norman-Mahnomen Public Health's contributions for the years ending December 31, 2014, 2013, and 2012, for the General Employees Retirement Fund were:

2014		 2013	2012		
\$	25,340	\$ 28,389	\$	28,073	

These contribution amounts are equal to the contractually required contributions for each year as set by state statute.

4. Risk Management

Norman-Mahnomen Public Health is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. Norman-Mahnomen Public Health has entered into a joint powers agreement with Minnesota counties to form the Minnesota Counties Intergovernmental Trust (MCIT). It is a member of both the MCIT Workers' Compensation and Property and Casualty Divisions. Norman-Mahnomen Public Health retains risk for the deductible portions of the insurance policies. The amounts of these deductibles are considered immaterial to the financial statements. There were no significant reductions in insurance from the prior year. The amount of settlements did not exceed insurance coverage for the past three fiscal years.

4. <u>Risk Management</u> (Continued)

The Workers' Compensation Division of MCIT is self-sustaining based on the contributions charged, so that total contributions plus compounded earnings on these contributions will equal the amount needed to satisfy claims liabilities and other expenses. MCIT participates in the Workers' Compensation Reinsurance Association with coverage at \$480,000 per claim in 2014 and \$490,000 per claim in 2015. Should the MCIT Workers' Compensation Division liabilities exceed assets, MCIT may assess Norman-Mahnomen Public Health in a method and amount to be determined by MCIT.

The Property and Casualty Division of MCIT is self-sustaining, and Norman-Mahnomen Public Health pays an annual premium to cover current and future losses. MCIT carries reinsurance for its property lines to protect against catastrophic losses. Should the MCIT Property and Casualty Division liabilities exceed assets, MCIT may assess Norman-Mahnomen Public Health in a method and amount to be determined by MCIT.

5. <u>Summary of Significant Contingencies and Other Items</u>

A. <u>Contingent Liabilities</u>

Amounts received or receivable from grant agencies are subject to audit and adjustment by grantor agencies. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of the expenditures that may be disallowed by the grantor cannot be determined at this time, although Norman-Mahnomen Public Health expects such amounts, if any, to be immaterial.

B. Joint Ventures

Mahnomen County Interagency Collaborative

The Mahnomen County Interagency Collaborative (MCIC) was established in 1998, pursuant to Minn. Stat. § 124D.23, between Mahnomen County Human Services, the Mahnomen County Sheriff's Department, Independent School Districts 432 and 435, the Minnesota Department of Corrections, Norman-Mahnomen Public Health, Northwestern Mental Health Center, Stellher Human Services, the University of Minnesota Mahnomen County Extension Office, Mahnomen Health Center, MAHUBE-OTWA Community Action Partnership, White Earth Human Services, and White Earth Mental Health. Mahnomen County Human Services is the acting fiscal agent of the MCIC. The purpose of the MCIC is to provide healthier communities and families and to reduce the number of out-of-home placements.

5. <u>Summary of Significant Contingencies and Other Items</u>

B. Joint Ventures

Mahnomen County Interagency Collaborative (Continued)

The management of the MCIC is vested in the interagency agreements. Each participating agency is granted one vote upon the receipt of a resolution from its governing board, except for Mahnomen County, which is granted two votes.

In the event of withdrawal from the MCIC, the withdrawing party shall give a 30-day notice. Should the MCIC cease to exist, all property, real and personal, held by the MCIC at the time of termination shall be distributed by resolution of the Board in accordance with law and in a manner to best accomplish the continuing purposes of the MCIC.

Financing is provided by state and federal grants. During 2014, Norman-Mahnomen Public Health did not contribute any funds to the MCIC.

The Children's Collaborative (Serving Norman County Families)

The Children's Collaborative (Serving Norman County Families) was established in 1999 under the authority of Minn. Stat. § 124D.23. The Collaborative includes Norman County Social Services, Ada-Borup Public Schools, Norman County East Public Schools, Norman County West Public Schools, Norman-Mahnomen Public Health, Tri-County Community Corrections, Northwestern Mental Health Center, and Tri-Valley Opportunity Council, Inc. The purpose of the Collaborative is to provide coordinated services and to commit resources to an integrated fund.

Control of the Collaborative is vested in a Board of Directors, which is composed of one member appointed by each member party.

In the event of withdrawal from the Collaborative, the withdrawing party shall give a 180-day notice. The withdrawing party remains liable for fiscal obligations incurred prior to the effective date of withdrawal and shall not be entitled to a refund of contributions made to the integrated fund or other fees paid to operate the Collaborative. The Board shall continue to exist if the Collaborative is terminated for the limited purposes of discharging the Collaborative's debt and liabilities, settling its affairs, and disposing of integrated fund assets, if any.

5. <u>Summary of Significant Contingencies and Other Items</u>

B. Joint Ventures

The Children's Collaborative (Serving Norman County Families) (Continued)

Financing is provided by state and federal grants and contributions from its member parties. Norman County, in an agent capacity, reports the cash transactions of the Collaborative as an agency fund on its financial statements. During 2014, Norman-Mahnomen Public Health contributed \$600 to the Collaborative.

Polk-Norman-Mahnomen Community Health Board

The Polk-Norman-Mahnomen Community Health Board was established in 2012 under the authority of Minn. Stat. §§ 145A and 471.59. The Community Health Board includes the Polk County Board of Health and the Norman-Mahnomen Board of Health. The purpose of the Community Health Board is to engage in activities designed to protect and promote the health of the general population within a community health service area by emphasizing the prevention of disease, injury, disability, and preventable death through the promotion of effective coordination and use of community resources, and by extending health services into the community.

Control of the Community Health Board is vested in a seven-member board with Polk, Norman, and Mahnomen Counties each appointing one member and the Polk County Board of Health and the Norman-Mahnomen Board of Health each appointing two members.

In the event of withdrawal from the Community Health Board, the withdrawing party shall give a one-year notice. Should the Community Health Board cease to exist, all property, real and personal, held by the Community Health Board at the time of termination shall be distributed to each joint participant in proportion to its relative financial contributions.

Financing is provided by state and federal grants. Polk County is the fiscal agent for the Community Health Board. During 2014, Norman-Mahnomen Public Health did not contribute to the Community Health Board.

5. <u>Summary of Significant Contingencies and Other Items</u> (Continued)

C. <u>Operating Budget</u>

Budget to actual revenues and expenses for the year ended December 31, 2014, were as follows:

	Budget		Actual		Variance Favorable (Unfavorable)	
Operating Revenues Operating Expenses	\$	152,601 805,550	\$	221,854 773,594	\$	69,253 31,956
Operating Income (Loss)	\$	(652,949)	\$	(551,740)	\$	101,209
Nonoperating Revenues (Expenses)		652,949		618,460		(34,489)
Net Income (Loss)	\$	-	\$	66,720	\$	66,720

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Management and Compliance Section This page was left blank intentionally.

SCHEDULE OF FINDINGS AND RECOMMENDATIONS FOR THE YEAR ENDED DECEMBER 31, 2014

I. INTERNAL CONTROL OVER FINANCIAL REPORTING

PREVIOUSLY REPORTED ITEM NOT RESOLVED

Finding 1997-001

Segregation of Duties

Criteria: Management is responsible for establishing and maintaining internal control. Adequate segregation of duties is a key internal control in preventing and detecting errors or irregularities. To protect Norman-Mahnomen Public Health's assets, proper segregation of the record keeping, custody, and authorization functions should be in place, and where management decides segregation of duties may not be cost effective, compensating controls should be in place.

Condition: Due to the limited number of personnel within Norman-Mahnomen Public Health's offices, segregation of accounting duties necessary to ensure adequate internal accounting control is not possible.

Context: This is not unusual in operations the size of Norman-Mahnomen Public Health; however, management should constantly be aware of this condition and realize that the concentration of duties and responsibilities in a limited number of individuals is not desirable from an internal control point of view.

Effect: Inadequate segregation of duties could adversely affect Norman-Mahnomen Public Health's ability to detect misstatements in a timely period by employees in the normal course of performing their assigned functions.

Cause: The size of Norman-Mahnomen Public Health and its staffing limits the internal control that management can design and implement into the organization.

Recommendation: We recommend Norman-Mahnomen Public Health's officials and management be mindful that limited staffing increases the risks in safeguarding assets and the proper recording of its financial activity and, where possible, implement oversight procedures to ensure that internal control policies and procedures are being followed by staff.

Client's Response:

Norman-Mahnomen Community Health Board and management recognize the agency lacks staff needed for complete segregation of duties. The Board reviews the office procedures annually to ensure that the agency is operating with the best segregation of duties possible with this limited amount of staff.

II. OTHER ITEM FOR CONSIDERATION

GASB Statement No. 68, Accounting and Financial Reporting for Pensions

The Governmental Accounting Standards Board (GASB) is the independent organization that establishes standards of accounting and financial reporting for state and local governments. Effective for your calendar year 2015 financial statements, the GASB changed those standards as they apply to employers that provide pension benefits.

GASB Statement 68 significantly changes pension accounting and financial reporting for governmental employers that prepare financial statements on the accrual basis by separating pension accounting methodology from pension funding methodology. Statement 68 requires employers to include a portion of the Public Employees Retirement Association (PERA) total employers' unfunded liability, called the "net pension liability" on the face of Norman-Mahnomen Public Health's Statement of Net Position. Norman-Mahnomen Public Health's financial position will be immediately impacted by its unfunded share of the pension liability.

Statement 68 changes the amount employers report as pension expense and defers some allocations of expenses to future years—deferred outflows or inflows of resources. It requires pension costs to be calculated by an actuary; whereas, in the past pension costs were equal to the amount of employer contributions sent to PERA during the year. Additional footnote disclosures and required supplementary information schedules are also required by Statement 68.

The net pension liability that will be reported in Norman-Mahnomen Public Health's financial statements is an accounting estimate of the proportionate share of PERA's unfunded liability at a specific point in time. That number will change from year to year, and is based on assumptions about the probability of the occurrence of events far into the future. Those assumptions include how long people will live, how long they will continue to work, projected salary increases, and how well pension trust investments will do. PERA has been proactive in taking steps toward implementation and will be providing most of the information needed by employers to report the net pension liability and deferred outflows/inflows of resources.



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COMMUNICATION OF SIGNIFICANT DEFICIENCIES AND/OR MATERIAL WEAKNESSES IN INTERNAL CONTROL OVER FINANCIAL REPORTING AND OTHER MATTERS

Norman-Mahnomen Board of Health Norman-Mahnomen Public Health Ada, Minnesota

We have audited, in accordance with the auditing standards generally accepted in the United States of America, the financial statements of Norman-Mahnomen Public Health as of and for the year ended December 31, 2014, and the related notes to the financial statements, which collectively comprise Norman-Mahnomen Public Health's basic financial statements, and have issued our report thereon dated November 12, 2015.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Norman-Mahnomen Public Health's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Norman-Mahnomen Public Health's internal control. Accordingly, we do not express an opinion on the effectiveness of Norman-Mahnomen Public Health's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of Norman-Mahnomen Public Health's financial statements will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material

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weaknesses may exist that have not been identified. Our audit was also not designed to identify deficiencies in internal control that might be significant deficiencies. A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. A significant deficiency is reported in the Schedule of Findings and Recommendations as item 1997-001.

Other Matters

Also included in the Schedule of Findings and Recommendations is an other item for consideration. We believe this information to be of benefit to Norman-Mahnomen Public Health, and it is reported for that purpose.

Norman-Mahnomen Public Health's written response to the internal control finding identified in our audit has been included in the Schedule of Findings and Recommendations. We did not audit the Public Health's response and, accordingly, we express no opinion on it.

Purpose of This Report

This communication is intended solely for the information and use of management, Norman-Mahnomen Board of Health, and others within Norman-Mahnomen Public Health, and is not intended to be, and should not be, used by anyone other than those specified parties.

/s/Rebecca Otto

/s/Greg Hierlinger

REBECCA OTTO STATE AUDITOR GREG HIERLINGER, CPA DEPUTY STATE AUDITOR

November 12, 2015



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INDEPENDENT AUDITOR'S REPORT ON MINNESOTA LEGAL COMPLIANCE

Norman-Mahnomen Board of Health Norman-Mahnomen Public Health Ada, Minnesota

We have audited, in accordance with auditing standards generally accepted in the United States of America, the accompanying financial statements of Norman-Mahnomen Public Health as of and for the year ended December 31, 2014, and the related notes to the financial statements, which collectively comprise Norman-Mahnomen Public Health's basic financial statements and have issued our report thereon dated November 12, 2015.

The *Minnesota Legal Compliance Audit Guide for Political Subdivisions*, promulgated by the State Auditor pursuant to Minn. Stat. § 6.65, contains six categories of compliance to be tested in connection with the audit of Norman-Mahnomen Public Health's financial statements: contracting and bidding, deposits and investments, conflicts of interest, public indebtedness, claims and disbursements, and miscellaneous provisions. Our audit considered all of the listed categories, except that we did not test for compliance with the provisions for contracting and bidding because Norman-Mahnomen Public Health did not do any contracting for 2014. We also did not test for compliance with the provisions for public indebtedness because Norman-Mahnomen Public Health has no debt.

In connection with our audit, nothing came to our attention that caused us to believe that Norman-Mahnomen Public Health failed to comply with the provisions of the *Minnesota Legal Compliance Audit Guide for Political Subdivisions*. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding Norman-Mahnomen Public Health's noncompliance with the above referenced provisions.

This report is intended solely for the information and use of those charged with governance and management of Norman-Mahnomen Public Health and the State Auditor and is not intended to be, and should not be, used by anyone other than those specified parties.

/s/Rebecca Otto

REBECCA OTTO STATE AUDITOR /s/Greg Hierlinger

GREG HIERLINGER, CPA DEPUTY STATE AUDITOR

November 12, 2015

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