STATE OF MINNESOTA

Office of the State Auditor



Rebecca Otto State Auditor

CENTRAL MINNESOTA EMERGENCY MEDICAL SERVICES REGION ST. CLOUD, MINNESOTA

YEAR ENDED DECEMBER 31, 2015

Description of the Office of the State Auditor

The mission of the Office of the State Auditor is to oversee local government finances for Minnesota taxpayers by helping to ensure financial integrity and accountability in local governmental financial activities.

Through financial, compliance, and special audits, the State Auditor oversees and ensures that local government funds are used for the purposes intended by law and that local governments hold themselves to the highest standards of financial accountability.

The State Auditor performs approximately 150 financial and compliance audits per year and has oversight responsibilities for over 3,300 local units of government throughout the state. The office currently maintains five divisions:

Audit Practice - conducts financial and legal compliance audits of local governments;

Government Information - collects and analyzes financial information for cities, towns, counties, and special districts;

Legal/Special Investigations - provides legal analysis and counsel to the Office and responds to outside inquiries about Minnesota local government law; as well as investigates allegations of misfeasance, malfeasance, and nonfeasance in local government;

Pension - monitors investment, financial, and actuarial reporting for approximately 700 public pension funds; and

Tax Increment Financing - promotes compliance and accountability in local governments' use of tax increment financing through financial and compliance audits.

The State Auditor serves on the State Executive Council, State Board of Investment, Land Exchange Board, Public Employees Retirement Association Board, Minnesota Housing Finance Agency, and the Rural Finance Authority Board.

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Year Ended December 31, 2015



Audit Practice Division Office of the State Auditor State of Minnesota



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ORGANIZATION DECEMBER 31, 2015

Name	Representing	Position
Board Members		
Jim McMahon	Benton County	Secretary
Neal Gaalswyk	Cass County	Secretary
Rachel Reabe Nystrom	Crow Wing County	
Les Nielsen	Kanabec County	
Genny Reynolds	Mille Lacs County	
Jeff Jelinski	Morrison County	Chair
Matt Ludwig	Pine County	
John Riebel	Sherburne County	
DeWayne Mareck	Stearns County	Vice Chair
Barb Becker	Todd County	
Bill Stearns	Wadena County	
Christine Husom	Wright County	

Coordinator Marion Larson







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INDEPENDENT AUDITOR'S REPORT

Joint Powers Board Central Minnesota Emergency Medical Services Region St. Cloud, Minnesota

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and the General Fund of the Central Minnesota Emergency Medical Services Region as of and for the year ended December 31, 2015, and the related notes to the financial statements, which collectively comprise the Region's basic financial statements, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Region's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Region's internal

control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the General Fund of the Central Minnesota Emergency Medical Services Region as of December 31, 2015, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter - Change in Accounting Principle

As discussed in Note 1.E. to the financial statements, in 2015 the Region adopted new accounting guidance by implementing the provisions of Governmental Accounting Standards Board (GASB) Statement No. 68, Accounting and Financial Reporting for Pensions, as amended by GASB Statement No. 71, Pension Transition for Contributions Made Subsequent to the Measurement Date, which represents a change in accounting principles. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and Required Supplementary Information as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not part of the basic financial statements, is required by the GASB, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

/s/Rebecca Otto

/s/Greg Hierlinger

REBECCA OTTO STATE AUDITOR GREG HIERLINGER, CPA DEPUTY STATE AUDITOR

April 4, 2016





MANAGEMENT'S DISCUSSION AND ANALYSIS DECEMBER 31, 2015 (Unaudited)

The Central Minnesota Emergency Medical Services Region Joint Powers Board's discussion and analysis provides an overview of the Region's financial activities for the fiscal year ended December 31, 2015. Since this information is designed to focus on the current year's activities, resulting changes, and currently known facts, it should be read in conjunction with the Region's financial statements.

FINANCIAL HIGHLIGHTS

- Total net position is \$241,069. The net position increased by \$4,604 for the year ended December 31, 2015.
- Legislation was introduced in the 2015 legislative session that outlines the movement of grant administration from the Minnesota Emergency Medical Services Regulatory Board, (MNEMSRB) to the jurisdiction of the Minnesota Department of Health. Regional staff monitored this legislation during the session; ultimately, the legislation to move the EMS Regions did not pass. The EMS Regions continue to be administered by the MNEMSRB.
- The variability of the dollars received from the EMS relief account (seatbelt funding) continues. The Region continues to budget the revenues based on the projection received from the MNEMSRB.
- The time line for the MNEMSRB to provide reimbursements to the Region for monthly expenditures has greatly improved since last year. The Region is being reimbursed in a timely manner, and communication with the MNEMSRB has improved.
- The Region received \$35,000 of additional funding in November 2015 from the Minnesota Department of Health. These funds will be used to purchase opiate antagonists and educate and train medical services persons in the use of these antagonists in the event of an opiate or heroin overdose. These funds must be used by June 30, 2017.

OVERVIEW OF THE FINANCIAL STATEMENTS

This Management's Discussion and Analysis (MD&A) is intended to serve as an introduction to the basic financial statements. The Region's basic financial statements consist of two statements, which combine government-wide financial statements and fund financial statements, and notes to

the financial statements. The MD&A (this section) is required to accompany the basic financial statements and, therefore, is included as required supplementary information. This report also contains other required supplementary information.

There are two financial statements. The first column of each statement presents governmental fund data, which focus on how money flows in and out and the balances left at year-end that are available for spending. These columns are reported using an accounting method called modified accrual accounting. This method measures cash and all other financial assets that can be readily converted to cash. This column provides a detailed short-term view of the Region's general government operations and the basic services it provides. Governmental fund information helps the reader determine whether there are more or fewer financial resources that can be spent in the near future to finance the Region's programs. We reconcile the relationship (or differences) between governmental funds and governmental activities (reported in the third column) in the center column of each statement. The third column in each statement presents the Statement of Net Position and the Statement of Activities, which provides information about the activities of the Region as a whole and presents a longer-term view of the Region's finances. These columns tell how these services were financed in the short term as well as what remains for future spending.

The Region as a Whole

The Region's combined net position increased from \$236,465 to \$241,069. Our analysis below focuses on the net position (Table 1) and changes in net position (Table 2) of the Region's governmental activities.

Table 1 - Net Position

		2015		2014*	
Assets Cash and pooled investments Due from other governments	\$	276,447 42,571	\$	275,933 38,311	
Total Assets	_ \$	319,018	_ \$	314,244	
Deferred Outflows of Resources Deferred pension outflows	\$	9,519	\$	2,585	
Liabilities Current liabilities Noncurrent liabilities	\$	6,706 77,377	\$	6,588 73,776	
Total Liabilities	\$	84,083	\$	80,364	
Deferred Inflows of Resources Deferred pension inflows	\$	3,385	\$		
Net Position Unrestricted	\$	241,069	\$	236,465	

^{*}For 2015, a restatement of prior year net position was required because of a change in accounting principles. The change is reflected in the 2014 column (see Note 1.E.).

The net position of the Region increased by 1.95 percent. Unrestricted net position-the part of net position that can be used to finance day-to-day operations without constraints established by enabling legislation or other legal requirements--changed from a \$236,465 surplus at December 31, 2014, to \$241,069 at December 31, 2015.

Table 2 - Changes in Net Position

	2015		 2014*
Revenues Program revenues			
Operating grants	\$	194,152	\$ 234,828
Volunteer training grant		7,780	-
Fees and charges		766	 1,100
Total Revenues	\$	202,698	\$ 235,928
Expenses			
Program expenses			
Health			
EMS systems management	\$	146,214	\$ 212,005
EMS personnel training		51,880	78,581
Communications		-	1,482
Emergency medical services devices and supplies		-	13,477
Public safety involvement	-	-	 5,325
Total Expenses	\$	198,094	\$ 310,870
Increase (Decrease) in Net Position	\$	4,604	\$ (74,942)
Net Position, beginning		236,465	 311,407
Net Position, ending	\$	241,069	\$ 236,465

^{*}For 2015, a restatement of prior year net position was required because of a change in accounting principles. The change is reflected in the 2014 column (see Note 1.E.).

The Region's General Fund

As the Region completed the year, its General Fund (as presented in the first column of the statements) reported a fund balance of \$312,312, which is greater than last year's fund balance of \$307,656, an increase of 1.51 percent. The Region has adopted grant budgets for the various grant periods. These budgets may be amended or modified as additional grants are received. A comparison of budgeted revenues and expenditures to actual has not been presented in the financial statements because the budgets are not adopted on an annual fiscal-period basis.

ECONOMIC FACTORS AND NEXT YEAR'S GRANT BUDGETS AND RATES

The Region's officials have considered many factors when planning for the calendar year ending December 31, 2015. The Region is awarded the EMS Support Grant on a two-year basis. The current grant cycle ends June 30, 2017.

CONTACTING THE REGION'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, customers, investors, and creditors with a general overview of the Region's finances and to show the Region's accountability for the money it receives. If you have questions about this report, or need additional financial information, contact the Central Minnesota Emergency Medical Services Region Director, P. O. Box 1107, St. Cloud, Minnesota 55302.

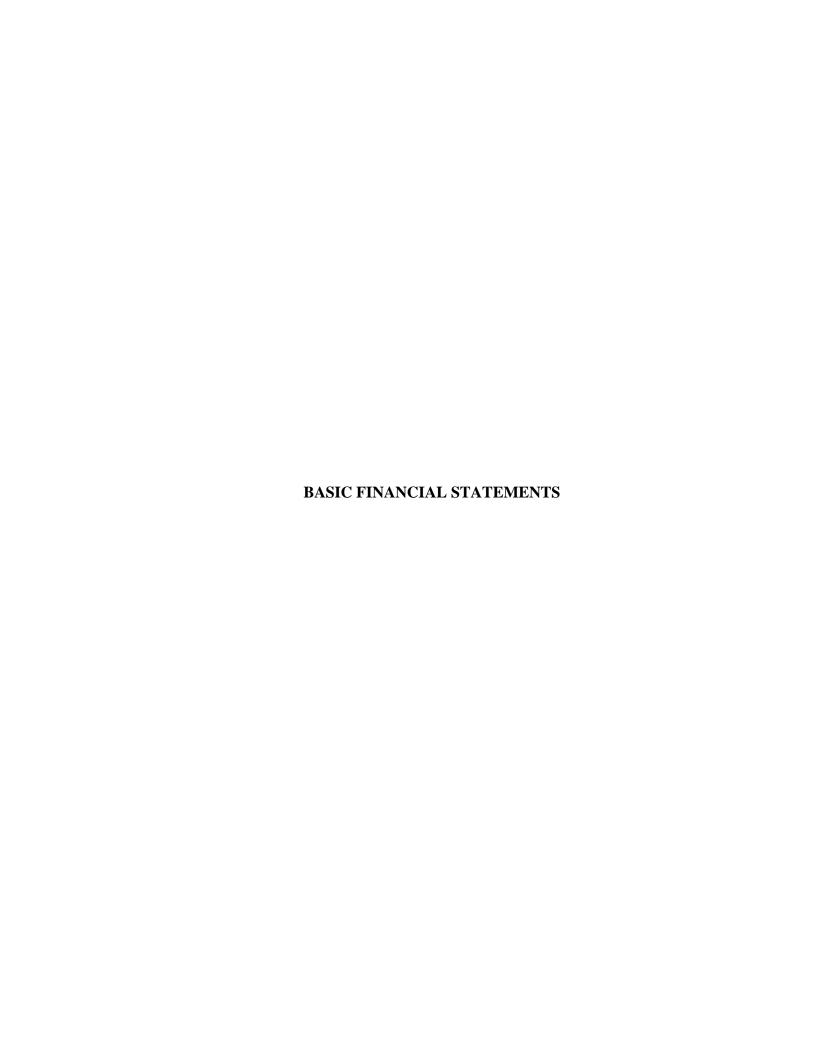




EXHIBIT 1

GENERAL FUND BALANCE SHEET AND STATEMENT OF NET POSITION OF GOVERNMENTAL ACTIVITIES DECEMBER 31, 2015

		General Fund	Reconciliation		Governmental Activities	
Assets and Deferred Outflows of Resources						
Current assets						
Cash and investments pooled with Stearns County Due from other governments	\$	276,447 42,571	\$	-	\$	276,447 42,571
Total Assets	\$	319,018	\$	-	\$	319,018
Deferred Outflows of Resources						
Deferred pension outflows				9,519		9,519
Total Assets and Deferred Outflows of Resources	\$	319,018	\$	9,519	\$	328,537
<u>Liabilities, Deferred Inflows of Resources,</u> <u>and Fund Balance/Net Position</u>						
Liabilities						
Current liabilities						
Accounts payable	\$	285	\$	-	\$	285
Salaries payable		6,421		-		6,421
Long-term liabilities Compensated absences				10,241		10,241
Net pension liability		<u> </u>		67,136		67,136
Total Liabilities	\$	6,706	\$	77,377	\$	84,083
Deferred Inflows of Resources						
Deferred pension inflows		-		3,385		3,385
Fund Balance						
Unassigned		312,312		(312,312)		
Net Position						
Unrestricted				241,069		241,069
Total Liabilities, Deferred Inflows of Resources,	¢	210.019	¢	0.510	¢	229 527
and Fund Balance/Net Position	\$	319,018	\$	9,519	\$	328,537

EXHIBIT 1 (Continued)

GENERAL FUND BALANCE SHEET AND STATEMENT OF NET POSITION OF GOVERNMENTAL ACTIVITIES DECEMBER 31, 2015

Reconciliation of the General Fund Balance to Net Position Fund Balance - General Fund	\$ 312,312
Deferred outflows resulting from pension obligations are not available resources and, therefore, are not reported in the governmental fund.	9,519
Long-term liabilities, including compensated absences and net pension liability, are not due and payable in the current period and, therefore, are not reported in the governmental fund.	(77,377)
Deferred inflows resulting from pension obligations are not due and payable in the current period and, therefore, are not reported in the governmental fund.	 (3,385)
Net Position - Governmental Activities	\$ 241,069

EXHIBIT 2

GENERAL FUND REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE AND STATEMENT OF ACTIVITIES OF GOVERNMENTAL ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2015

		General Fund	Rec	onciliation		vernmental Activities
Revenues State sources Emergency medical services (EMS) grant Seat belt grant Volunteer training funds Miscellaneous	\$	80,171 113,981 7,780 766	\$	- - - -	\$	80,171 113,981 7,780 766
Total Revenues	\$	202,698	\$		\$	202,698
Expenditures/Expenses Current Health						
EMS systems management EMS personnel training	\$	146,162 51,880	\$	52	\$	146,214 51,880
Total Expenditures/Expenses	\$	198,042	\$	52	\$	198,094
Net Change in Fund Balance/Net Position	\$	4,656	\$	(52)	\$	4,604
Fund Balance/Net Position - January 1, as restated (See Note 1.E.)		307,656		(71,191)		236,465
Fund Balance/Net Position - December 31	\$	312,312	\$	(71,243)	\$	241,069
Reconciliation of the Statement of General Fund Rev Expenditures, and Changes in Fund Balance to the Statement of Activities Net Change in Fund Balance Some expenses reported in the Statement of Activities of current financial resources and, therefore, are not re in the governmental fund.	Statement do not requir				\$	4,656
Change in compensated absences payable Change in net pension liability, as restated Change in deferred outflows of resources, as restated Change in deferred inflows of resources Change in Net Position of Governmental Activities					<u> </u>	(3,253) (5,963) 12,549 (3,385)



NOTES TO THE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2015

1. <u>Summary of Significant Accounting Policies</u>

The Central Minnesota Emergency Medical Services Region's financial statements are prepared in accordance with generally accepted accounting principles (GAAP) as of and for the year ended December 31, 2015. The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (statements and interpretations). The more significant accounting policies established in GAAP and used by the Region are discussed below.

A. Financial Reporting Entity

The Region was established in 2001 under Minn. Stat. § 471.59. It was established under a joint powers agreement between 14 counties in Central Minnesota to improve the planning, coordination, and implementation of emergency medical services within the member counties. On January 1, 2013, two counties left the Region, leaving 12 member counties. The Region provides training primarily for policemen, firemen, and ambulance personnel in emergency medical procedures, and also assists in purchasing medical supplies.

The Region has established a Board which has general supervision over the Region's activities. The Board consists of 12 County Commissioners, one from each of the member counties. The Board elects a chair, vice chair, and secretary/treasurer from its members. The Board has adopted bylaws and operating rules and policies as it has deemed necessary.

The Region is a separate entity independent of the counties that formed it. In accordance with GAAP, the Region's financial statements are not included in any member county's financial statements. However, Stearns County, as fiscal agent, accounts for all transactions of the Region and reports the Region as an agency fund in its financial statements. No single member county retains control over the operations or is financially accountable for the Region.

B. Basic Financial Statements

The financial statements combine fund level financial statements and government-wide financial statements (the governmental activities column). These statements include the financial activities of the overall Joint Powers Board.

1. Summary of Significant Accounting Policies

B. Basic Financial Statements (Continued)

The government-wide columns are reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations. The Region's net position is unrestricted.

C. Measurement Focus and Basis of Accounting

The governmental activities columns are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund columns (General Fund) are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. The Region considers all revenues as available if collected within 60 days after the end of the current period. Expenditures are recorded when the related fund liability is incurred, except for compensated absences and claims and judgments, which are recognized as expenditures to the extent that they have matured. When both restricted and unrestricted resources are available for use, it is the Region's policy to use restricted resources first and then unrestricted resources as needed.

D. <u>Assets, Liabilities, Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position or Equity</u>

1. Cash and Pooled Investments

The Region's cash and pooled investments include cash on hand, demand deposits, and cash on deposit with Stearns County. Custodial credit risk is the risk that in the event of a financial institution failure, the County's deposits will not be returned to it. To cover its custodial credit risk, the County obtains collateral to cover deposits in excess of insurance coverage.

2. Receivables

All receivables are shown net of an allowance for uncollectibles.

1. Summary of Significant Accounting Policies

D. <u>Assets, Liabilities, Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position or Equity</u> (Continued)

3. Capital Assets

The Region defines capital assets as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased. Donated capital assets are recorded at estimated fair market value at the date of donation. The Region currently holds no capital assets over the \$5,000 capitalization threshold.

4. <u>Deferred Outflows/Inflows of Resources</u>

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

5. Pension Plan

For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and pension expense, information about the fiduciary net position of the Public Employees Retirement Association (PERA) and additions to/deductions from PERA's fiduciary net position have been determined on the same basis as they are reported by PERA, except that PERA's fiscal year end is June 30. For this purpose, plan contributions are recognized as of employer payroll paid dates, and benefit payments and refunds are recognized when due and payable in accordance with the benefit terms. Plan investments are reported at fair value.

1. Summary of Significant Accounting Policies

D. <u>Assets, Liabilities, Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position or Equity</u> (Continued)

6. Classification of Net Position

Net position in the government-wide financial statement is classified in the following categories:

<u>Net investment in capital assets</u> - the amount of net position representing capital assets, net of accumulated depreciation, and reduced by outstanding debt attributed to the acquisition, construction, or improvement of the assets.

<u>Restricted</u> - amounts for which external restrictions have been imposed by creditors, grantors, contributors, or laws or regulations of other governments and restrictions imposed by law through constitutional provisions or enabling legislation.

<u>Unrestricted</u> - amounts that do not meet the definition of restricted or net investment in capital assets.

7. Classification of Fund Balances

Fund balance is divided into five classifications based primarily on the extent to which the Region is bound to observe constraints imposed upon the use of the resources in the General Fund. The classifications are as follows:

<u>Nonspendable</u> - amounts that cannot be spent because they are not in spendable form, or are legally or contractually required to be maintained intact. The "not in spendable form" criterion includes items that are not expected to be converted to cash.

<u>Restricted</u> - amounts for which constraints have been placed on the use of resources either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or is imposed by law through constitutional provisions or enabling legislation.

1. <u>Summary of Significant Accounting Policies</u>

D. <u>Assets, Liabilities, Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position or Equity</u>

7. Classification of Fund Balances (Continued)

<u>Committed</u> - amounts that can be used only for the specific purposes imposed by formal action (resolution) of the Region's Board. Those committed amounts cannot be used for any other purpose unless the Board removes or changes the specified use by taking the same type of action (resolution) it employed to previously commit those amounts.

<u>Assigned</u> - amounts in the assigned fund balance classification are for the amounts the Region intends to use for specific purposes that do not meet the criteria to be classified as restricted or committed.

<u>Unassigned</u> - the residual classification for the General Fund includes all spendable amounts not contained in the other fund balance classifications.

8. <u>Use of Estimates</u>

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

E. Change in Accounting Principles

During the year ended December 31, 2015, the Region adopted new accounting guidance by implementing the provisions of GASB Statements 68 and 71. GASB Statement No. 68, Accounting and Financial Reporting for Pensions - an amendment of GASB Statement No. 27, requires governments providing defined benefit pensions to employees through pension plans administered through trusts to record their proportionate share of the net pension obligation as a liability on their financial statements along with related deferred outflows of resources, deferred inflows of resources, and pension expense. This statement also requires additional note disclosures and schedules in the required supplementary information.

1. <u>Summary of Significant Accounting Policies</u>

E. Change in Accounting Principles (Continued)

GASB Statement No. 71, Pension Transition for Contributions Made Subsequent to the Measurement Date - an amendment of GASB Statement No. 68, addresses an issue regarding amounts associated with contributions made to a pension plan after the measurement date of the net pension liability.

GASB Statements 68 and 71 require the Region to report its proportionate share of the PERA total employers' unfunded pension liability. As a result, beginning net position has been restated to record the Region's net pension liability and related deferred outflows of resources.

	Governmental Activities	
Net Position, January 1, 2015, as previously reported Change in accounting principles	\$	300,668 (64,203)
Net Position, January 1, 2015, as restated	\$	236,465

2. Detailed Notes

A. Assets

1. Deposits

As of December 31, 2015, the Region had \$276,447 on deposit with Stearns County. Authorization to deposit cash in financial institutions is provided by Minn. Stat. \$ 118A.02. The County may invest in the types of investments authorized by Minn. Stat. \$\\$ 118A.04 and 118A.05. Minnesota statutes require that all County deposits be covered by insurance, surety bond, or collateral.

2. Due From Other Governments

At December 31, 2015, the Region had \$42,571 due from other governments. This represents the amount due from the State of Minnesota for the Emergency Medical Services Grant and Seat Belt Relief Grant.

2. <u>Detailed Notes</u> (Continued)

B. Liabilities

Compensated Absences

The Region has adopted Stearns County's personnel policies regarding paid time off (PTO). Under these policies, employees are granted PTO in varying amounts based on their length of service.

The liability for compensated absences reported in the financial statements consists of unused accumulated and vested PTO balances. The liability has been calculated using the vesting method outlined in the personnel policies. PTO may be utilized for any purpose subject to the needs of the employer to return appropriate staffing and service levels. Unvested PTO is not paid to employees at termination. Unused accumulated and vested PTO is accrued as compensated absences when incurred in the government-wide financial statements.

Changes in the Region's compensated absences balances are:

Payable - January 1, 2015	\$ 6,988
Net change in compensated absences	 3,253
Payable - December 31, 2015	\$ 10,241

C. Expenditures

Emergency Medical Services Devices and Supplies

The Region funds expenditures for the purchase of emergency medical equipment and supplies, such as defibrillators and computers, provided largely to other agencies.

3. Defined Benefit Pension Plan

Plan Description

All full-time and certain part-time employees of the Region are covered by defined benefit pension plans administered by the Public Employees Retirement Association of Minnesota (PERA). PERA administers the General Employees Retirement Fund, which is a cost-sharing, multiple employer retirement plan. The plan is established and administered in accordance with Minn. Stat. chs. 353 and 356. PERA's defined benefit pension plans are tax qualified plans under Section 401(a) of the Internal Revenue Code.

General Employees Retirement Fund members belong to either the Coordinated Plan or the Basic Plan. Coordinated Plan members are covered by Social Security and Basic Plan members are not. The Basic Plan was closed to new members in 1967. All new members must participate in the Coordinated Plan, for which benefits vest after five years of credited service.

Benefits Provided

PERA provides retirement benefits as well as disability benefits to members and benefits to survivors upon death of eligible members. Benefit provisions are established by state statute and can be modified only by the state legislature. Benefit increases are provided to benefit recipients each January. Increases are related to the funding ratio of the plan. Benefit recipients receive a future annual 1.0 percent post-retirement benefit increase. If the funding ratio reaches 90 percent for two consecutive years, the benefit increase will revert to 2.5 percent. If, after reverting to a 2.5 percent benefit increase, the funding ratio declines to less than 80 percent for one year or less than 85 percent for two consecutive years, the benefit increase will decrease to 1.0 percent.

The benefit provisions stated in the following paragraph of this section are current provisions and apply to active plan participants. Vested, terminated employees who are entitled to benefits but are not yet receiving them are bound by the provisions in effect at the time they last terminated their public service.

Benefits are based on a member's highest average salary for any five successive years of allowable service, age, and years of credit at termination of service. Two methods are used to compute benefits for General Employees Retirement Fund Coordinated and Basic Plan members. The retiring member receives the higher of a step-rate benefit accrual formula (Method 1) or a level accrual formula (Method 2). Under Method 1, the annuity accrual rate for a Basic Plan member is 2.2 percent of average salary for each of the first ten years of

3. Defined Benefit Pension Plan

Benefits Provided (Continued)

service and 2.7 percent for each remaining year. The annuity accrual rate for a Coordinated Plan member is 1.2 percent of average salary for each of the first ten years of service and 1.7 percent for each remaining year. Under Method 2, the annuity accrual rate is 2.7 percent of average salary for Basic Plan members and 1.7 percent for Coordinated Plan members for each year of service.

For General Employees Retirement Fund members hired prior to July 1, 1989, a full annuity is available when age plus years of service equal 90, and normal retirement age is 65. For members hired on or after July 1, 1989, normal retirement age is the age for unreduced Social Security benefits capped at 66. Disability benefits are available for vested members and are based on years of service and average high-five salary.

Contributions

Pension benefits are funded from member and employer contributions and income from the investment of fund assets. Rates for employer and employee contributions are set by Minn. Stat. ch. 353. These statutes are established and amended by the state legislature. Basic Plan members and Coordinated Plan members were required to contribute 9.10 percent and 6.50 percent, respectively, of their annual covered salary in 2015.

In 2015, the Region was required to contribute the following percentages of annual covered salary:

General Employees Retirement Fund
Basic Plan members
Coordinated Plan members

11.78% 7.50

The Coordinated Plan member and employer contribution rates each reflect a 0.25 percent increase from 2014.

The Region's contributions for the General Employees Retirement Fund for the year ended December 31, 2015, were \$6,195. The contributions are equal to the contractually required contributions as set by state statute.

3. Defined Benefit Pension Plan (Continued)

Pension Costs

At December 31, 2015, the Region reported a liability of \$67,136 for its proportionate share of the General Employees Retirement Fund's net pension liability. The net pension liability was measured as of June 30, 2015, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Region's proportion of the net pension liability was based on the Region's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2014, through June 30, 2015, relative to the total employer contributions received from all of PERA's participating employers. At June 30, 2015, the Region's proportion was 0.0013 percent. The Region recognized pension expense of \$2,993 for its proportionate share of the General Employees Retirement Fund's pension expense.

The Region reported its proportionate share of the General Employees Retirement Fund's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected and actual	Ф		¢	2 205
economic experience	\$	-	\$	3,385
Difference between projected and actual investment earnings		6,355		-
Contributions paid to PERA subsequent to				
the measurement date		3,164		
Total	\$	9,519	\$	3,385

A total of \$3,164 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2016.

3. Defined Benefit Pension Plan

Pension Costs (Continued)

Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

	Per	nsion		
Year Ended	Ex	Expense		
December 31	An	nount		
	'			
2016	\$	461		
2017		460		
2018		461		
2019		1,588		

Actuarial Assumptions

The total pension liability in the June 30, 2015, actuarial valuation was determined using the individual entry age normal actuarial cost method and the following additional actuarial assumptions:

Inflation	2.75 percent per year
Active member payroll growth	3.50 percent per year
Investment rate of return	7.90 percent

Salary increases were based on a service-related table. Mortality rates for active members, retirees, survivors, and disabilitants were based on RP-2000 tables for males or females, as appropriate, with slight adjustments. The cost of living benefit increases for retirees was assumed to be 1.0 percent effective every January 1 through 2035, and 2.5 percent thereafter.

Actuarial assumptions used in the June 30, 2015, valuation were based on the results of actuarial experience studies. The experience study in the General Employees Retirement Fund was for the period July 1, 2004, through June 30, 2008, with an update of economic assumptions in 2014.

3. <u>Defined Benefit Pension Plan</u>

Actuarial Assumptions (Continued)

In 2015, an updated experience study was done for PERA's General Employees Retirement Fund for the six-year period ending June 30, 2014, which would result in a larger pension liability. However, PERA will not implement the changes in assumptions until its June 30, 2016, estimate of pension liability.

The long-term expected rate of return on pension plan investments is 7.9 percent. The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness of the long-term expected rate of return on a regular basis using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages.

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Domestic stocks	45%	5.50%
International stocks	15	6.00
Bonds	18	1.45
Alternative assets	20	6.40
Cash	2	0.50

Discount Rate

The discount rate used to measure the total pension liability was 7.9 percent. The discount rate did not change since the prior measurement date. The projection of cash flows used to determine the discount rate assumed that employee and employer contributions will be made at the rate specified in statute. Based on that assumption, each of the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

3. Defined Benefit Pension Plan (Continued)

Pension Liability Sensitivity

The following presents the Region's proportionate share of the net pension liability calculated using the discount rate disclosed in the preceding paragraph, as well as what the Region's proportionate share of the net pension liability would be if it were calculated using a discount rate 1.0 percentage point lower or 1.0 percentage point higher than the current discount rate:

	Decrease in count Rate (6.9%)	Dis	count Rate (7.9%)	Disc	1% Increase in Discount Rate (8.9%)	
Proportionate share of the General Employees Retirement Fund net pension liability	\$ 105,562	\$	67,136	\$	35,402	

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in a separately issued PERA financial report that includes financial statements and required supplementary information. That report may be obtained on the internet at www.mnpera.org; by writing to PERA at 60 Empire Drive, Suite 200, St. Paul, Minnesota 55103-2088; or by calling (651) 296-7460 or 1-800-652-9026.

4. Risk Management

The Region is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. The Region has entered into a joint powers agreement with Minnesota counties to form the Minnesota Counties Intergovernmental Trust (MCIT) to protect against liabilities from workers' compensation and property and casualty. There were no significant reductions in insurance from the prior year or settlements in excess of insurance coverage for the past three years.

The Workers' Compensation Division of MCIT is self-sustaining based on the contributions charged, so that total contributions plus compounded earnings on these contributions will equal the amount needed to satisfy claims liabilities and other expenses. MCIT participates in the Workers' Compensation Reinsurance Association with coverage at \$490,000 per claim in 2015 and \$500,000 per claim in 2016. Should MCIT Workers' Compensation Division liabilities exceed assets, the MCIT may assess the Region, through Stearns County, in a method and amount to be determined by MCIT.

4. Risk Management (Continued)

The Property and Casualty Division of MCIT is self-sustaining, and the Region pays an annual premium to cover current and future losses. MCIT carries reinsurance for its property lines to protect against catastrophic losses. Should MCIT Property and Casualty Division liabilities exceed assets, MCIT may assess the Region in a method and amount to be determined by MCIT.

5. Summary of Significant Contingencies and Other Items

Contingent Liabilities

Amounts received or receivable from grant agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of the expenditures that may be disallowed by the grantor cannot be determined at this time, although the Region expects such amounts, if any, to be immaterial.

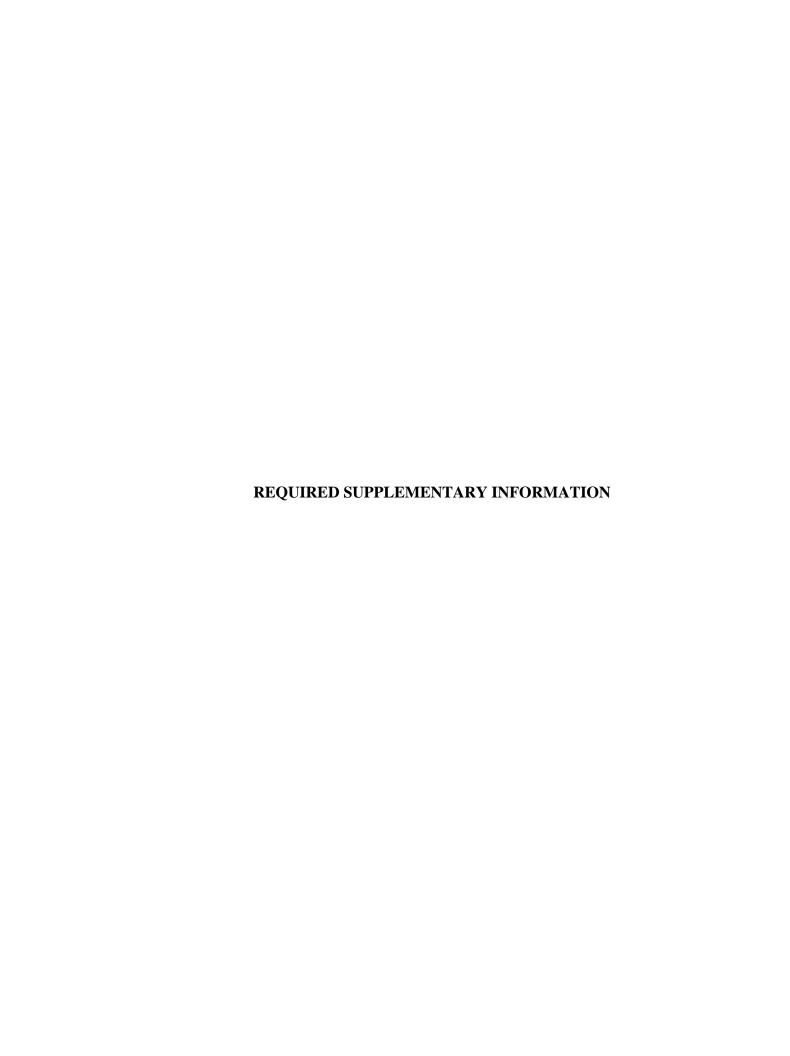




EXHIBIT A-1

SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY PERA GENERAL EMPLOYEES RETIREMENT FUND DECEMBER 31, 2015

					Employer's	
		Eı	nployer's		Proportionate	
	Employer's	Pro	portionate		Share of the	
	Proportion	Sh	are of the		Net Pension	Plan Fiduciary
	of the Net	No	et Pension	Covered	Liability (Asset)	Net Position
	Pension	J	Liability	Employee	as a Percentage of	as a Percentage
Measurement	Liability		(Asset)	Payroll	Covered Payroll	of the Total
Date	(Asset)	(a)		 (b)	(a/b)	Pension Liability
2015	0.0013%	\$	67,136	\$ 76,038	88.29%	78.75%

This schedule is intended to show information for ten years. Additional years will be displayed as they become available. The measurement date for each year is June 30.

CENTRAL MINNESOTA EMERGENCY MEDICAL SERVICES REGION ST. CLOUD, MINNESOTA

EXHIBIT A-2

SCHEDULE OF CONTRIBUTIONS PERA GENERAL EMPLOYEES RETIREMENT FUND DECEMBER 31, 2015

			Con	Actual tributions elation to					Actual Contributions
Year	R	atutorily equired tributions	R	ntutorily equired tributions	_	ontribution Deficiency) Excess]	Covered Employee Payroll	as a Percentage of Covered Payroll
Ending		(a)		(b)		(b-a)	(c)		(b/c)
2015	\$	6,195	\$	6,195	\$	-	\$	82,600	7.50%

This schedule is intended to show information for ten years. Additional years will be displayed as they become available. The Central Minnesota Emergency Medical Services Region's year-end is December 31.

(Unaudited) Page 25







STATE OF MINNESOTA OFFICE OF THE STATE AUDITOR

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INDEPENDENT AUDITOR'S REPORT ON MINNESOTA LEGAL COMPLIANCE

Joint Powers Board Central Minnesota Emergency Medical Services Region St. Cloud, Minnesota

We have audited, in accordance with auditing standards generally accepted in the United States of America, the accompanying financial statements of the governmental activities and the General Fund of the Central Minnesota Emergency Medical Services Region as of and for the year ended December 31, 2015, and the related notes to the financial statements, which collectively comprise the Region's basic financial statements and have issued our report thereon dated April 4, 2016.

The Minnesota Legal Compliance Audit Guide for Other Political Subdivisions, promulgated by the State Auditor pursuant to Minn. Stat. § 6.65, contains six categories of compliance to be tested: contracting and bidding, deposits and investments, conflicts of interest, claims and disbursements, miscellaneous provisions, and tax increment financing. Our audit considered all of the listed categories, except that we did not test for compliance with the provisions for deposits and investments and for contracting and bidding since those transactions are handled by Stearns County. In addition, we did not test for compliance with the provisions for tax increment financing because the Region does not administer any tax increment financing districts.

In connection with our audit, nothing came to our attention that caused us to believe that the Central Minnesota Emergency Medical Services Region failed to comply with the provisions of the *Minnesota Legal Compliance Audit Guide for Other Political Subdivisions*. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the Region's noncompliance with the above referenced provisions.

This report is intended solely for the information and use of the Joint Powers Board and management of the Central Minnesota Emergency Medical Services Region and the State Auditor and is not intended to be, and should not be, used by anyone other than those specified parties.

/s/Rebecca Otto

/s/Greg Hierlinger

REBECCA OTTO STATE AUDITOR GREG HIERLINGER, CPA DEPUTY STATE AUDITOR

April 4, 2016