### Minnesota Volunteer Fire Relief Association Working Group Meeting

Office of the State Auditor Thursday, November 6, 2008 11 a.m. to 1 p.m.

#### I. Call to Order

Chair Auditor Otto.

## II. Review and Approval of Working Group Meeting Minutes Exhibit A. Draft October 28, 2008 Meeting Minutes

## **III. Discussion of Working Group Topic Suggestions** Exhibit B.

## IV. Overview of Defined Contribution Plan Sub-Group Draft Legislation

Exhibit C.

#### V. Other Business

• Begin discussion of Sub-Group forwarded topic suggestions

#### VI. Next Meeting

Tuesday, November 18, 2008 11 a.m. to 1 p.m. Office of the State Auditor

#### VII. Adjournment

### **Volunteer Fire Relief Association Working Group**

Office of the State Auditor Tuesday, October 28, 2008 11 a.m. to 1 p.m.

#### **Members Present**

Wayne Anderson, Coon Rapids Fire Department Inspector (defined contribution plans)

Ed Dietz, Maplewood Fire Relief Association Treasurer (defined benefit lump sum plans)

Dave Ganfield, Apple Valley Fire Relief Association Administrator (defined benefit monthly/lump sum combination plans)

Jim Hansen, Minnesota Area Relief Association Coalition Representative

Dave Jaeger, Mahnomen Fire Relief Association Treasurer (defined benefit lump sum plans)

Larry Martin, Legislative Commission on Pensions and Retirement Director

Rebecca Otto, State Auditor

Bruce Roed, Mentor Fire Relief Association Trustee (defined contribution plans)

Tim Simon, Elk River City Finance Director

Steven Wallner, Watertown City Finance Director

Nyle Zikmund, Minnesota State Fire Chiefs Association Representative (defined benefit monthly plans)

#### **Members Excused**

#### **Others Present**

Colleen Bollom, Minnesota Firefighter Pension Consultants Representative

Aaron Dahl, Pension Analyst

Celeste Grant, Deputy State Auditor/General Counsel

Rose Hennessy Allen, Pension Director

Lucas Hinz, Pension Analyst

Michael Johnson, Pension Analyst

Mike Miller, Integra Shield Financial Group Representative

Jennifer O'Rourke, League of Minnesota Cities Representative

The following motions were duly made, seconded and approved:

RESOLVED to approve the January 8, 2008 Working Group Meeting Minutes.

RESOLVED to have each Working Group member identify seven non-technical topics that

they think are the most important for the group to address this year.

RESOLVED to hold action on the Defined Contribution Plan Sub-Group draft legislation until

the next Working Group meeting so that members have additional time to review

the proposed changes.

Volunteer Fire Relief Association Working Group October 28, 2008 Page 2 of 3

#### I. Call to Order

Chair Auditor Otto called the meeting to order.

#### II. Introductions

The Working Group members introduced themselves and gave a brief description of their positions, plan types and the communities represented.

#### III. Review and Approval of Working Group Meeting Minutes

The members reviewed the January 8 meeting minutes that had been provided in advance. The minutes were from the last meeting of the 2007/2008 Working Group. Dietz made a motion to adopt the meeting minutes. Wallner seconded the motion, which was adopted unanimously. Anderson and Roed abstained as they were not members of the previous Working Group.

#### IV. Working Group Process Discussion

The members reviewed the meeting schedule and notified the group of potential scheduling conflicts. Hansen and Wallner may not be available on November 6, Dietz may not be available on November 18, and Roed may not be available on December 16.

Auditor Otto read the Working Group Purpose Statement and Process Statement and the members had no suggested changes. The requirement of unanimous consent for motions to be adopted was discussed. Last year, the group decided to allow proposals to move forward if there was only one member that dissented. The group decided to keep the process the same this year.

Auditor Otto asked each member to review the Working Group Membership List. She reminded the members that the list will be posted on the Office of the State Auditor's website. Zikmund explained that the Minnesota State Fire Department Association representative has not been selected yet, but the position will be filled.

#### V. Discussion of Working Group Topic Suggestions

Auditor Otto explained that the Defined Contribution Plan Sub-Group forwarded several items to the full Working Group for consideration, since the topics affect all plan types. The Pension Division has also received a number of topic suggestions from relief association trustees. Hennessy Allen read the topic suggestions and gave a brief explanation of each.

Martin mentioned that any legislation related to fees for data requests would need to go through the Finance Committees, so if the group decides to take up the data request topic suggestion it may wish to do so through a separate bill. Some topics were technical in nature, so it was agreed that Martin and the Office of the State Auditor would work on topics considered technical in nature or OSA driven and would report back to the Working Group. Ganfield made a motion for each member to identify five non-technical topics that they think are the most important to address at this time. Zikmund seconded

Volunteer Fire Relief Association Working Group October 28, 2008 Page 3 of 3

the motion and offered an amendment to select seven topics, instead of five. The amendment was accepted and the amended motion was adopted unanimously. Ganfield suggested that each member notify Hennessy Allen of their top seven topics before next week's meeting so that the results can be tallied.

#### VI. Overview of Defined Contribution Plan Sub-Group Draft Legislation

Auditor Otto explained that the last Working Group decided to form a Sub-Group of defined contribution plan trustees to discuss the unique issues that affect their plans. The Working Group also asked the Sub-Group to re-organize Chapter 424A, the chapter of state law that pertains to relief association benefits, into separate sections for defined contribution plans and defined benefit plans. The Sub-Group held four meetings this summer and accomplished an incredible amount of work.

Martin provided a thorough summary of the draft legislation. The group agreed to discuss the legislation at next week's meeting after having more time to review and digest the proposed changes, and to allow for other relief association members to give them feedback. Ganfield made a motion to hold action on the draft legislation until next week's meeting. Anderson seconded the motion that was adopted unanimously.

#### VII. Other Business

Auditor Otto said that the Pension Division will begin working on the 2007 Financial and Investment Report next month. Auditor Otto mentioned that the Report provides transparency for the public, but that it also is used by several different audiences. The Office wanted to check in with the Working Group to see if there was any other analysis that would be useful to them. She shared that the Office has received positive feedback regarding changes made to the 2006 report. Anderson and Dietz mentioned that they liked the electronic format, while Simon said that he liked the benchmark information. The members remarked that the new website and the Pension Newsletters provide good information and they appreciate the additional communication.

#### VIII. Next Meeting

Thursday, November 6, 2008 11 a.m. to 1 p.m. Office of the State Auditor

#### IX. Adjournment

The meeting was adjourned shortly before 1:00.

	Volu	nteer Fire Relief Association Working Group		
		2008/2009 Potential Topic List		
<u>Topic</u>		<u>Description</u>	Rank	<b>Technical</b>
Administrative Expenses	1.	Consider allowing vice presidents to be paid salaries from the special fund.		
(69.80)		Consider allowing deductibles for treasurer bonds to be paid from the special fund.		
Authorization (424A.02, subd. 1)		Consider allowing relief associations to define in their bylaws what constitutes a month of service. Implement a floor (such as 16 days) and a default in case the bylaws do not specify.		
Board of Trustees (424A.04)		Consider allowing additional ex officio trustees to serve on the board of a relief association affiliated with an independent nonprofit firefighting corporation. Some relief associations that are affiliated with several municipalities would like each municipality to be represented. In these cases, the fire chief is not a municipal representative, since the department is an independent corporation.		
	6.	Consider whether the fire chief should be a required trustee on the board.  Allow more than one retired member to serve on the board of a relief association that offers a monthly or monthly/lump sum combination service pension.		
Data Requests		Clarify that nine trustees are required on the board of a relief association that is directly affiliated with a fire department operated as or by a joint powers entity or a fire department service area township.  Consider adding a specific fee for requests of relief association contact data.		X
		The money collected could be used for relief association pension training.		
Deadlines	9.	Consider adding a specific deadline for submission of the Schedule form.		X
Designated Beneficiary (424A.05, subd. 3)		Allow survivor benefits to be paid to the designated beneficary, or if none, to the surviving spouse or the surviving children, or if none, to the estate.		
Fire State Aid (69.031, subd. 5)	12.	Consider adding authority in Chapter 69 that specifically allows fire state aid to be used for PERA contributions.  Discuss equity issues for relief associations with full-time and volunteer members.		X

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Flexible Service Pension Maximums	13.	Consider changing the flexible service pension maximum calculation to take	v
(424A.02, subd. 3a)	1.4	greater consideration of the relief asosciation's funded status.	X
Installment Payments	14.	Consider changing the installment payment calculation to make it easier to	
(424A.02, subd. 8)		understand and calculate correctly.	X
	15.	Consider allowing installment payments in cases of a survivor benefit	
		payment.	X
Investments	16.	Require the relief association to hold a public meeting if the rate of return was	
(356.219, subd. 3 and 356A.06, subd.		below the plan's benchmark for two years in a row.	
7)	17.	Review the reference to the "Certified Financial Analyst Institute." Should	
		this be the "Chartered Financial Analyst Institute?"	X
	18.	Discuss additional reporting requirements that would make investment fees	
		more transparent.	
	19.	Allow investment in exchange traded funds that invest in "other investments."	
Municipal Approval		Review and clarify the 90 percent rule for municipal approval. Clarify	
(69.772, subd. 6, 69.773, subd. 6, and		whether previous surplus means the previous year's surplus. Also clarify step	
424A.02, subd. 10)		two of test and how to determine whether the relief association exceeded the	
		minimum financial requirements.	X
Reporting Deadlines	21.	Review the reporting deadlines and reconsider the \$200,000 audit threshold.	
(69.051, subds. 1 and 1a)			
Return to Service	22.	Ideas obtained from our training sessions: 1) Allow to come back without	
(424A.02, subd. 9b)		repaying benefit, just can't accrue any more service credit; 2) Allow to come	
		back after waiting a certain period of time, allow to accrue more service credit	
		(start over); 3) Allow to come back and start over without waiting; 4) Allow to	
		come back, don't accrue any more service credit, sign a waiver with the city	
		relieving the city of any liability (member not treated as an active firefighter).	
Rollovers	23.	Allow rollovers to 401(k) retirement plans.	
(424A.02, subd. 8b)	24.	Allow members to rollover their account balance to an IRA before reaching	
		age 50.	
Service Credit	25.	Clarify that all pensions and benefits must be calculated at the rate in effect on	
		the date of the member's separation from active service and membership.	
		Consider including a specific formula for calculating a service pension.	X

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Service Pensions	26. Discuss requirement that OSA forfeit state aid and get overpayment back from	
(424A.02, subd. 3a)	member if pension paid in excess of the allowable maximum.	X
Supplemental Benefit	27. Make definitions consistent with others in 424A.	
Reimbursements (424A.10)		X
Survivor Benefits	28. Consider allowing funeral benefits for plans that solely offer monthly service	
(424A.02, subd. 9)	pensions.	
Uniformity of Service Pensions	29. Clarify "except as otherwise provided in this section" language.	
(424A.02, subd. 6)		X
Vesting Requirements	30. Consider allowing lump sum and monthly plans to have full vesting after 10	
(424A.02, subd. 2)	years of service.	
Breaks in Service	31. Discuss service pension calculations for members with a break in service.	
Amortization Period	32. Consider increasing the amortization period for defined benefit lump sum	
(69.772)	plans.	

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### $State\ of\ Minnesota\ ackslash$ legislative commission on pensions and retirement



TO:

Members of the Defined Contribution Relief Association Subgroup of the 2008

Volunteer Firefighters' Relief Association Working Group

FROM:

Lawrence A. Martin, Executive Director

RE:

Engrossment of Working Group's Statutory Change Recommendations

DATE:

September 22, 2008

#### Introduction

On September 18, 2008, the working group on defined contribution volunteer firefighters' relief associations completed its work. The attached document, LCPR08-037, represents the statutory changes recommended by the group.

Document LCPR08-037 is an update of the reorganization/recodification document (LCPR08-031) that the working group initially considered and includes all recommended modifications through September 18, 2008.

At the September 18, 2008, working group meeting, the working group recommended the following changes:

- 1. <u>Clarification of Prohibition on Employing Minors as Firefighters</u>. The current prohibition on fire departments relating to the employment of minors as firefighters, Minnesota Statutes, Section 424A.01, Subdivision 1, is moved from the volunteer firefighters' relief association governing law to a general fire department statutory chapter, Minnesota Statutes, Chapter 420 (proposed new section Minnesota Statutes, Section 420.20) and Minnesota Statutes, Section 424A.01, Subdivision 1, is amended to prohibit volunteer firefighters' relief associations to include minors as volunteer firefighters' relief association members (Document LCPR08-037, page 1, lines 19-23, and page 4, lines 29-33);
- 2. <u>Clarification of "Fire Department" Definition</u>. A reference to "or" replaces a reference to "and" in the definition of "fire department" with respect to municipal fire departments or nonprofit firefighting corporations (Document LCPR08-037, page 2, lines 19-20);
- 3. <u>Clarification of Headnote on New Generally Applicable Regulation Section</u>. A reference to "benefit plan" was replaced with a reference to "pension plan" in the headnote proposed for the new section to which generally applicable volunteer firefighters' relief association governing law provisions are moved, new Minnesota Statutes, Section 424A.015 (Document LCPR08-037, page 6, line 2);
- 4. <u>Clarification of Reduced Vesting Schedule Reduced Benefit Reference</u>. A reference to "based on" in specifying the account balance percentage payable to a member with less than 20 years was replaced with a reference to "not to exceed" to make the provision clearer (Document LCPR08-037, page 8, line 3);
- 5. Addition of Specific Requirement for Reporting Allocations to the State Auditor. Defined contribution volunteer firefighters' relief associations will be specifically required to certify account allocations annually to the State Auditor at the same time as the relief association financial reporting is due (Document LCPR08-037, page 9, lines 8-11); and
- 6. <u>Clarification of Survivor Benefit Payment Priority</u>. The statutory priority of recipients for survivor benefits payable from the relief association special fund is clarified by the addition of a reference to "no" in specifying when a survivor benefit is payable to an estate, correcting a longstanding omission in Minnesota Statutes, Section 424A.05, Subdivision 3 (Document LCPR08-037, page 31, line 17).

If any members of the working group have questions about Document LCPR08-037 or identify any additional clerical or grammatical errors in the document, please contact me (651-296-2750).

LCPR08-037

PENSIONS

A bill for an act

relating to retirement; volunteer firefighters' relief associations; reorganizing

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1.3	the defined contribution relief association provisions; recodifying the general
1.4	volunteer firefighters' relief association law; making conforming changes;
1.5	amending Minnesota Statutes 2006, sections 69.771, subdivision 3; 424A.001,
1.6	subdivisions 1, 1a, as added, 2, 3, 4, 5, 6, as amended, 8, 9, 10, by adding
1.7	subdivisions; 424A.01; 424A.02, subdivisions 1, 2, 3, as amended, 3a, 7, as
1.8	amended, 8, 9, as amended, 9a, 9b, 10, 12, 13; 424A.021; 424A.03; 424A.04;
1.9	424A.05, subdivisions 1, 2, 3, as amended, 4; 424A.06; 424A.07; 424A.08;
1.10	424A.10, subdivisions 4, 5; 424B.10; 424B.21; Minnesota Statutes 2007
1.11	Supplement, section 424A.10, subdivisions 1, 2, 3; proposing coding for new
1.12	law in Minnesota Statutes, chapters 420; 424A; 424B; repealing Minnesota
1.13	Statutes 2006, sections 424A.001, subdivision 7; 424A.02, subdivisions 4, 6,
1.14	8a, 8b; 424A.09.
1.15	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
	ARTICLE 1
1.16	
1.17	REORGANIZATION AND RECODIFICATION OF
1.18	VOLUNTEER FIREFIGHTER RETIREMENT PROVISIONS
1.19	Section 1. [420.20] PROHIBITION OF SERVICE BY MINORS AS VOLUNTEER
1.20	FIREFIGHTERS.
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1.21	It is unlawful for any municipality or independent nonprofit firefighting corporation
1.22	to employ a minor to serve as a volunteer firefighter or to permit a minor to serve in any
1.23	capacity performing any firefighting duties with a volunteer fire department.
1.24	Sec. 2. Minnesota Statutes 2006, section 424A.001, subdivision 1, is amended to read:
1.25	Subdivision 1. Terms defined. Unless the context clearly indicates otherwise, as
1.26	used in this chapter, the terms defined in this section have the meanings given.

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Sec. 3. Minnesota Statutes 2006, section 424A.001, subdivision 1a, as added by Laws 2.1 2008, chapter 349, article 14, section 6, is amended to read: 2.2 Subd. 1a. Ancillary benefit. "Ancillary benefit" means a benefit payable from the 2.3 special fund of the relief association other than a service pension that is permitted by law 2.4 and that is provided for in the relief association bylaws. 2.5 Sec. 4. Minnesota Statutes 2006, section 424A.001, is amended by adding a 2.6 subdivision to read: 2.7 Subd. 1b. Defined benefit relief association. "Defined benefit relief association" 2.8 means a volunteer firefighters' relief association that provides a lump sum service pension, 2.9 provides a monthly benefit service pension, or provides a lump sum service pension as an 2.10 alternative to the monthly benefit service pension. 2.11 Sec. 5. Minnesota Statutes 2006, section 424A.001, is amended by adding a 2.12 subdivision to read: 2.13 Subd. 1c. Defined contribution relief association. "Defined contribution relief 2.14 association" means a volunteer firefighters' relief association that provides a service 2.15 pension based solely on an individual account balance rather than a specified annual lump 2.16 sum or monthly benefit service pension amount. 2.17 Sec. 6. Minnesota Statutes 2006, section 424A.001, subdivision 2, is amended to read: 2.18 Subd. 2. Fire department. "Fire department" includes a municipal fire department 2.19 and or an independent nonprofit firefighting corporation. 2.20 Sec. 7. Minnesota Statutes 2006, section 424A.001, subdivision 3, is amended to read: 2.21 Subd. 3. Municipality. "Municipality" means a municipality which has 2.22 established a fire department with which the relief association is directly associated, or 2.23 the municipalities which have entered into a contract with the independent nonprofit 2.24 firefighting corporation of which the relief association is a subsidiary. 2.25 Sec. 8. Minnesota Statutes 2006, section 424A.001, subdivision 4, is amended to read: 2.26 Subd. 4. Relief association. "Relief association" means (a) (1) a volunteer 2.27 firefighters' relief association or a volunteer firefighters' division or account of a partially 2.28 salaried and partially volunteer firefighters' relief association that is organized and 2.29

incorporated under chapter 317A and any laws of the state, is governed by this chapter

and chapter 69, and is directly associated with a fire department established by municipal

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ordinance; or (b) (2) any separate separately incorporated volunteer firefighters' relief association that is subsidiary to and providing that provides service pension and retirement benefit coverage for members of an independent nonprofit firefighting corporation that is organized under the provisions of chapter 317A, is governed by this chapter, and operating operates exclusively for firefighting purposes. A relief association is a governmental entity that receives and manages public money to provide retirement benefits for individuals providing the governmental services of firefighting and emergency first response.

- Sec. 9. Minnesota Statutes 2006, section 424A.001, subdivision 5, is amended to read:

  Subd. 5. **Special fund.** "Special fund" means the special fund of a volunteer firefighters' relief association or the account for volunteer firefighters within the special fund of a partially salaried and partially volunteer firefighters' relief association.
- Sec. 10. Minnesota Statutes 2006, section 424A.001, subdivision 6, as amended by Laws 2008, chapter 349, article 14, section 7, is amended to read:
  - Subd. 6. **Surviving spouse.** For purposes of this chapter, and the <del>governing</del> bylaws of any governing a relief association to which this chapter applies, the term "surviving spouse" means the spouse of a deceased member who was legally married to the member at the time of the member's death.
  - Sec. 11. Minnesota Statutes 2006, section 424A.001, subdivision 8, is amended to read: Subd. 8. **Firefighting service.** "Firefighting service," if the applicable municipality approves for a fire department that is a municipal department, or if the <u>applicable</u> contracting municipality or municipalities approve for a fire department that is an independent nonprofit firefighting corporation, includes <u>fire department</u> service rendered by fire prevention personnel.
  - Sec. 12. Minnesota Statutes 2006, section 424A.001, subdivision 9, is amended to read:
    Subd. 9. **Separate from active service.** "Separate from active service" means
- to that a firefighter permanently ecase ceases to perform fire suppression duties with
  a particular volunteer fire department, to permanently ecase ceases to perform fire
  prevention duties, to permanently ecase ceases to supervise fire suppression duties, and to
- permanently <u>cease</u> to supervise fire prevention duties.
- Sec. 13. Minnesota Statutes 2006, section 424A.001, subdivision 10, is amended to read:

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4.1	Subd. 10. <b>Volunteer firefighter.</b> "Volunteer firefighter" means a person who either:
4.2	(1) was a member of the applicable fire department or the independent nonprofit
4.3	firefighting corporation and a member of the relief association on July 1, 2006; or
4.4	(2) became a member of the applicable fire department or the independent nonprofit
4.5	firefighting corporation and is eligible for membership in the applicable relief association
4.6	after June 30, 2006, and
4.7	(i) is engaged in providing emergency response services or delivering fire education
4.8	or prevention services as a member of a municipal fire department, a joint powers entity
4.9	fire department, or an independent nonprofit firefighting corporation;
4.10	(ii) is trained in or is qualified to provide fire suppression duties or to provide fire
4.11	prevention duties under subdivision 8; and
4.12	(iii) meets any other minimum firefighter and service standards established by the
4.13	fire department or the independent nonprofit firefighting corporation or specified in the
4.14	articles of incorporation or bylaws of the relief association.
A 1.5	Sec. 14. [424A.002] AUTHORIZATION OF NEW OR CONTINUING
4.15	VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATIONS.
4.16	Subdivision 1. Authorization. A municipal fire department or an independent
4.17 4.18	nonprofit firefighting corporation, with approval by the applicable municipality or
4.19	municipalities, may establish a new volunteer firefighters' relief association or may retain
	an existing volunteer firefighters' relief association.
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4.21	Subd. 2. Defined benefit or defined contribution relief association. The articles
4.22	of incorporation or the bylaws of the volunteer firefighters' relief association must specify
4.23	that the relief association is either a defined benefit relief association subject to sections
4.24	69.771 to 69.774, 424A.015, and 424A.02 or is a defined contribution relief association
4.25	subject to sections 424A.015 and 424A.017.
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4.26	Sec. 15. Minnesota Statutes 2006, section 424A.01, is amended to read:
4.27	424A.01 MEMBERSHIP IN A VOLUNTEER FIREFIGHTERS' RELIEF
4.28	ASSOCIATION.
4.29	Subdivision 1. Minors. It is unlawful for any No volunteer firefighters' relief
4.30	association associated with a municipality or an independent nonprofit firefighting
4.31	corporation to employ may include as a relief association member a minor serving as
4.32	a volunteer firefighter or to permit a minor to serve in any capacity performing any
4.33	firefighting duties with a volunteer fire department.

Subd. 2. **Status of substitute volunteer firefighters.** No person who is serving as a substitute volunteer firefighter shall be deemed may be considered to be a firefighter for purposes of chapter 69 or this chapter nor shall be and no substitute volunteer firefighter is authorized to be a member of any volunteer firefighters' relief association governed by chapter 69 or this chapter.

- Subd. 3. **Status of nonmember volunteer firefighters.** No person who is serving as a firefighter in a fire department but who is not a member of the applicable firefighters' relief association shall be <u>is</u> entitled to any service pension or ancillary benefits from the relief association.
- Subd. 4. Exclusion of persons constituting an unwarranted health risk. The board of trustees of every relief association may exclude from membership in the relief association all applicants who, due to some medically determinable physical or mental impairment or condition, would is determined to constitute a predictable and unwarranted risk of imposing liability for an ancillary benefit at any age earlier than the minimum age specified for receipt of a service pension. Notwithstanding any provision of section 363A.25, it shall be is a good and valid defense to a complaint or action brought under chapter 363A that the board of trustees of the relief association made a good faith determination that the applicant suffers from an impairment or condition constituting a predictable and unwarranted risk for the relief association if the determination was made following consideration of: (a) (1) the person's medical history; and (b) (2) the report of the physician completing a physical examination of the applicant completed undertaken at the expense of the relief association.
- Subd. 5. **Fire prevention personnel.** (a) If the fire department is a municipal department and the applicable municipality approves, or if the fire department is an independent nonprofit firefighting corporation and the contracting municipality or municipalities approve, the fire department may employ or otherwise utilize the services of persons as volunteer firefighters to perform fire prevention duties and to supervise fire prevention activities.
- (b) Personnel serving in fire prevention positions are eligible to be members of the applicable volunteer firefighter relief association and to qualify for service pension or other benefit coverage of the relief association on the same basis as fire department personnel who perform fire suppression duties.
- (c) Personnel serving in fire prevention positions also are eligible to receive any other benefits under the applicable law or practice for services on the same basis as personnel who are employed to perform fire suppression duties.

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### Sec. 16. <u>[424A.015] GENERALLY APPLICABLE VOLUNTEER</u> FIREFIGHTERS' RELIEF ASSOCIATION PENSION PLAN REGULATION.

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Subdivision 1. Separation from active service; exception. (a) No service pension is payable to any person while the person remains an active member of the respective fire department, and no person who is receiving a service pension is entitled to receive any other benefits from the special fund of the relief association.

(b) No relief association as defined in section 424A.001, subdivision 4, may pay a service pension or disability benefit to a former member of the relief association if that person has not separated from active service with the fire department to which the relief association is directly associated, unless: (1) the person is employed subsequent to retirement by the municipality or the independent nonprofit firefighting corporation, whichever applies, to perform duties within the municipal fire department or corporation on a full-time basis; (2) the governing body of the municipality or of the corporation has filed its determination with the board of trustees of the relief association that the person's experience with and service to the fire department in that person's full-time capacity would be difficult to replace; and (3) the bylaws of the relief association were amended to provide for the payment of a service pension or disability benefit for such full-time employees.

Subd. 2. No assignment or garnishment. No service pension or ancillary benefits paid or payable from the special fund of a relief association to any person receiving or entitled to receive a service pension or ancillary benefits is subject to garnishment, judgment, execution, or other legal process, except as provided in section 518.58, 518.581, or 518A.53. No person entitled to a service pension or ancillary benefits from the special fund of a relief association may assign any service pension or ancillary benefit payments, and the association does not have the authority to recognize any assignment or pay over any sum which has been assigned.

Subd. 3. Purchase of annuity contract. A relief association that provides a service pension in a single payment, if the governing articles of incorporation or bylaws so provide, may purchase an annuity contract on behalf of a retiring member in an amount equal to the service pension otherwise payable at the request of the person and in place of a direct payment to the person. The annuity contract must be purchased from an insurance carrier licensed to do business in this state.

Subd. 4. Transfer to individual retirement account. A relief association that is a qualified pension plan under section 401(a) of the federal Internal Revenue Code, as amended, and that provides a single payment service pension, at the written request of the applicable retiring member or, following the death of the active member, at the written request of the deceased member's surviving spouse, may directly transfer

on an institution-to-institution basis the eligible member's lump sum pension or the death, funeral, or survivor benefit attributable to the member, whichever applies, to the requesting person's individual retirement account under section 408(a) of the federal Internal Revenue Code, as amended.

# Sec. 17. [424A.016] DEFINED CONTRIBUTION VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATION SPECIFIC REGULATION.

Subdivision 1. Defined contribution relief association authorization. If the articles of incorporation or the bylaws governing the volunteer firefighters' relief association so provide exclusively, the relief association may pay a defined contribution lump sum service pension instead of a defined benefit service pension governed by section 424A.02.

Subd. 2. Defined contribution service pension eligibility. (a) A relief association, when its articles of incorporation or bylaws so provide, may pay out of the assets of its special fund a service pension to each of its members who: (1) separates from active service with the fire department; (2) reaches age 50; (3) completes at least five years of active service as an active member of the municipal fire department to which the relief association is associated; (4) completes at least five years of active membership with the relief association before separation from active service; and (5) complies with any additional conditions as to age, service, and membership that are prescribed by the bylaws of the relief association.

(b) In the case of a member who has completed at least five years of active service as an active member of the fire department to which the relief association is associated on the date that the relief association is established and incorporated, the requirement that the member complete at least five years of active membership with the relief association before separation from active service may be waived by the board of trustees of the relief association if the member completes at least five years of inactive membership with the relief association before the date of the payment of the service pension. During the period of inactive membership, the member is not entitled to receive any disability benefit coverage, is not entitled to receive additional individual account allocation towards a service pension, and is considered to have the status of a person entitled to a deferred service pension. The service pension earned by a volunteer under this chapter and the articles of incorporation and bylaws of the association may be paid whether or not the municipality or nonprofit firefighting corporation to which the relief association is associated qualifies for the receipt of fire state aid under chapter 69.

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Subd. 3. Reduced vesting schedule. If the articles of incorporation or bylaws of a defined contribution relief association so provide, a relief association may pay a reduced service pension not to exceed the nonforfeitable percentage of the account balance to a retiring member who has completed fewer than 20 years of service. The reduced service pension may be paid when the retiring member meets the minimum age and service requirements of subdivision 2. the nonforfeitable percentage of pension amounts are as follows:

8.8 8.9	Completed Years of Service	Nonforfeitable Percentage of Pension Amount
8.10	<u>5</u>	40 percent
8.11	<u>6</u>	52 percent
8.12	<u>7</u>	64 percent
8.13	<u>8</u>	76 percent
8.14	<u>9</u>	88 percent
8.15	10 and thereafter	100 percent

Subd. 4. Individual accounts. (a) An individual account for each firefighter who is a member of the relief association must be established.

(b) To each individual active member account must be credited an equal share of: (1) any amounts of fire state aid received by the relief association; (2) any amounts of municipal contributions to the relief association raised from levies on real estate or from other available revenue sources exclusive of fire state aid; and (3) any amounts equal to the share of the assets of the special fund to the credit of: (i) any former member who terminated active service with the fire department to which the relief association is associated before meeting the minimum service requirement provided for in paragraph (b) and has not returned to active service with the fire department for a period no shorter than five years; or (ii) any retired member who retired before obtaining a full nonforfeitable interest in the amounts credited to the individual member account under paragraph (b) and any applicable provision of the bylaws of the relief association. In addition, any investment return on the assets of the special fund must be credited in proportion to the share of the assets of the special fund to the credit of each individual active member account. Administrative expenses of the relief association payable from the special fund may be deducted from individual accounts in a manner specified in the bylaws of the relief association.

(c) The method of crediting amounts to individual accounts must be allocated uniformly for all years of active service and allocations must be made for all years of service, except as otherwise provided in this section. The allocation method may utilize

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monthly proration for fractional years of service, if the bylaws or articles of incorporation of the relief association so provide.

- (d) At the time of retirement under subdivision 2 and any applicable provision of the bylaws of the relief association, a retiring member is entitled to that portion of the assets of the special fund to the credit of the member in the individual member account which is nonforfeitable under subdivision 3 and any applicable provision of the bylaws of the relief association based on the number of years of service to the credit of the retiring member.
- (e) Annually, the secretary of the relief association shall certify the individual account allocations to the state auditor at the same time that the annual financial statement or financial report and audit of the relief association, whichever applies, is due under section 69.051.
- Subd. 5. Service pension installment payments. A defined contribution relief association, if the governing bylaws so provide, may pay, at the option of the retiring member and in lieu of a single payment of a service pension, the service pension in installments. The election of installment payments is irrevocable and must be made by the retiring member in writing and filed with the secretary of the relief association no later than 30 days before the commencement of payment of the service pension. The amount of the installment payments must be the fractional portion of the remaining account balance equal to one divided by the number of remaining annual installment payments.
- Subd. 6. **Deferred service pensions.** (a) A member of a relief association is entitled to a deferred service pension if the member:
- (1) has completed the lesser of the minimum period of active service with the fire department specified in the bylaws or 20 years of active service with the fire department;
- (2) has completed at least five years of active membership in the relief association; and
- (3) separates from active service and membership before reaching age 50 or the minimum age for retirement and commencement of a service pension specified in the bylaws governing the relief association if that age is greater than age 50.
- (b) The deferred service pension is payable when the former member reaches age 50, or the minimum age specified in the bylaws governing the relief association if that age is greater than age 50, and when the former member makes a valid written application.
- (c) A defined contribution relief association may, if its governing bylaws so provide, credit interest or additional investment performance on the deferred lump sum service pension during the period of deferral. If provided for in the bylaws, the interest must be paid:

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- (2) the investment return on the assets of the special fund of the defined contribution volunteer firefighter relief association in proportion to the share of the assets of the special fund to the credit of each individual deferred member account through the date on which the investment return is recognized by and credited to the special fund.
- (d) The deferred service pension is governed by and must be calculated under the general statute, special law, relief association articles of incorporation, and relief association bylaw provisions applicable on the date on which the member separated from active service with the fire department and active membership in the relief association.
- Subd. 7. Limitation on ancillary benefits A defined contribution relief association may only pay an ancillary benefit which would constitute an authorized disbursement as specified in section 424A.05. the ancillary benefit for active members must equal the vested or nonvested amount of the individual account of the member.

For deferred members, the ancillary benefit must equal the vested amount of the individual account of the member. For the recipient of installment payments of a service pension, the ancillary benefit must equal the remaining balance in the individual account of the recipient.

- Subd. 8. Repayment of service pension in certain instances. If a retired volunteer firefighter does not permanently separate from active firefighting service as required by subdivision 1 and section 424A.001, subdivision 9, by resuming active service as a firefighter in the same volunteer fire department or as a person in charge of firefighters in the same volunteer fire department, no additional service pension amount is payable to the person, no additional individual account allocation may be made to the person, and the person must repay to the relief association any previously received service pension.
- Subd. 9. Filing of bylaw amendments. Each relief association to which this section applies must file a revised copy of its governing bylaws with the state auditor upon the adoption of any amendment to its governing bylaws by the relief association. Failure of the relief association to file a copy of the bylaws or any bylaw amendments with the state auditor disqualifies the municipality from the distribution of any future fire state aid until this filing requirement has been completed.

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Sec. 18. Minnesota Statutes 2006, section 424A.02, subdivision 1, is amended to read:

# 424A.02 <u>DEFINED BENEFIT</u> VOLUNTEER <del>FIREFIGHTERS</del> FIREFIGHTERS' RELIEF ASSOCIATIONS; SERVICE PENSIONS.

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Subdivision 1. **Authorization.** (a) A <u>defined benefit</u> relief association, when its articles of incorporation or bylaws so provide, may pay out of the assets of its special fund a service pension to each of its members who: (1) separates from active service with the fire department; (2) reaches age 50; (3) completes at least five years of active service as an active member of the municipal fire department to which the relief association is associated; (4) completes at least five years of active membership with the relief association before separation from active service; and (5) complies with any additional conditions as to age, service, and membership that are prescribed by the bylaws of the relief association. A service pension computed under this section may be prorated monthly for fractional years of service, if the bylaws or articles of incorporation of the relief association so provide. The service pension <u>earned by a volunteer firefighter under this chapter and the articles of incorporation and bylaws of the volunteer firefighters' relief association may be paid whether or not the municipality or nonprofit firefighting corporation to which the relief association is associated qualifies for <u>the receipt of fire</u> state aid under chapter 69.</u>

- (b) In the case of a member who has completed at least five years of active service as an active member of the fire department to which the relief association is associated on the date that the relief association is established and incorporated, the requirement that the member complete at least five years of active membership with the relief association before separation from active service may be waived by the board of trustees of the relief association if the member completes at least five years of inactive membership with the relief association before the date of the payment of the service pension. During the period of inactive membership, the member is not entitled to receive disability benefit coverage, is not entitled to receive additional service credit towards computation of a service pension, and is considered to have the status of a person entitled to a deferred service pension under subdivision 7.
- (c) No municipality or nonprofit firefighting corporation may delegate the power to take final action in setting a service pension or ancillary benefit amount or level to the board of trustees of the relief association or to approve in advance a service pension or ancillary benefit amount or level equal to the maximum amount or level that this chapter would allow rather than a specific dollar amount or level.
- (d) No relief association as defined in section 424A.001, subdivision 4, may pay a service pension or disability benefit to a former member of the relief association if that

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person has not separated from active service with the fire department to which the relief association is directly associated, unless:

- (1) the person is employed subsequent to retirement by the municipality or the independent nonprofit firefighting corporation, whichever applies, to perform duties within the municipal fire department or corporation on a full-time basis;
- (2) the governing body of the municipality or of the corporation has filed its determination with the board of trustees of the relief association that the person's experience with and service to the fire department in that person's full-time capacity would be difficult to replace; and
- (3) the bylaws of the relief association were amended to provide for the payment of a service pension or disability benefit for such full-time employees.

Sec. 19. Minnesota Statutes 2006, section 424A.02, subdivision 2, is amended to read:

Subd. 2. **Nonforfeitable portion of service pension.** If the articles of incorporation or bylaws of a <u>defined benefit</u> relief association so provide, a <u>the</u> relief association may pay a reduced service pension to a retiring member who has completed fewer than 20 years of service. The reduced service pension may be paid when the retiring member meets the minimum age and service requirements of subdivision 1.

The amount of the reduced service pension may not exceed the amount calculated by multiplying the service pension appropriate for the completed years of service as specified in the bylaws times multiplied by the applicable nonforfeitable percentage of pension.

For a <u>defined benefit</u> volunteer firefighter relief association that pays a lump-sum service pension, a monthly benefit service pension, or a lump-sum service pension or a monthly benefit service pension as alternative benefit forms, the nonforfeitable percentage of pension amounts are as follows:

12.25 12.26	Completed Years of Service	Nonforfeitable Percentage of Pension Amount
12.27	5	40 percent
12.28	6	44 percent
12.29	7	48 percent
12.30	8	52 percent
12.31	9	56 percent
12.32	10	60 percent
12.33	11	64 percent
12.34	12	68 percent
12.35	13	72 percent
12.36	14	76 percent
12.37	15	80 percent

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13.1	16	84 percent
13.2	17	88 percent
13.3	18	92 percent
13.4	19	96 percent
13.5	20 and thereafter	100 percent

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For a volunteer firefighter relief association that pays a defined contribution service pension, the nonforfeitable percentage of pension amounts are as follows:

13.8	Completed Years of Service	Nonforfeitable Percentage
13.9		of Pension Amount
13.10	<del>5</del>	40 percent
13.11	<del>6</del>	<del>52 percent</del>
13.12	7	<del>64 percent</del>
13.13	8	<del>76 percent</del>
13.14	9	88 percent
13.15	10 and thereafter	100 percent

Sec. 20. Minnesota Statutes 2006, section 424A.02, subdivision 3, as amended by Laws 2008, chapter 349, article 14, section 8, is amended to read:

Subd. 3. Flexible service pension maximums. (a) Annually on or before August 1 as part of the certification of the financial requirements and minimum municipal obligation determined under section 69.772, subdivision 4, or 69.773, subdivision 5, as applicable, the secretary or some other official of the relief association designated in the bylaws of each defined benefit relief association shall calculate and certify to the governing body of the applicable qualified municipality the average amount of available financing per active covered firefighter for the most recent three-year period. The amount of available financing shall include includes any amounts of fire state aid received or receivable by the relief association, any amounts of municipal contributions to the relief association raised from levies on real estate or from other available revenue sources exclusive of fire state aid, and one-tenth of the amount of assets in excess of the accrued liabilities of the relief association calculated under section 69.772, subdivision 2; 69.773, subdivisions 2 and 4; or 69.774, subdivision 2, if any.

- (b) The maximum service pension which the <u>defined benefit</u> relief association has authority to provide for in its bylaws for payment to a member retiring after the calculation date when the minimum age and service requirements specified in subdivision 1 are met must be determined using the table in paragraph (c) or (d), whichever applies.
- (c) For a <u>defined benefit</u> relief association where the governing bylaws provide for a monthly service pension to a retiring member, the maximum monthly service pension amount per month for each year of service credited that may be provided for in the bylaws

is the greater of the service pension amount provided for in the bylaws on the date of the calculation of the average amount of the available financing per active covered firefighter or the maximum service pension figure corresponding to the average amount of available financing per active covered firefighter:

14.5 14.6 14.7	Minimum Average Amount of Available Financing per Firefighter	Maximum Service Pension Amount Payable per Month for Each Year of Service
14.8	\$	\$ .25
14.9	41	.50
14.10	81	1.00
14.11	122	1.50
14.12	162	2.00
14.13	203	2.50
14.14	243	3.00
14.15	284	3.50
14.16	324	4.00
14.17	365	4.50
14.18	405	5.00
14.19	486	6.00
14.20	567	7.00
14.21	648	8.00
14.22	729	9.00
14.23	810	10.00
14.24	891	11.00
14.25	972	12.00
14.26	1053	13.00
14.27	1134	14.00
14.28	1215	15.00
14.29	1296	16.00
14.30	1377	17.00
14.31	1458	18.00
14.32	1539	19.00
14.33	1620	20.00
14.34	1701	21.00
14.35	1782	22.00
14.36	1823	22.50
14.37	1863	23.00
14.38	1944	24.00
14.39	2025	25.00
14.40	2106	26.00
14.41	2187	27.00
14.42	2268	28.00
14.43	2349	29.00

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	09/22/08 11:30 AM	PENSIONS	LM/LD	LCPR08-037
15.1	2430		30.00	
15.2	2511		31.00	
15.3	2592		32.00	
15.4	2673		33.00	
15.5	2754		34.00	
15.6	2834		35.00	
15.7	2916		36.00	
15.8	2997		37.00	
15.9	3078		38.00	
15.10	3159		39.00	
15.11	3240		40.00	
15.12	3321		41.00	
15.13	3402		42.00	
15.14	3483		43.00	
15.15	3564		44.00	
15.16	3645		45.00	
15.17	3726		46.00	
15.18	3807		47.00	
15.19	3888		48.00	
15.20	3969		49.00	
15.21	4050		50.00	
15.22	4131		51.00	
15.23	4212		52.00	
15.24	4293		53.00	
15.25	4374		54.00	
15.26	4455		55.00	
15.27	4536		56.00	
15.28	Effective beginning Decembe	r 31, 2008		
15.29	4617		57.00	
15.30	4698		58.00	
15.31	4779		59.00	
15.32	4860		60.00	
15.33	4941		61.00	
15.34	5022		62.00	
15.35	5103		63.00	
15.36	5184		64.00	
15.37	5265		65.00	
15.38	Effective beginning December	r 31, 2009		
15.39	5346		66.00	
15.40	5427		67.00	
15.41	5508		68.00	
15.42	5589		69.00	
15.43	5670		70.00	

	09/22/08 11:30 AM	PENSIONS	LM/LD	LCPR08-037
16.1	5751		71.00	
16.2	5832		72.00	
16.3	5913		73.00	
16.4	5994		74.00	V
16.5	Effective beginning December 3	31, 2010		
16.6	6075		75.00	
16.7	6156		76.00	
16.8	6237		77.00	
16.9	6318		78.00	
16.10	6399		79.00	
16.11	6480		80.00	
16.12	6561		81.00	
16.13	6642		82.00	
16.14	6723		83.00	
16.15	Effective beginning December 3	31, 2011		
16.16	6804		84.00	
16.17	6885		85.00	
16.18	6966		86.00	
16.19	7047		87.00	
16.20	7128		88.00	
16.21	7209		89.00	
16.22	7290		90.00	
16.23	7371		91.00	
16.24	7452		92.00	
16.25	Effective beginning December 2	31, 2012		
16.26	7533		93.00	
16.27	7614		94.00	
16.28	7695		95.00	
16.29	7776		96.00	
16.30	7857		97.00	
16.31	7938		98.00	
16.32	8019		99.00	
16.33	8100		100.00	
16.34	any amount in excess of 8100		100.00	

(d) For a <u>defined benefit</u> relief association in which the governing bylaws provide for a lump sum service pension to a retiring member, the maximum lump sum service pension amount for each year of service credited that may be provided for in the bylaws is the greater of the service pension amount provided for in the bylaws on the date of the calculation of the average amount of the available financing per active covered firefighter or the maximum service pension figure corresponding to the average amount of available financing per active covered firefighter for the applicable specified period:

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17.1 17.2 17.3	Minimum Average Amount of Available Financing per Firefighter	Maximum Lump Sum Service Pension Amount Payable for Each Year of Service
17.4	\$	\$ 10
17.5	11	20
17.6	16	30
17.7	23	40
17.8	27	50
17.9	32	60
17.10	43	80
17.11	54	100
17.12	65	120
17.13	77 .	140
17.14	86	160
17.15	97	180
17.16	108	200
17.17	131	240
17.18	151	280
17.19	173	320
17.20	194	360
17.21	216	400
17.22	239	440
17.23	259	480
17.24	281	520
17.25	302	560
17.26	324	600
17.27	347	640
17.28	367	680
17.29	389	720
17.30	410	760
17.31	432	800
17.32	486	900
17.33	540	1000
17.34	594	1100
17.35	648	1200
17.36	702	1300
17.37	756	1400
17.38	810	1500
17.39	864	1600
17.40	918	1700
17.41	972	1800
17.42	1026	1900
17.43	1080	2000
17.44	1134	2100

	09/22/08 11:30 AM		PENSIONS	LM/LD	LCPR08-037
18.1		1188		2200	
18.2		1242		2300	
18.3		1296		2400	
18.4		1350		2500	
18.5		1404	. "	2600	
18.6		1458		2700	
18.7		1512		2800	
18.8		1566		2900	
18.9		1620		3000	
18.10		1672		3100	
18.11		1726		3200	
18.12		1753		3250	
18.13		1780		3300	
18.14		1820		3375	5
18.15		1834		3400	
18.16		1888		3500	
18.17		1942		3600	
18.18		1996		3700	
18.19		2023		3750	
18.20		2050		3800	
18.21		2104		3900	
18.22		2158		4000	
18.23		2212		4100	
18.24		2265		4200	
18.25		2319		4300	
18.26		2373		4400	
18.27		2427		4500	
18.28		2481		4600	
18.29		2535		4700	
18.30		2589		4800	
18.31		2643		4900	
18.32		2697		5000	
18.33		2751		5100	
18.34		2805		5200	
18.35		2859		5300	,
18.36		2913		5400	
18.37		2967		5500	
18.38		3021		5600	
18.39		3075		5700	
18.40		3129		5800	
18.41		3183		5900	
18.42		3237		6000	
18.43	· · · · · · · · · · · · · · · · · · ·	3291		6100	

	09/22/08 11:30 AM	PENSIONS	LM/LD
19.1	3345		6200
19.2	3399		6300
19.3	3453		6400
19.4	3507		6500
19.5	3561		6600
19.6	3615		6700
19.7	3669		6800
19.8	3723		6900
19.9	3777		7000
19.10	3831		7100
19.11	3885		7200
19.12	3939		7300
19.13	3993		7400
19.14	4047		7500
19.15	Effective beginning Decemb	er 31, 2008	
19.16	4101		7600
19.17	4155		7700
19.18	4209		7800
19.19	4263		7900
19.20	4317		8000
19.21	4371		8100
19.22	4425		8200
19.23	4479		8300
19.24	Effective beginning Decemb	er 31, 2009	
19.25	4533		8400
19.26	4587		8500
19.27	4641		8600
19.28	4695		8700
19.29	4749		8800
19.30	4803		8900
19.31	4857		9000
19.32	4911		9100
19.33	Effective beginning Decemb	er 31, 2010	
19.34	4965		9200
19.35	5019		9300
19.36	5073		9400
19.37	5127		9500
19.38	5181		9600
19.39	5235		9700
19.40	5289		9800
19.41	5343		9900
19.42	5397		10,000
19.43	any amount in excess of 5397		10,000

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(e) For a <u>defined benefit</u> relief association in which the governing bylaws provide for a monthly benefit service pension as an alternative form of service pension payment to a lump sum service pension, the maximum service pension amount for each pension payment type must be determined using the applicable table contained in this subdivision.

- (f) If a <u>defined benefit</u> relief association establishes a service pension in compliance with the applicable maximum contained in paragraph (c) or (d) and the minimum average amount of available financing per active covered firefighter is subsequently reduced because of a reduction in fire state aid or because of an increase in the number of active firefighters, the relief association may continue to provide the prior service pension amount specified in its bylaws, but may not increase the service pension amount until the minimum average amount of available financing per firefighter under the table in paragraph (c) or (d), whichever applies, permits.
- (g) No <u>defined benefit</u> relief association is authorized to provide a service pension in an amount greater than the largest applicable flexible service pension maximum amount even if the amount of available financing per firefighter is greater than the financing amount associated with the largest applicable flexible service pension maximum.
- (h) The method of calculating service pensions must be applied uniformly for all years of active service and credit must be given for all years of active service except as otherwise provided in this section.
  - Sec. 21. Minnesota Statutes 2006, section 424A.02, subdivision 3a, is amended to read:
- Subd. 3a. **Penalty for paying pension greater than applicable maximum.** (a) If a <u>defined benefit</u> relief association pays a service pension greater than the maximum service pension associated with the applicable average amount of available financing per active covered firefighter under the table in subdivision 3, paragraph (c) or (d), whichever applies, the maximum service pension under subdivision 3, paragraph (f), or the applicable maximum service pension amount specified in subdivision 3, paragraph (g), whichever is less, the state auditor shall:
- (1) disqualify the municipality or the nonprofit firefighting corporation associated with the relief association from receiving fire state aid by making the appropriate notification to the municipality and the commissioner of revenue, with the disqualification applicable for the next apportionment and payment of fire state aid; and
- (2) recover the amount of the overpaid service pension or pensions from any retired firefighter who received an overpayment.
- (b) Fire state aid amounts from disqualified municipalities for the period of disqualifications under paragraph (a), clause (1), must be credited to the amount of

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fire insurance premium tax proceeds available for the next subsequent fire state aid apportionment.

- (c) The amount of any overpaid service pension recovered under paragraph (a), clause (2), must be credited to the amount of fire insurance premium tax proceeds available for the next subsequent fire state aid apportionment.
- (d) The determination of the state auditor that a relief association has paid a service pension greater than the applicable maximum must be made on the basis of the information filed by the relief association and the municipality with the state auditor under sections 69.011, subdivision 2, and 69.051, subdivision 1 or 1a, whichever applies, and any other relevant information that comes to the attention of the state auditor. The determination of the state auditor is final. An aggrieved municipality, relief association, or person may appeal the determination under section 480A.06.
- Sec. 22. Minnesota Statutes 2006, section 424A.02, subdivision 7, as amended by Laws 2008, chapter 349, article 14, section 9, is amended to read:
  - Subd. 7. **Deferred service pensions.** (a) A member of a <u>defined benefit</u> relief association is entitled to a deferred service pension if the member:
  - (1) has completed the lesser of <u>either</u> the minimum period of active service with the fire department specified in the bylaws or 20 years of active service with the fire department;
  - (2) has completed at least five years of active membership in the relief association; and
  - (3) separates from active service and membership before reaching age 50 or the minimum age for retirement and commencement of a service pension specified in the bylaws governing the relief association if that age is greater than age 50.
  - (b) The deferred service pension is payable when the former member reaches age 50, or the minimum age specified in the bylaws governing the relief association if that age is greater than age 50, and when the former member makes a valid written application.
  - (c) A <u>defined benefit</u> relief association that provides a lump sum service pension governed by subdivision 3 may, when its governing bylaws so provide, pay interest on the deferred lump sum service pension during the period of deferral. If provided for in the bylaws, interest must be paid in one of the following manners:
  - (1) at the investment performance rate actually earned on that portion of the assets if the deferred benefit amount is invested by the relief association in a separate account established and maintained by the relief association or if the deferred benefit amount is invested in a separate investment vehicle held by the relief association; or

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(2) at an interest rate of up to five percent, compounded annually, as set by the board of directors and approved as provided in subdivision 10.

- (d) Interest under paragraph (c), clause (2), is payable following the date on which the municipality has approved the deferred service pension interest rate established by the board of trustees.
- (e) A relief association that provides a defined contribution service pension may, if its governing bylaws so provide, credit interest or additional investment performance on the deferred lump sum service pension during the period of deferral. If provided for in the bylaws, the interest must be paid in one of the manners specified in paragraph (c) or alternatively the relief association may credit any investment return on the assets of the special fund of the defined contribution volunteer firefighter relief association in proportion to the share of the assets of the special fund to the credit of each individual deferred member account through the date on which the investment return is recognized by and credited to the special fund.
- (f) For a deferred service pension that is transferred to a separate account established and maintained by the relief association or separate investment vehicle held by the relief association, the deferred member bears the full investment risk subsequent to transfer and in calculating the accrued liability of the volunteer firefighters relief association that pays a lump sum service pension, the accrued liability for deferred service pensions is equal to the separate relief association account balance or the fair market value of the separate investment vehicle held by the relief association.
- (g) (f) The deferred service pension is governed by and must be calculated under the general statute, special law, relief association articles of incorporation, and relief association bylaw provisions applicable on the date on which the member separated from active service with the fire department and active membership in the relief association.
  - Sec. 23. Minnesota Statutes 2006, section 424A.02, subdivision 8, is amended to read:
- Subd. 8. Lump sum service pensions; installment payments. Any A defined benefit relief association, if the governing bylaws so provide, may pay, at the option of the retiring member and in lieu of a single payment of a lump sum service pension, a lump sum service pension in installments.

The election of installment payments shall be is irrevocable and shall must be made by the retiring member in writing and filed with the secretary of the relief association no later than 30 days prior to the commencement of payment of the service pension. The amount of the installment payments shall must be determined so that the present value of the aggregate installment payments computed at an interest rate of five

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percent, compounded annually, is equal to the amount of the single lump sum payment which would have been made had the installment payments option not been elected. The payment of each installment shall must include interest at the rate of five percent, compounded annually on the reserve supporting the remaining installment payments as of the date on which the previous installment payment was paid and computed from the date on which the previous installment payment was paid to the date of payment for the current installment payment.

To the extent that the commissioner of commerce state auditor deems it to be necessary or practical, the commissioner state auditor may specify and issue procedures, forms or mathematical tables for use in performing the calculations required pursuant to under this subdivision.

- Sec. 24. Minnesota Statutes 2006, section 424A.02, subdivision 9, as amended by Laws 2008, chapter 349, article 14, section 10, is amended to read:
  - Subd. 9. **Limitation on ancillary benefits.** Any A defined benefit relief association, including any volunteer firefighters relief association governed by section 69.77 or any volunteer firefighters division of a relief association governed by chapter 424, may only pay ancillary benefits which would constitute an authorized disbursement as specified in section 424A.05 subject to the following requirements or limitations:
  - (1) with respect to a <u>defined benefit</u> relief association in which governing bylaws provide for a lump sum service pension to a retiring member, no ancillary benefit may be paid to any former member or paid to any person on behalf of any former member after the former member (i) terminates active service with the fire department and active membership in the relief association; and (ii) commences receipt of a service pension as authorized under this section; and
- (2) with respect to any <u>defined benefit</u> relief association, no ancillary benefit paid or payable to any member, to any former member, or to any person on behalf of any member or former member, may exceed in amount the total earned service pension of the member or former member. The total earned service pension must be calculated by multiplying the service pension amount specified in the bylaws of the relief association at the time of death or disability, whichever applies, by the years of service credited to the member or former member. The years of service must be determined as of (i) the date the member or former member became entitled to the ancillary benefit; or (ii) the date the member or former member died entitling a survivor or the estate of the member or former member to an ancillary benefit. The ancillary benefit must be calculated without regard to whether the member had attained the minimum amount of service and membership credit specified in

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the governing bylaws. For active members, the amount of a permanent disability benefit or a survivor benefit must be equal to the member's total earned service pension except that the bylaws of any a defined benefit relief association may provide for the payment of a survivor benefit in an amount not to exceed five times the yearly service pension amount specified in the bylaws on behalf of any member who dies before having performed five years of active service in the fire department with which the relief association is affiliated.

Sec. 25. Minnesota Statutes 2006, section 424A.02, subdivision 9a, is amended to read:

Subd. 9a. **Postretirement increases.** Notwithstanding any provision of general or special law to the contrary, a <u>defined benefit</u> relief association paying a monthly service pension may provide a postretirement increase to retired members and ancillary benefit recipients of the relief association if (1) the relief association adopts an appropriate bylaw amendment; and (2) the bylaw amendment is approved by the municipality pursuant to subdivision 10 and section 69.773, subdivision 6. The postretirement increase shall be is applicable only to retired members and ancillary benefit recipients receiving a service pension or ancillary benefit as of the effective date of the bylaw amendment. The authority to provide a postretirement increase to retired members and ancillary benefit recipients of a relief association contained in this subdivision shall supersede supersedes any prior special law authorization relating to the provision of postretirement increases.

Sec. 26. Minnesota Statutes 2006, section 424A.02, subdivision 9b, is amended to read: Subd. 9b. Repayment of service pension in certain instances. If a retired

volunteer firefighter does not permanently separate from active firefighting service as required by subdivision 1 and section 424A.001, subdivision 9, by resuming active service as a firefighter in the same volunteer fire department or as a person in charge of firefighters in the same volunteer fire department, no additional service pension amount is payable

to the person, no additional service is creditable to the person, and the person  $\frac{\text{shall } \underline{\text{must}}}{\text{must}}$ 

repay to the defined benefit relief association any previously received service pension.

Sec. 27. Minnesota Statutes 2006, section 424A.02, subdivision 10, is amended to read:

Subd. 10. Local approval of bylaw amendments; filing requirements. (a) Each defined benefit relief association to which this section applies shall must file a revised copy of its governing bylaws with the state auditor upon the adoption of any amendment to its governing bylaws by the relief association or upon the approval of any amendment to its governing bylaws granted by the governing body of each municipality served by the fire department to which the relief association is directly associated. Failure of the relief

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association to file a copy of the bylaws or any bylaw amendments with the state auditor shall disqualifies the municipality from the distribution of any future fire state aid until this filing requirement has been completed.

- (b) If the special fund of the relief association does not have a surplus over full funding pursuant to under section 69.772, subdivision 3, clause (2), subclause (e), or 69.773, subdivision 4, and if the municipality is required to provide financial support to the special fund of the relief association pursuant to under section 69.772 or 69.773, no bylaw amendment which would affect the amount of, the manner of payment of, or the conditions for qualification for service pensions or ancillary benefits or disbursements other than administrative expenses authorized pursuant to under section 69.80 payable from the special fund of the relief association shall be is effective until it has been ratified by the governing body or bodies of the appropriate municipalities. If the municipality is not required to provide financial support to the special fund pursuant to under this section, the relief association may adopt or amend without municipal ratification its articles of incorporation or bylaws which increase or otherwise affect the service pensions or ancillary benefits payable from the special fund so long as the changes do not cause the amount of the resulting increase in the accrued liability of the special fund to exceed 90 percent of the amount of the prior surplus over full funding and the changes do not result in the financial requirements of the special fund exceeding the expected amount of the future subsequent calendar year's fire state aid to be received by the relief association.
- (c) If the relief association pays only a lump sum pension, the financial requirements are to be determined by the board of trustees following the preparation of an estimate of the expected increase in the accrued liability and annual accruing liability of the relief association attributable to the change. If the relief association pays a monthly benefit service pension, the financial requirements are to be determined by the board of trustees following either an updated actuarial valuation including the proposed change or an estimate of the expected actuarial impact of the proposed change prepared by the actuary of the relief association. If a relief association adopts or amends its articles of incorporation or bylaws without municipal ratification pursuant to under this subdivision, and, subsequent to the amendment or adoption, the financial requirements of the special fund pursuant to under this section are such so as to require financial support from the municipality, the provision which was implemented without municipal ratification shall is no longer be effective without municipal ratification, and any service pensions or ancillary benefits payable after that date shall must be paid only in accordance with the articles of incorporation or bylaws as amended or adopted with municipal ratification.

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Sec. 28. Minnesota Statutes 2006, section 424A.02, subdivision 12, is amended to read:

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Subd. 12. **Transfer of service credit to new district.** Notwithstanding the requirements of subdivision 1 or any other law, a member of a fire department which is disbanded upon formation of a fire district to serve substantially the same geographic area, who serves as an active firefighter with the new district fire department, and is a member of the district firefighters' <u>defined benefit</u> relief association <u>shall be is entitled</u> to a nonforfeitable service pension from the new relief association upon completion of a combined total of 20 years active service in the disbanded and the new departments. The amount of the service pension <u>shall be is</u> based upon years of service in the new department only; and <u>shall must</u> be in an amount equal to the accrued liability for the appropriate years of service calculated in accordance with section 69.772, subdivision 2.

Subd. 13. **Combined service pensions.** (a) If the articles of incorporation or bylaws of the <u>defined benefit relief</u> associations so provide, a volunteer firefighter with credit for service as an active firefighter in more than one <u>defined benefit</u> volunteer firefighters relief

Sec. 29. Minnesota Statutes 2006, section 424A.02, subdivision 13, is amended to read:

association is entitled, when the applicable requirements of paragraph (b) are met and when otherwise qualified, to a prorated service credit from each relief association.

(b) A volunteer firefighter receiving a prorated service pension under this subdivision must have <u>a</u> total <u>amount of service credit of ten years or more, if the bylaws of every affected relief association <u>does do not require specify</u> only a five-year service vesting requirement, or five years or more, if <u>the bylaws of every affected relief association requires require only</u> a five-year service vesting requirement, as a member of two or more relief associations otherwise qualified. The member must have one year or more of service credit in each relief association. The prorated service pension must be based on the service pension amount in effect for the relief association on the date on which active volunteer firefighting services covered by that relief association terminate. To receive a service pension under this subdivision, the firefighter must become a member of the second or succeeding association and must give notice of membership to the prior association within two years of the date of termination of active service with the prior association. The notice must be attested to by the second or subsequent <u>relief</u> association secretary.</u>

Sec. 30. Minnesota Statutes 2006, section 424A.021, is amended to read:

424A.021 CREDIT FOR BREAK IN SERVICE TO PROVIDE UNIFORMED SERVICE.

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Subdivision 1. **Authorization.** Subject to restrictions stated in this section, a volunteer firefighter who is absent from firefighting service due to service in the uniformed services, as defined in United States Code, title 38, section 4303(13), may obtain service credit if the relief association is a defined benefit plan or an allocation of any fire state aid, any municipal contributions, and any investment returnreceived by the relief association as though the person was an active member if the relief association is a defined contribution plan for the period of the uniformed service, not to exceed five years, unless a longer period is required under United States Code, title 38, section 4312.

- Subd. 2. **Limitations.** (a) To be eligible for service credit or an investment return anallocation as though an active member under this section, the volunteer firefighter must return to firefighting service with coverage by the same relief association or by the successor to that relief association upon discharge from service in the uniformed service within the time frame required in United States Code, title 38, section 4312(e).
- (b) Service credit or an investment return anallocation as though an active member is not authorized if the firefighter separates from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions.
- (c) Service credit or an investment return analocation as though an active member is not authorized if the firefighter fails to provide notice to the fire department that the individual is leaving to provide service in the uniformed service, unless it is not feasible to provide that notice due to the emergency nature of the situation.
  - Sec. 31. Minnesota Statutes 2006, section 424A.03, is amended to read:

# 424A.03 UNIFORMITY OF VOLUNTEER FIREFIGHTER SERVICE PENSION AND RETIREMENT BENEFITS.

Subdivision 1. **Limitation on nonuniformity of pensions.** Every partially salaried and partially volunteer firefighters' relief association shall <u>must provide</u> service pensions to volunteer firefighter members based on the years of service of the members not on the compensation paid to the members for firefighting services. Each relief association shall <u>must provide</u> service pensions to salaried members as set forth in chapter 424 and applicable special laws.

Subd. 2. **Penalties for violations.** Any A municipality which has a fire department to which associated with a relief association which violates the provisions of subdivision 1 is directly associated or which contracts with an independent nonprofit firefighting corporation of which associated with a relief association which violates the provisions of subdivision 1 is a subsidiary shall may not be included in the apportionment of fire state aid by the commissioner of commerce to the applicable county auditor pursuant to

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<u>under</u> section 69.021, subdivision 6, and <u>shall may</u> not be included in the apportionment of fire state aid by the county auditor to the various municipalities <u>pursuant to under</u> section 69.021, subdivision 7.

Subd. 3. Exception to application of limitation and penalty. The limitation provided for in subdivision 1 shall does not apply to any relief association which prior to before January 1, 1957, had established a definite service pension formula for members of the partially salaried and partially volunteer firefighters' relief association who are regularly employed firefighters.

Sec. 32. Minnesota Statutes 2006, section 424A.04, is amended to read:

#### 424A.04 VOLUNTEER RELIEF ASSOCIATIONS; BOARD OF TRUSTEES.

Subdivision 1. **Membership.** (a) A relief association that is directly associated with a municipal fire department must be managed by a board of trustees consisting of nine members. Six trustees must be elected from the membership of the relief association and three trustees must be drawn from the officials of the municipalities served by the fire department to which the relief association is directly associated. The bylaws of a relief association which provides a monthly benefit service pension may provide that one of the six trustees elected from the relief association membership may be a retired member receiving a monthly pension who is elected by the membership of the relief association. The three municipal trustees must be one elected municipal official and one elected or appointed municipal official who are designated as municipal representatives by the municipal governing board annually and the chief of the municipal fire department.

- (b) A relief association that is a subsidiary of an independent nonprofit firefighting corporation must be managed by a board of trustees consisting of nine members. Six trustees must be elected from the membership of the relief association, two trustees must be drawn from the officials of the municipalities served by the fire department to which the relief association is directly associated, and one trustee shall must be the fire chief serving with the independent nonprofit firefighting corporation. The bylaws of a relief association may provide that one of the six trustees elected from the relief association membership may be a retired member receiving a monthly pension who is elected by the membership of the relief association. The two municipal trustees must be elected or appointed municipal officials, selected as follows:
- (1) if only one municipality contracts with the independent nonprofit firefighting corporation, the municipal trustees must be two officials of the contracting municipality who are designated annually by the governing body of the municipality; or

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(2) if two or more municipalities contract with the independent nonprofit corporation, the municipal trustees must be one official from each of the two largest municipalities in population who are designated annually by the governing bodies of the applicable municipalities.

- (c) The municipal trustees for a relief association that is directly associated with a fire department operated as or by a joint powers entity must be designated annually by the joint powers board. The municipal trustees for a relief association that is directly associated with a fire department service area township must be designated by the township board.
- (d) If a relief association lacks the municipal board members provided for in paragraph (a), (b), or (c) because the fire department is not located in or associated with an organized municipality, joint powers entity, or township, the municipal board members must be appointed from the fire department service area by the board of commissioners of the applicable county.
- (e) The term of these appointed municipal board members is one year or until the person's successor is qualified, whichever is later.
- (f) A municipal trustee under paragraph (a), (b), (c), or (d) has all the rights and duties accorded to any other trustee, except the right to be an officer of the relief association board of trustees.
- (g) A board must have at least three officers, who are a president, a secretary and a treasurer. These officers must be elected from among the elected trustees by either the full board of trustees or by the <u>relief association</u> membership, as specified in the bylaws. In no event may any trustee hold more than one officer position at any one time. The terms of the elected trustees and of the officers of the board must be specified in the bylaws of the relief association, but may not exceed three years. If the term of the elected trustees exceeds one year, the election of the various trustees elected from the membership must be staggered on as equal a basis as is practicable.
- Subd. 2. **Fiduciary duty.** The board of trustees <u>of a relief association</u> shall undertake their activities consistent with chapter 356A.
- Subd. 2b. Fiduciary responsibility. In the discharge of their respective duties, the officers and trustees shall be held to the standard of care specified in section 11A.09. In addition, the trustees must act in accordance with chapter 356A. Each member of the board is a fiduciary and shall undertake all fiduciary activities in accordance with the standard of care of section 11A.09, and in a manner consistent with chapter 356A. No fiduciary of a relief association shall cause a relief association to engage in a transaction if the fiduciary knows or should know that the transaction constitutes one of the following direct or indirect transactions: (1) sale or exchange or leasing of any real property between the

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relief association and a board member; (2) lending of money or other extension of credit between the relief association and a board member or member of the relief association; (3) furnishing of goods, services, or facilities between the relief association and a board member; or (4) transfer to a board member, or use by or for the benefit of a board member, of any assets of the relief association. A transfer of assets does not mean the payment of relief association benefits or administrative expenses permitted by law.

- Subd. 3. **Conditions on relief association consultants.** (a) If a volunteer firefighter relief association hires employs or contracts with a consultant to provide legal or financial advice, the secretary of the relief association shall obtain and the consultant shall provide to the secretary of the relief association a copy of the consultant's certificate of insurance.
- (b) A consultant is any person who is employed under contract to provide legal or financial advice and who is or who represents to the volunteer firefighter relief association that the person is:
- 30.14 (1) an actuary;

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- (2) a licensed public accountant or a certified public accountant;
- 30.16 (3) an attorney;
- 30.17 (4) an investment advisor or manager, or an investment counselor;
- 30.18 (5) an investment advisor or manager selection consultant;
  - (6) a pension benefit design advisor or consultant; or
- 30.20 (7) any other financial consultant.
  - Sec. 33. Minnesota Statutes 2006, section 424A.05, subdivision 1, is amended to read: Subdivision 1. **Establishment of special fund.** Every <u>volunteer firefighters'</u> relief association shall establish and maintain a special fund within the relief association.
- Sec. 34. Minnesota Statutes 2006, section 424A.05, subdivision 2, is amended to read: 30.24 Subd. 2. Special fund assets and revenues. The special fund shall must be credited 30,25 with all fire state aid moneys received pursuant to under sections 69.011 to 69.051, 30.26 all taxes levied by or other revenues received from the municipality pursuant to under 30.27 sections 69.771 to 69.776 or any applicable special law requiring municipal support for 30.28 the relief association, any moneys or property donated, given, granted or devised by any 30.29 person which is specified for use for the support of the special fund and any interest or 30.30 investment return earned upon the assets of the special fund. The treasurer of the relief 30.31 association shall be is the custodian of the assets of the special fund and shall must be the 30.32 recipient on behalf of the special fund of all revenues payable to the special fund. The 30.33 treasurer shall maintain adequate records documenting any transaction involving the assets 30.34

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or the revenues of the special fund. These records and the bylaws of the relief association shall be are public and shall must be open for inspection by any member of the relief association, any officer or employee of the state or of the municipality, or any member of the public, at reasonable times and places.

- Sec. 35. Minnesota Statutes 2006, section 424A.05, subdivision 3, as amended by Laws 2008, chapter 349, article 14, section 11, is amended to read:
  - Subd. 3. **Authorized disbursements from the special fund.** (a) Disbursements from the special fund are may not permitted to be made for any purpose other than one of the following:
  - (1) for the payment of service pensions to retired members of the relief association if authorized and paid under law and the bylaws governing the relief association;
  - (2) for the payment of temporary or permanent disability benefits to disabled members of the relief association if authorized and paid pursuant to <u>under law</u> and specified in amount in the bylaws governing the relief association;
  - (3) for the payment of survivor benefits to surviving spouses and surviving children, or if none, to designated beneficiaries, of deceased members of the relief association, and if <u>no</u> survivors and if no designated beneficiary, for the payment of a death benefit to the estate of the deceased active <u>or deferred firefighter</u>, if authorized by and paid <del>pursuant to</del> under law and specified in amount in the bylaws governing the relief association;
  - (4) for the payment of the fees, dues and assessments to the Minnesota State Fire Department Association, to the Minnesota Area Relief Association Coalition, and to the state Volunteer Firefighters Benefit Association in order to entitle relief association members to membership in and the benefits of these associations or organizations; and
  - (5) for the payment of administrative expenses of the relief association as authorized under section 69.80.
    - (b) For purposes of this chapter, a designated beneficiary must be a natural person.
- Sec. 36. Minnesota Statutes 2006, section 424A.05, subdivision 4, is amended to read:

  Subd. 4. **Investments of assets of the special fund.** The assets of the special fund

  shall <u>must</u> be invested only in securities authorized by section 69.775.
  - Sec. 37. Minnesota Statutes 2006, section 424A.06, is amended to read:
- 31.31 **424A.06 RELIEF ASSOCIATION GENERAL FUND.**

Subdivision 1. **Establishment of general fund.** Any A volunteer firefighters' relief association may establish and maintain a general fund within the relief association.

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Subd. 2. **General fund assets and revenues.** To the general fund, if established, shall must be credited all moneys received from dues, fines, initiation fees, entertainment revenues and any moneys or property donated, given, granted or devised by any person, for unspecified uses. The treasurer of the relief association shall be is the custodian of the assets of the general fund and shall must be the recipient on behalf of the general fund of all revenues payable to the general fund. The treasurer shall maintain adequate records documenting any transaction involving the assets or the revenues of the general fund. These records shall must be open for inspection by any member of the relief association at reasonable times and places.

- Subd. 3. **Authorized disbursements from the general fund.** Disbursements from the general fund may be made for any purpose <u>that is</u> authorized by either the articles of incorporation or bylaws of the relief association.
- Subd. 4. **Investment of assets of the general fund.** The assets of the general fund may be invested in any securities <u>that are authorized</u> by the bylaws of the relief association and may be certified for investment by the State Board of Investment in fixed income pools or in a separately managed account at the discretion of the State Board of Investment as provided in section 11A.14.
  - Sec. 38. Minnesota Statutes 2006, section 424A.07, is amended to read:

### 424A.07 NONPROFIT FIREFIGHTING CORPORATIONS; ESTABLISHMENT OF RELIEF ASSOCIATIONS.

Prior to Before paying any service pensions or retirement benefits pursuant to under section 424A.02 or before becoming entitled to receive any amounts of fire state aid upon transmittal from a contracting municipality pursuant to under section 69.031, subdivision 5, a nonprofit firefighting corporation shall establish a volunteer firefighters' relief association governed by this chapter.

Sec. 39. Minnesota Statutes 2006, section 424A.08, is amended to read:

# 424A.08 MUNICIPALITY WITHOUT RELIEF ASSOCIATION; AUTHORIZED DISBURSEMENTS.

Any qualified municipality which is entitled to receive fire state aid but which has no volunteer firefighters' relief association directly associated with its fire department shall deposit the fire state aid in a special account <u>established for that purpose</u> in the municipal treasury. Disbursement from the special account <u>shall may</u> not be made for any purpose except:

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(1) payment of the fees, dues and assessments to the Minnesota State Fire
Department Association and to the state Volunteer Firefighters' Benefit Association in
order to entitle its firefighters to membership in and the benefits of these state associations;

- (2) payment of the cost of purchasing and maintaining needed equipment for the fire department; and
- (3) payment of the cost <u>for of construction</u>, acquisition, repair <u>and or maintenance</u> of buildings or other premises to house the <u>equipment of the fire department</u>.
- Sec. 40. Minnesota Statutes 2007 Supplement, section 424A.10, subdivision 1, is amended to read:
  - Subdivision 1. **Definitions.** For purposes of this section:
- (1) "qualified recipient" means an individual who receives a lump sum distribution of pension or retirement benefits from a <u>volunteer</u> firefighters' relief association for service that the individual has performed as a volunteer firefighter;
- (2) "survivor of a deceased active or deferred volunteer firefighter" means the legally married spouse of a deceased volunteer firefighter, or, if none, the surviving minor child or minor children of a deceased volunteer firefighter;
- (3) "active volunteer firefighter" means a person who regularly renders fire suppression service for a municipal fire department or an independent nonprofit firefighting corporation, who has met the statutory and other requirements for relief association membership, and who has been a fully qualified member of the relief association for at least one month; and
- (4) "deferred volunteer firefighter" means a former active volunteer firefighter who terminated active firefighting service, has sufficient service credit from the applicable relief association to be entitled to a service pension, but has not applied for or has not received the service pension.
- Sec. 41. Minnesota Statutes 2007 Supplement, section 424A.10, subdivision 2, is amended to read:
  - Subd. 2. Payment of supplemental benefit. (a) Upon the payment by a volunteer firefighters' relief association of a lump sum distribution to a qualified recipient, the association must pay a supplemental benefit to the qualified recipient. Notwithstanding any law to the contrary, the relief association must pay the supplemental benefit out of its special fund. The amount of This benefit equals is an amount equal to ten percent of the regular lump sum distribution that is paid on the basis of the recipient's service as a volunteer firefighter. In no case may the amount of the supplemental benefit exceed

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\$1,000. A supplemental benefit under this paragraph may not be paid to a survivor of a deceased active or deferred volunteer firefighter in that capacity.

- (b) Upon the payment by a relief association of a lump sum survivor benefit or funeral benefit to a survivor of a deceased active volunteer firefighter or of a deceased deferred volunteer firefighter, the association may pay a supplemental survivor benefit to the survivor of the deceased active or deferred volunteer firefighter from the special fund of the relief association if its articles of incorporation or bylaws so provide. The amount of the supplemental survivor benefit is 20 percent of the survivor benefit or funeral benefit, but not to exceed \$2,000.
- (c) An individual may receive a supplemental benefit under paragraph (a) or under paragraph (b), but not under both paragraphs with respect to one lump sum volunteer firefighter benefit.
- Sec. 42. Minnesota Statutes 2007 Supplement, section 424A.10, subdivision 3, is amended to read:
- Subd. 3. **State reimbursement.** (a) By February 15 of each year, the treasurer of the <u>volunteer firefighters'</u> relief association shall apply to the commissioner of revenue for state reimbursement of the amount of supplemental benefits paid under subdivision 2 during the preceding calendar year. By March 15, the commissioner shall reimburse the relief association for the amount of the supplemental benefits paid <u>by the relief association</u> to qualified recipients and to survivors of deceased active or deferred volunteer firefighters.
- (b) The commissioner of revenue shall prescribe the form of and supporting information that must be supplied as part of the application for state reimbursement.
- (c) The reimbursement payment must be deposited in the special fund of the relief association.
- 34.25 (d) A sum sufficient to make the payments is appropriated from the general fund to the commissioner of revenue.
- Sec. 43. Minnesota Statutes 2006, section 424A.10, subdivision 4, is amended to read:
  - Subd. 4. **In lieu of income tax exclusion.** (a) The supplemental benefit provided by this section is in lieu of the state income tax exclusion for lump sum distributions of retirement benefits paid to volunteer firefighters.
  - (b) If the law is modified to exclude or exempt volunteer firefighters' lump sum distributions from state income taxation, the supplemental benefits under this section may are no longer be paid payable, beginning with the first calendar year in which the

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exclusion or exemption is effective. This subdivision does not apply to exemption of all or part of a lump sum distribution under section 290.032 or 290.0802.

Sec. 44. Minnesota Statutes 2006, section 424A.10, subdivision 5, is amended to read:

Subd. 5. **Retroactive reimbursement in certain instances.** A supplemental survivor or funeral benefit may be paid by a relief association for the death of an active volunteer firefighter or of a deferred volunteer firefighter that occurred on or after August 1, 2005, if the relief association articles of incorporation or bylaws so provide for a supplemental survivor benefit and provide for retroactivity.

Sec. 45. Minnesota Statutes 2006, section 424B.10, is amended to read:

## 424B.10 <u>CONSOLIDATING DEFINED BENEFIT RELIEF ASSOCIATIONS;</u> BENEFITS; FUNDING.

Subd 1a. Applicability. This section applies when all of the volunteer firefighters' relief associations involved in the consolidation are defined benefit relief associations as defined in section 424A.001, subdivision 1b.

Subdivision 1 Subd. 1a. Benefits. (a) The successor relief association following the consolidation of two or more defined benefit relief associations must be a defined benefit relief association.

- (b) Notwithstanding any provision of section 424A.02, subdivision 3, to the contrary, the <u>initial</u> service pension <u>amount</u> of the subsequent <u>defined benefit</u> relief association as of the effective date of consolidation is either the service pension amount specified in clause (1) or the service pension amounts specified in clause (2), as provided for in the consolidated relief association's articles of incorporation or bylaws:
- (1) the highest dollar amount service pension amount of any prior volunteer firefighters relief association in effect immediately before the consolidation initiation if the pension amount was implemented consistent with section 424A.02; or
- (2) for service rendered by each individual volunteer firefighter before consolidation, the service pension amount under the consolidating volunteer firefighters relief association that the firefighter belonged to immediately before the consolidation if the pension amount was implemented consistent with section 424A.02 and for service rendered after the effective date of the consolidation, the highest dollar amount service pension of any of the consolidating volunteer firefighters relief associations in effect immediately before the consolidation if the pension amount was implemented consistent with section 424A.02.

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(b) (c) Any increase in the service pension amount beyond the amount implemented under paragraph (a) must conform with the requirements and limitations of sections 69.771 to 69.775 and section 424A.02.

- Subd. 2. **Funding.** (a) Unless the applicable municipalities agree in writing to allocate the minimum municipal obligation in a different manner, the minimum municipal obligation under section 69.772 or 69.773, whichever applies, must be allocated between the applicable municipalities in proportion to their fire state aid.
- (b) If any applicable municipality fails to meet its portion of the minimum municipal obligation to the subsequent relief association, all other applicable municipalities are jointly obligated to provide the required funding upon certification by the relief association secretary. An applicable municipality that pays the minimum municipal obligation amount for another applicable municipality, the municipality may collect the that payment amount, plus a 25 percent surcharge, from the responsible applicable municipality by any available means, including a deduction from any state aid or payment amount payable to the responsible municipality upon certification of the necessary information to the commissioner of finance.

# Sec. 46. [424B.11] CONSOLIDATING DEFINED CONTRIBUTION RELIEF ASSOCIATIONS; INDIVIDUAL ACCOUNTS; FUNDING.

Subdivision 1. Applicability. This section applies when all of the volunteer firefighters' relief associations involved in the consolidation are defined contribution relief associations as defined in section 424A.001, subdivision 1c.

Subd. 2. Individual accounts. The successor relief association following the consolidation of two or more defined contribution relief associations must be a defined contribution relief association and the successor relief association board shall establish individual accounts for every active member, deferred member, or retired member receiving installment payments with that status as of the consolidation date. To each individual account the successor relief association must credit the amount to the credit of each person by a predecessor relief association as of the date of consolidation plus a proportional share, based on account value, of any subsequent net revenue during the consolidation process.

Subd. 3. Funding. Unless the articles of incorporation or bylaws of the successor relief association specify that municipal contributions are wholly voluntary or unless the municipalities associated with the consolidating defined contribution relief associations agree in writing to a different municipal support arrangement, each municipality must continue to provide the same amount of municipal support to the successor relief

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37.1 association as the municipality provided to the applicable predecessor relief association in the calendar year immediately prior to the calendar year in which the consolidation occurs. 37.2 Sec. 47. [424B.12] MIXED CONSOLIDATING RELIEF ASSOCIATIONS; 37.3 BENEFIT PLAN; FUNDING. 37.4 Subdivision 1. Applicability. This section applies where one or more of the 37.5 volunteer firefighters' relief associations involved in the consolidation are defined benefit 37.6 relief associations as defined in section 424A.001, subdivision 1b, and one or more of 37.7 the volunteer firefighters' relief associations involved in the consolidation are defined 37.8 37.9 contribution relief associations as defined in section 424A.001, subdivision 1c. 37.10 Subd. 2. Benefit plan. The articles of incorporation or bylaws of the relief successor 37.11 relief association must specify whether the relief association is a defined benefit relief association or whether the relief association is a defined contribution relief association. If 37.12 the successor relief association is a defined benefit relief association, the relief association 37.13 37.14 benefits must comply with sections 424A.02 and 424B.11, subdivision 1a. If the successor 37.15 relief association is a defined contribution relief association, the relief association must 37.16 comply with sections 424A.017 and 424B.12, subdivision 2. 37.17 Subd. 3. Funding. If the successor relief association is a defined benefit relief association, the relief association funding is governed by section 424B.11, subdivision 2. 37.18 37.19 If the successor relief association is a defined contribution relief association, the relief 37.20 association funding is governed by section 424B.12, subdivision 3. 37.21 Sec. 48. REPEALER. Subdivision 1. Repealed for recodification. Minnesota Statutes 2006, sections 37.22 424A.001, subdivision 7; and 424A.02, subdivisions 4, 6, 8a, and 8b, are repealed. 37.23 Subd. 2. Repealed as obsolete. Minnesota Statutes 2006, section 424A.09, is 37.24 37.25 repealed. 37.26 Sec. 49. EFFECTIVE DATE. (a) Except as specified in paragraph (b), Sections 1 to 31 and 36 to 47 are effective July 1, 2009.

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(b) The reduction in the number of deferred service pension interest options 37.29 contained in section 16, subdivision 6, is effective January 1, 2010. 37.30

(c) Sections 32 to 35 are effective retroactively from July 1, 2008. 37.31

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# 38.1 ARTICLE 2 38.2 CONFORMING CHANGES

Section 1. Minnesota Statutes 2006, section 69.771, subdivision 3, is amended to read:

Subd. 3. Remedy for noncompliance; determination. (a) A municipality in which there exists a firefighters' relief association as specified in subdivision 1 which does not comply with the applicable provisions of sections 69.771 to 69.776 or the provisions of any applicable special law relating to the funding or financing of the association does not qualify initially to receive, and is not entitled subsequently to retain, fire state aid under sections 69.011 to 69.051 until the reason for the disqualification specified by the state auditor is remedied, whereupon the municipality or relief association, if otherwise qualified, is entitled to again receive fire state aid for the year occurring immediately subsequent to the year in which the disqualification is remedied.

- (b) The state auditor shall determine if a municipality to which a firefighters' relief association is directly associated or a firefighters' relief association fails to comply with the provisions of sections 69.771 to 69.776 or the funding or financing provisions of any applicable special law based upon the information contained in the annual financial report of the firefighters' relief association required under section 69.051, the actuarial valuation of the relief association, if applicable, the relief association officers' financial requirements of the relief association and minimum municipal obligation determination documentation under section 69.772, subdivisions 3 and 4; 69.773, subdivisions 4 and 5; or 69.774, subdivision 2, if requested to be filed by the state auditor, the applicable municipal or nonprofit firefighting corporation budget, if requested to be filed by the state auditor, and any other relevant documents or reports obtained by the state auditor.
- (c) The municipality or nonprofit firefighting corporation and the associated relief association are not eligible to receive or to retain fire state aid if:
- (1) the relief association fails to prepare or to file the financial report or financial statement under section 69.051;
- (2) the relief association treasurer is not bonded in the manner and in the amount required by section 69.051, subdivision 2;
- (3) the relief association officers fail to determine or improperly determine the accrued liability and the annual accruing liability of the relief association under section 69.772, subdivisions 2, 2a, and 3, paragraph (c), clause (2), if applicable;
- (4) if applicable, the relief association officers fail to obtain and file a required actuarial valuation or the officers file an actuarial valuation that does not contain the special fund actuarial liability calculated under the entry age normal actuarial cost

method, the special fund current assets, the special fund unfunded actuarial accrued liability, the special fund normal cost under the entry age normal actuarial cost method, the amortization requirement for the special fund unfunded actuarial accrued liability by the applicable target date, a summary of the applicable benefit plan, a summary of the membership of the relief association, a summary of the actuarial assumptions used in preparing the valuation, and a signed statement by the actuary attesting to its results and certifying to the qualifications of the actuary as an approved actuary under section 356.215, subdivision 1, paragraph (c);

- (5) the municipality failed to provide a municipal contribution, or the nonprofit firefighting corporation failed to provide a corporate contribution, in the amount equal to the minimum municipal obligation if the relief association is governed under section 69.772, or the amount necessary, when added to the fire state aid actually received in the plan year in question, to at least equal in total the calculated annual financial requirements of the special fund of the relief association if the relief association is governed under section 69.773, and, if the municipal or corporate contribution is deficient, the municipality failed to include the minimum municipal obligation certified under section 69.772, subdivision 3, or 69.773, subdivision 5, in its budget and tax levy or the nonprofit firefighting corporation failed to include the minimum corporate obligation certified under section 69.774, subdivision 2, in the corporate budget;
- (6) the <u>defined benefit</u> relief association did not receive municipal ratification for the most recent plan amendment when municipal ratification was required under section 69.772, subdivision 6; 69.773, subdivision 6; or 424A.02, subdivision 10;
- (7) the relief association invested special fund assets in an investment security that is not authorized under section 69.775;
- (8) the relief association had an administrative expense that is not authorized under section 69.80 or 424A.05, subdivision 3, or the municipality had an expenditure that is not authorized under section 424A.08;
- (9) the relief association officers fail to provide a complete and accurate public pension plan investment portfolio and performance disclosure under section 356.219;
- (10) the relief association fails to obtain the acknowledgment from a broker of the statement of investment restrictions under section 356A.06, subdivision 8b;
- (11) the relief association officers permitted to occur a prohibited transaction under section 356A.06, subdivision 9, or  $\frac{424A.001}{424A.04}$ , subdivision  $\frac{7}{2a}$ , or failed to undertake correction of a prohibited transaction that did occur; or

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(12) the relief association pays a defined benefit service pension in an amount that is in excess of the applicable service pension maximum under section 424A.02, subdivision 3.

### **EFFECTIVE DATE.** This section is effective July 1, 2009.

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Sec. 2. Minnesota Statutes 2006, section 424B.21, is amended to read:

#### 424B.21 ANNUITY PURCHASES UPON DISSOLUTION.

The board of trustees of a volunteer firefighters relief association that is scheduled for dissolution may purchase annuity contracts under section 424A.02 424A.015, subdivision 8a\_3, instead of transferring special fund assets to a municipal trust fund under section 424B.20, subdivision 4. Payment of an annuity for which a contract is purchased may not commence before the retirement age specified in the relief association bylaws and in compliance with section 424A.016, subdivision 2, or 424A.02, subdivision 1. Legal title to the annuity contract transfers to the municipal trust fund under section 424B.20, subdivision 4.

**EFFECTIVE DATE.** This section is effective July 1, 2009.