Minnesota Volunteer Fire Relief Association Defined Contribution Plan Sub-Group Meeting

Office of the State Auditor Tuesday, July 29, 2008 11 a.m. to 1 p.m.

- I. Call to Order Chair Auditor Otto.
- II. Introductions and Plan Discussion
- **III. Review of Sub-Group Legislative Suggestions** Exhibit A.
- IV. Chapter 424A Re-Codification Exhibit B. Initial Draft Prepared by Larry Martin
- V. Other Business

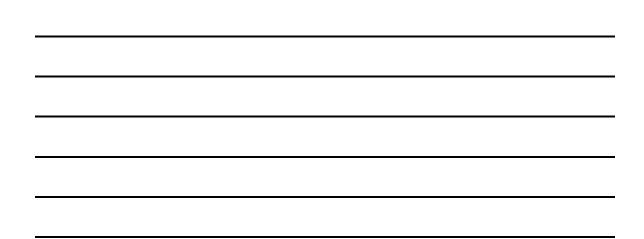
VI. Next Meeting Thursday, August 7, 2008 11:00 a.m. to 1:00 p.m. Office of the State Auditor

VII. Adjournment

Exhibit A Sub-Group Legislative Suggestions

- Consider adding a specific deadline for submission of the Defined Contribution Allocation Table.
- Consider specifying the timing of forfeitures for the unvested account balance of partially vested deferred members.
- Consider changing the consolidation provisions to anticipate defined contribution plan consolidations.

Additional Suggestions:



State of Minnesota LEGISLATIVE COMMISSION ON PENSIONS AND RETIREMENT



TO:Members of the Defined Contribution Relief Association Subgroup of the
2008 Volunteer Firefighter Relief Association Working Group

FROM:

M: Lawrence A. Martin, Executive Director

RE: Initial Draft of an Aggregation of Defined Contribution Relief Association Statutory Provisions

DATE: July 16, 2008

Introduction

The 2005 and 2007 Volunteer Firefighter Relief Association Working Groups both discussed the issue of the problematic intermingling of defined contribution relief association provisions with defined benefit relief association provisions in Minnesota Statutes, Chapter 424A.

The 2005 Volunteer Firefighter Relief Association Working Group discussed the possibility of establishing a subgroup to attempt to reformat Minnesota Statutes, Chapter 424A, to concentrate the defined contribution relief association statutory provisions together and to accommodate other relevant statutory provisions to better suit defined contribution relief associations. The 2007 Volunteer Firefighter Relief Association Working Group formally recommended that the State Auditor consider establishing a subgroup to undertake that effort.

This memorandum and the attached initial proposed recodification of Minnesota Statutes, Chapter 424A, are the Commission staff's effort to assist the subgroup in aggregating the defined contribution relief association statutory provisions together and reorganizing the balance of Minnesota Statutes, Chapter 424A.

Identification of Defined Contribution Relief Association and Defined Benefit Relief Association Statutory Provisions

In beginning work on reorganizing and recodifying Minnesota Statutes, Chapter 424A, the Commission staff attempted to identify the statutory provisions that are applicable (and functional) for all relief associations irrespective of plan type, the statutory provisions that are applicable to defined contribution relief associations, the statutory provisions that are applicable solely to defined benefit relief associations, and the statutory provisions that contain regulation generally appropriate for defined contribution relief associations but which is not specifically adopted for defined contribution relief associations.

The following sets forth the grouping of statutory provisions by the Commission staff:

Applicable Irrespective of Plan Type

- 424A.001 DEFINITIONS.
 - Subdivision 1. Terms defined.
 - Subd. 1a. Ancillary benefit.
 - Subd. 2. Fire department.
 - Subd. 3. Municipality.
 - Subd. 4. Relief association.
 - Subd. 5. Special fund.
 - Subd. 6. Surviving spouse.
 - Subd. 7. Fiduciary responsibility.
 - Subd. 8. Firefighting service.
 - Subd. 9. Separate from active service.
 - Subd. 10. Volunteer firefighter.

424A.01 MEMBERSHIP IN A VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATION.

Subdivision 1. Minors.

- Subd. 2. Status of substitute volunteer firefighters.
- Subd. 3. Status of nonmember volunteer firefighters.
- Subd. 4. Exclusion of persons constituting an unwarranted health risk.
- Subd. 5. Fire prevention personnel.

424A.02 VOLUNTEER FIREFIGHTERS; SERVICE PENSIONS.

Subd. 6. Payment of service pensions; nonassignability.

- Subd. 8a. Purchase of annuity contracts.
- Subd. 8b. Transfer to individual retirement account.

424A.021 CREDIT FOR BREAK IN SERVICE TO PROVIDE UNIFORMED SERVICE. Subdivision 1. Authorization. Subd. 2. Limitations.

424A.04 VOLUNTEER RELIEF ASSOCIATIONS; BOARD OF TRUSTEES. Subdivision 1. Membership.Subd. 2. Fiduciary duty.Subd. 3. Conditions on relief association consultants.

424A.05 RELIEF ASSOCIATION SPECIAL FUND.

Subdivision 1. Establishment of special fund.

Subd. 2. Special fund assets and revenues.

Subd. 3. Authorized disbursements from the special fund.

Subd. 4. Investments of assets of the special fund.

424A.06 RELIEF ASSOCIATION GENERAL FUND.

Subdivision 1. Establishment of general fund.

Subd. 2. General fund assets and revenues.

Subd. 3. Authorized disbursements from the general fund.

Subd. 4. Investment of assets of the general fund.

424A.07 NONPROFIT FIREFIGHTING CORPORATIONS; ESTABLISHMENT OF RELIEF ASSOCIATIONS.

424A.08 MUNICIPALITY WITHOUT RELIEF ASSOCIATION; AUTHORIZED DISBURSEMENTS.

424A.10 STATE SUPPLEMENTAL BENEFIT; VOLUNTEER FIREFIGHTERS.

Subdivision 1. Definitions.

Subd. 2. Payment of supplemental benefit.

Subd. 3. State reimbursement.

Subd. 4. In lieu of income tax exclusion.

Subd. 5. Retroactive reimbursement in certain instances.

Applicable Solely to Defined Contribution Relief Associations

424A.02 VOLUNTEER FIREFIGHTERS; SERVICE PENSIONS. Subd. 4. Defined contribution lump sum service pensions.

Applicable Solely or Primarily to Defined Benefit Relief Associations

424A.02 VOLUNTEER FIREFIGHTERS; SERVICE PENSIONS.

Subdivision 1. Authorization.

Subd. 2. Nonforfeitable portion of service pension.

Subd. 3. Flexible service pension maximums.

Subd. 3a. Penalty for paying pension greater than applicable maximum.

Subd. 7. Deferred service pensions.

Subd. 8. Lump sum service pensions; installment payments.

Subd. 9. Limitation on ancillary benefits.

Subd. 9a. Postretirement increases.

Subd. 9b. Repayment of service pension in certain instances.

Subd. 10. Local approval of bylaw amendments; filing requirements.

Subd. 12. Transfer of service credit to new district.

Subd. 13. Combined service pensions.

424A.03 UNIFORMITY OF VOLUNTEER FIREFIGHTER SERVICE PENSION AND RETIREMENT BENEFITS. Subdivision 1. Limitation on nonuniformity of pensions.

Subd. 2. Penalties for violations.

Subd. 3. Exception to application of limitation and penalty.

Applicable to Defined Benefit Relief Associations-Adaptable to Defined Contribution Relief Associations

424A.02 VOLUNTEER FIREFIGHTERS; SERVICE PENSIONS.

Subdivision 1. Authorization.

Subd. 2. Nonforfeitable portion of service pension.

Subd. 7. Deferred service pensions.

Subd. 8. Lump sum service pensions; installment payments.

Subd. 9. Limitation on ancillary benefits.

Subd. 9b. Repayment of service pension in certain instances.

Subd. 10. Local approval of bylaw amendments; filing requirements.

Draft Proposed Reformulation of Minnesota Statutes 2008, Chapter 424A

a. <u>In General</u>. In the attached draft proposed reformulation/recodification of Minnesota Statutes, Chapter 424A, the Commission staff attempted to retain as much of the current provisions of Minnesota

Statutes, Chapter 424A, as possible, especially the defined benefit volunteer firefighters' relief association benefit plan provisions of Minnesota Statutes, Section 424A.02.

b. <u>Reorganization Approach</u>. In addition to revisions in the current provisions of Minnesota Statutes, Chapter 424A, some provisions would be added and some provisions would be moved.

The principal changes would be the addition of a new section, Minnesota Statutes, Section 424A.002, formally authorizing the establishment or continuation of volunteer relief associations and requiring that the governing documents of the relief association specify the relief association as a defined contribution relief association or a defined benefit relief association, the addition of a new section, Minnesota Statutes, Section 424A.015, aggregating those current law provisions, chiefly from Minnesota Statutes, Section 424A.02, that are applicable to all volunteer firefighters' relief association irrespective of type, and the addition of a new section, Minnesota Statutes, Section 424A.02, the existing provisions of Minnesota Statutes, Section 424A.02, subdivision 4, and adding adapted regulation comparable to selected defined benefit provisions of Minnesota Statutes, Section 424A.

c. <u>Section-by-Section Summary of Draft LCPR08-031</u>. A section-by-section summary of the provisions of Draft LCPR08-031 is attached.

Conclusion

This memorandum and the attached draft proposed legislation recodifying Minnesota Statutes, Chapter 424A, were prepared by the Commission staff to assist the working group in attempting to refashion the substantive volunteer firefighter relief association law to better accommodate the defined contribution relief associations. The Commission staff will be available as the working group reviews the draft proposed legislation and to assist in identifying alternative approaches to the resolution of particular issues that arise in the draft or otherwise and in drafting the applicable legislative language.

Section-by-Section Summary of Draft LCPR08-031

Sec.	Pg.Ln-Pg.Ln	Stat. Provision	Summary				
Artic	Article 1: Volunteer Firefighters' Relief Association Recodification						
1	1.17-1.20	424A.001, Subd. 1	Adds a common general exception to definitions introduction that definition does not apply if the context clearly indicates otherwise.				
2	1.21-1.25	424A.001, Subd. 1a	Clarifies that the definition of "ancillary benefit," applicable for a later limitation, only applies to non-service pensions payable from the special fund.				
3	2.1-2.6	424A.001, Subd. 1b	Adds a definition of "defined benefit relief association," meaning a relief association that pays a limp sum service pension, a monthly benefit service pension, or both alternatively.				
4	2.7-2.12	424A.001, Subd. 1c	Adds a definition of "defined contribution relief association," meaning a relief association that pays a service pension based solely on an individual account balance.				
5	2.13-2.15	424A.001, Subd. 2	Adds appropriate articles before references to "municipal fire department" or "independent nonprofit firefighting corporations" in definition of "fire department."				
6	2.16-2.20	424A.001, Subd. 3	Adds establishment or contract execution references in definition of "municipality."				
7	2.21-3.2	424A.001, Subd. 4	Modifies "relief association" definition stylistically to replace lettered divisions with numbered divisions and improves language usage by replacing gerunds with appropriate verb form.				
8	3.3-3.6	424A.001, Subd. 5	Adds an article before a reference to "special fund" in the definition of "special fund."				
9	3.7-3.12	424A.001, Subd. 6	Modifies the "surviving spouse" definition to eliminate an unnecessary comma and an unnecessary reference to "the term," repositions the reference to "governing" and clarifies that the time of death confirming status is the death of the member.				
10	3.13-3.18	424A.001, Subd. 8	Modifies the definition of "firefighting service" by adding a reference to "applicable" to the municipal approval requirement for independent nonprofit firefighting corporations and by adding a reference to "fire department" for fire prevention service.				
11	3.19-3.24	424A.001, Subd. 9	Modifies the definition of "separation from active service" by adding "firefighter" as the subject of the sentence and replacing the string of infinitives with active tense verbs.				
12	3.25-4.11	424A.001, Subd. 10	Modifies the definition of "volunteer firefighter" by clarifying that the membership requirements are alternative requirements and by adding "independent nonprofit" references to "firefighting corporation" references.				
13	4.12-4.22	New 424A.002	Authorizes the creation of new volunteer firefighters' relief associations or the continuation of existing volunteer firefighters' relief associations, and requires that volunteer firefighters' relief association bylaws or articles of incorporation specify whether the relief association is a defined benefit relief association or a defined contribution relief association.				
14	4.23-5.30	424A.01	Modifies the restrictions on volunteer firefighters and volunteer firefighters' relief association membership by adding some explicit parallel verb references and by eliminating obsolete words and phrases to conform with current drafting and language usage conventions.				
15	5.31-6.36	New 424A.015	The added section sets forth the previsions that are generally applicable to volunteer firefighters' relief associations and that are moved from current M.S., Sec. 424A.02, Subd. 1, Para. (d), and Subd. 6 (required separation from active service and exception and restriction on assignment or garnishment), Subd. 8a (purchase of annuity contract), and Subd.8b (transfer to an individual retirement account).				

Sec.	Pg.Ln-Pg.Ln	Stat. Provision	Summary
16	7.1-10.10	New 424A.016	 The added section: Specifically authorizes defined contribution lump sum service pension relief associations (Subd. 1); Repeats the service pension eligibility requirements from the current M.S., Sec. 424A.02, Subd. 1, that are applicable to defined contribution relief associations (Subd. 2); Transfers the defined contribution relief association vesting schedule from the last portion of current M.S., Sec. 424A.02, Subd. 2 (Subd. 3); Transfers the defined contribution relief association individual account provisions from the current M.S., Sec. 424A.02, Subd. 4 (Subd. 3); Adapts for defined contribution relief associations the installment payment authority of the current M.S., Sec. 424A.02, Subd. 8 (Subd. 5); Transfers the defined contribution relief association deferred service pension provision from the current M.S., Sec. 424A.02, Subd. 7 (Subd. 6); Adapts the limitation on ancillary benefits of the current M.S., Sec. 424A.02m, Subd. 9, for defined contribution relief associations (Subd. 7); Adapts the penalty for the payment of service pension without actual active service separation of the current M.S., Sec. 424A.02, Subd. 9b, for defined contribution relief associations (Subd. 7); Adapts the bylaw amendment filing requirement of the current M.S., Sec. 424A.02, Subd. 9)
17	10.11-11.22	424A.02, Subd. 1	Amends the defined benefit service pension authorization provision by clarifying that the entire section and the subdivision apply solely to defined benefit relief associations, clarifies that defined benefit service pensions must be earned under M.S., Chapter 424A, under the relief association articles of incorporation, and under the relief association bylaws, and clarifies the time test on inactive relief association membership for recently established relief associations.
18	11.23-12.28	424A.02, Subd. 2	Amends the vesting requirement provision by clarifying that the provision applies to defined benefit relief associations and by striking the defined contribution vesting provision transferred to new Sec. 424A.16.
19	12.29-19.31	424A.02, Subd. 3	Amends the flexible service pension maximums by clarifying that the provision applies to defined benefit relief associations and updates the provision to conform to the current language usage conventions.
20	19.32-20.21	424A.02, Subd. 3a	Amends the excess service pension payment penalty by clarifying that the provision applies to defined benefit relief associations.
21	20.23-21.36	424A.02, Subd. 7	Amends the deferred service pension provision by clarifying that the provision applies to defined benefit relief associations, clarified that the specified qualifying service periods were alternative provisions and reletters later paragraphs with the elimination of the defined contribution relief association provision moved to new Sec. 424A.016.
22	22.1-22.21	424A.02, Subd. 8	Amends the lump sum service pension installment payment provision by clarifying that the provision applies to defined benefit relief associations, updates the provision to conform to the current language usage conventions, and replaces outdated references to the Commissioner of Commerce with references to the State Auditor with respect to promulgating installment payment liability calculation procedures and tables.
23	22.22-23.17	424A.02, Subd. 9	Amends the ancillary benefit limitation provision by clarifying that the provision applies to defined benefit relief associations.
24	23.18-23.29	424A.02, Subd. 9a	Amends the postretirement increase provision by clarifying that the provision applies to defined benefit relief associations and updates the provision to conform to the current language usage conventions.
25	23.3024.3	424A.02, Subd. 9b	Amends the service pension repayment provision by clarifying that the provision applies to defined benefit relief associations and updates the provision to conform to current language usage conventions.
26	24.4-25.10	424A.02, Subd. 10	Amends the bylaw amendment local approval and filing requirement by clarifying that the provision applies to defined benefit relief associations and updates the provision to conform to current language usage conventions.
27	25.11-25.21	424A.02, Subd. 12	Amends the new fire district service credit transfer provision by clarifying that the provision applies to defined benefit relief associations and updates the provision to conform to current language usage conventions.

Sec.	Pg.Ln-Pg.Ln	Stat. Provision	Summary
28	25.22-26.6	424A.02, Subd. 13	Amends the combined service pension provision by clarifying that the provision applies to defined benefit relief associations and updates the provision to conform to current language usage conventions.
29	26.7-26.29	424A.021	Amends the uniformed service break-in-service provision by clarifying that defined contribution relief associations providing break-in-service coverage is special fund revenue allocation and not solely special fund investment return allocation.
30	26.30-27.18	424A.03	Amends the partially paid and partially volunteer firefighters' relief association uniformity provision by updating the provision to conform to current language usage conventions.
31	27.19-29.30	424A.04	Amends the volunteer firefighters' relief association board of trustees provision by updating the provision to conform to current language usage conventions and transfers the former prohibited transaction restriction of the current M.S., Sec. 424A.001, Subd. 7, to this section.
32	29.31-29.33	424A.05, Subd. 1	Amends the volunteer firefighters' relief association special fund provision establishment provision by adding a reference to "volunteer firefighters" to a relief association reference.
33	29.34-30.14	424A.05, Subd. 2	Amends the volunteer firefighters' relief association special fund asset and revenue provision by updating the provision to conform to current language usage conventions.
34	30.15-31.3	424A.05, Subd. 3	Amends the volunteer firefighters' relief association special fund disbursement provision by updating the provision to conform to current language usage conventions.
35	31.4-31.6	424A.05, Subd. 4	Amends the volunteer firefighters' relief association special fund investment provision by updating the provision to conform to current language usage conventions.
36	31.7-31-27	424A.06	Amends the volunteer firefighters' relief association general fund provision by updating the provision to conform to current language usage conventions.
37	31.28-32.2	424A.07	Amends the nonprofit firefighting corporation relief association establishment provision by updating the provision to conform to current language usage conventions.
38	32.3-32.17	424A.08	Amends the provision governing the use of fire state aid by municipalities without relief associations to update the provision to conform to current language usage conventions.
39	32.18-33.2	424A.10, Subd. 1	Amends the state volunteer firefighters' lump sum supplemental benefit definitions provision by updating the provision to conform to current language usage conventions.
40	33.3-33.25	424A.10, Subd. 2	Amends the state volunteer firefighters' lump sum supplemental benefit payment of supplement benefit provision by updating the provision to conform to current language usage conventions.
41	33.26-34.4	424A.10, Subd. 3	Amends the state volunteer firefighters' lump sum supplemental benefit state reimbursement provision by updating the provision to conform to current language usage conventions.
42	34.5-34.13	424A.10, Subd. 4	Amends the state volunteer firefighters' lump sum supplemental benefit in lieu of income tax exclusion provision by updating the provision to conform to current language usage conventions.
43	34.14-34.19	424A.10, Subd. 5	Amends the state volunteer firefighters' lump sum supplemental benefit retroactive reimbursement provision by updating the provision to conform to current language usage conventions.
44	34.20-35.26	New 424B.10	Amends the consolidating volunteer firefighters' relief association benefits and funding provision to clarify that the provision applies to situations where all relief associations are defined benefit relief associations and to update the provision to conform to current language usage conventions.
45	35.27-36.12	New 424B.11	Adds a benefits and funding provision for consolidations where all relief associations are defined contribution relief associations, adapting the regulation contained in the current M.S., Sec. 424B.10.

Sec.	Pg.Ln-Pg.Ln	Stat. Provision	Summary			
46	36.13-36.30	New 424B.12	Adds a benefits and funding provision for consolidations where the relief associations include both defined benefit and defined contribution relief associations, adapting the regulation contained in the current M.S., Sec. 424B.10			
47	36.31-37.2	Repealer	 Five current statutory provisions are repealed for purposes of transfer to a different position as part of the recodification and one current statutory provision is repealed as an obsolete transition provision from 1979. The recodification provisions are M.S., Sections: 424A.001, Subd. 7; Prohibited Transactions, moved to Sec. 424A.04 424A.02, Subd. 4; Defined Contribution Service Pensions, moved to new Sec. 424A.017 424A.02, Subd. 6; Service Pension Payment and Nonassignability, moved to new Sec. 424A.017 424A.02, Subd. 8a; Annuity Contract Purchase, moved to new Sec. 424A.015 424A.02, Subd. 8b; Individual Retirement Account Transfer, moved to new Sec. 424A.015 			
			The obsolete provision is M.S., Sec. 424A.09			
48	37.3-37.5	Effective Date	Generally effective July 1, 2009.			
Artic	le 2: Conform	ing Changes				
1	37.8-39.9	69.771, Subd. 3	Amends volunteer firefighters' relief association compliance requirements for fire state aid qualification to add defined benefit relief associations with respect to municipal approval by bylaw amendments requirement and to correct cross- reference to prohibited transaction provision.			
2	39.10-39.20	424B.21	Amends volunteer firefighters' relief association dissolution annuity purchase authority provision by correcting cross-references for annuity contract authority and minimum retirement age provisions.			

1.1	A bill for an act
1.2	relating to retirement; volunteer firefighters' relief associations; reorganizing
1.3	the defined contribution relief association provisions; recodifying the general
1.4	volunteer firefighters' relief association law; making conforming changes;
1.5 1.6	amending Minnesota Statutes 2006, sections 69.771, subdivision 3; 424A.001, subdivisions 1, 1a, as added, 2, 3, 4, 5, 6, as amended, 8, 9, 10, by adding
1.0	subdivisions; 424A.01; 424A.02, subdivisions 1, 2, 3, as amended, 3a, 7, as
1.8	amended, 8, 9, as amended, 9a, 9b, 10, 12, 13; 424A.021; 424A.03; 424A.04;
1.9	424A.05, subdivisions 1, 2, 3, as amended, 4; 424A.06; 424A.07; 424A.08;
1.10	424A.10, as amended; 424B.10; 424B.21; proposing coding for new law in
1.11	Minnesota Statutes, chapters 424A; 424B; repealing Minnesota Statutes 2006,
1.12	sections 424A.001, subdivision 7; 424A.02, subdivisions 4, 6, 8a, 8b; 424A.09.
1.13	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
1.14	ARTICLE 1
1.15	REORGANIZATION AND RECODIFICATION OF
1.16	VOLUNTEER FIREFIGHTER RETIREMENT PROVISIONS
1.16	VOLUNTEER FIREFIGHTER RETIREMENT PROVISIONS
1.16 1.17	VOLUNTEER FIREFIGHTER RETIREMENT PROVISIONS Section 1. Minnesota Statutes 2006, section 424A.001, subdivision 1, is amended to
1.17	Section 1. Minnesota Statutes 2006, section 424A.001, subdivision 1, is amended to
1.17 1.18	Section 1. Minnesota Statutes 2006, section 424A.001, subdivision 1, is amended to read:
1.17 1.18 1.19	Section 1. Minnesota Statutes 2006, section 424A.001, subdivision 1, is amended to read: Subdivision 1. Terms defined. <u>Unless the context clearly indicates otherwise,</u> as
1.17 1.18 1.19	Section 1. Minnesota Statutes 2006, section 424A.001, subdivision 1, is amended to read: Subdivision 1. Terms defined. <u>Unless the context clearly indicates otherwise,</u> as
1.17 1.18 1.19 1.20	Section 1. Minnesota Statutes 2006, section 424A.001, subdivision 1, is amended to read: Subdivision 1. Terms defined. <u>Unless the context clearly indicates otherwise, as</u> used in this chapter, the terms defined in this section have the meanings given.
1.17 1.18 1.19 1.20 1.21	Section 1. Minnesota Statutes 2006, section 424A.001, subdivision 1, is amended to read: Subdivision 1. Terms defined. <u>Unless the context clearly indicates otherwise, as</u> used in this chapter, the terms defined in this section have the meanings given. Sec. 2. Minnesota Statutes 2006, section 424A.001, subdivision 1a, as added by Laws
1.17 1.18 1.19 1.20 1.21 1.22	Section 1. Minnesota Statutes 2006, section 424A.001, subdivision 1, is amended to read: Subdivision 1. Terms defined. <u>Unless the context clearly indicates otherwise,</u> as used in this chapter, the terms defined in this section have the meanings given. Sec. 2. Minnesota Statutes 2006, section 424A.001, subdivision 1a, as added by Laws 2008, chapter 349, article 14, section 6, is amended to read:

07/15/08 11:42 AM LCPR08-031 PENSIONS LM/LD Sec. 3. Minnesota Statutes 2006, section 424A.001, is amended by adding a 2.1 subdivision to read: 2.2 Subd. 1b. Defined benefit relief association. "Defined benefit relief association" 2.3 means a volunteer firefighters' relief association that provides a lump sum service pension, 2.4 provides a monthly benefit service pension, or provides a lump sum service pension as an 2:5 alternative to the monthly benefit service pension. 2.6 Sec. 4. Minnesota Statutes 2006, section 424A.001, is amended by adding a 2.7 subdivision to read: 2.8 Subd. 1c. Defined contribution relief association. "Defined contribution relief 2.9 association" means a volunteer firefighters' relief association that provides a service 2.10 pension based solely on an individual account balance rather than a specified annual lump 2.11 sum or monthly benefit service pension amount. 2.12 Sec. 5. Minnesota Statutes 2006, section 424A.001, subdivision 2, is amended to read: 2.13 Subd. 2. Fire department. "Fire department" includes a municipal fire department 2.14 and an independent nonprofit firefighting corporation. 2.15 Sec. 6. Minnesota Statutes 2006, section 424A.001, subdivision 3, is amended to read: 2.16 Subd. 3. Municipality. "Municipality" means a municipality which has 2.17 established a fire department with which the relief association is directly associated, or 2.18 the municipalities which have entered into a contract with the independent nonprofit 2.19 firefighting corporation of which the relief association is a subsidiary. 2.20 Sec. 7. Minnesota Statutes 2006, section 424A.001, subdivision 4, is amended to read: 2.21 Subd. 4. Relief association. "Relief association" means $\frac{(1)}{(1)}$ a volunteer 2.22 firefighters' relief association or <u>a</u> volunteer firefighters' division or account of a partially 2.23 salaried and partially volunteer firefighters' relief association that is organized and 2.24 incorporated under chapter 317A and any laws of the state, is governed by this chapter 2.25 and chapter 69, and is directly associated with a fire department established by municipal 2.26 ordinance; or (b) (2) any separate separately incorporated volunteer firefighters' relief 2.27 association that is subsidiary to and providing that provides service pension and retirement 2.28 benefit coverage for members of an independent nonprofit firefighting corporation that is 2.29 organized under the provisions of chapter 317A, is governed by this chapter, and operating 2.30 operates exclusively for firefighting purposes. A relief association is a governmental entity 2.31

07/15/08 11:42 AM PENSIONS

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3.1 3.2

providing the governmental services of firefighting and emergency first response.

that receives and manages public money to provide retirement benefits for individuals

- 3.3 Sec. 8. Minnesota Statutes 2006, section 424A.001, subdivision 5, is amended to read:
 3.4 Subd. 5. Special fund. "Special fund" means <u>the special fund of a volunteer</u>
 3.5 firefighters' relief association or the account for volunteer firefighters within the special
 3.6 fund of a partially salaried and partially volunteer firefighters' relief association.
- 3.7 Sec. 9. Minnesota Statutes 2006, section 424A.001, subdivision 6, as amended by
 3.8 Laws 2008, chapter 349, article 14, section 7, is amended to read:

Subd. 6. Surviving spouse. For purposes of this chapter, and the governing bylaws
of any governing a relief association to which this chapter applies, the term "surviving
spouse" means the spouse of a deceased member who was legally married to the member
at the time of the member's death.

3.13 Sec. 10. Minnesota Statutes 2006, section 424A.001, subdivision 8, is amended to read:
3.14 Subd. 8. Firefighting service. "Firefighting service," if the applicable municipality
3.15 approves for a fire department that is a municipal department, or if the <u>applicable</u>
3.16 contracting municipality or municipalities approve for a fire department that is an
3.17 independent nonprofit firefighting corporation, includes <u>fire department</u> service rendered
3.18 by fire prevention personnel.

3.19 Sec. 11. Minnesota Statutes 2006, section 424A.001, subdivision 9, is amended to read:
3.20 Subd. 9. Separate from active service. "Separate from active service" means
3.21 to that a firefighter permanently cease ceases to perform fire suppression duties with
3.22 a particular volunteer fire department, to permanently cease ceases to perform fire
3.23 prevention duties, to permanently cease ceases to supervise fire suppression duties, and to
3.24 permanently cease ceases to supervise fire prevention duties.

3.25 Sec. 12. Minnesota Statutes 2006, section 424A.001, subdivision 10, is amended to 3.26 read:

3.27 Subd. 10. Volunteer firefighter. "Volunteer firefighter" means a person who either:
3.28 (1) was a member of the applicable fire department or the independent nonprofit
3.29 firefighting corporation and a member of the relief association on July 1, 2006; or

(2) became a member of the applicable fire department or the independent nonprofit 4.1 firefighting corporation and is eligible for membership in the applicable relief association 4.2 after June 30, 2006, and 4.3 (i) is engaged in providing emergency response services or delivering fire education 4.4 or prevention services as a member of a municipal fire department, a joint powers entity 4.5 fire department, or an independent nonprofit firefighting corporation; 4.6 (ii) is trained in or is qualified to provide fire suppression duties or to provide fire 4.7 prevention duties under subdivision 8; and 4.8 (iii) meets any other minimum firefighter and service standards established by the 4.9 fire department or the independent nonprofit firefighting corporation or specified in the 4.10 articles of incorporation or bylaws of the relief association. 4.11 Sec. 13. [424A.002] AUTHORIZATION OF NEW OR CONTINUING 4.12 **VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATIONS.** 4.13 Subdivision 1. Authorization. A municipal fire department or an independent 4.14 nonprofit firefighting corporation, with approval by the applicable municipality or 4.15 municipalities, may establish a new volunteer firefighters' relief association or may retain 4.16 an existing volunteer firefighters' relief association. 4.17 Subd. 2. Defined benefit or defined contribution relief association. The articles 4.18 of incorporation or the bylaws of the volunteer firefighters' relief association must specify 4.19 that the relief association is either a defined benefit relief association subject to sections 4.20 69.771 to 69.774, 424A.015, and 424A.02 or is a defined contribution relief association 4.21 subject to sections 424A.015 and 424A.017. 4.22 Sec. 14. Minnesota Statutes 2006, section 424A.01, is amended to read: 4.23 424A.01 MEMBERSHIP IN A VOLUNTEER FIREFIGHTERS' RELIEF 4.24 **ASSOCIATION.** 4.25 Subdivision 1. Minors. It is unlawful for any municipality or independent nonprofit 4.26 4.27

4.27 firefighting corporation to employ a minor to serve as a volunteer firefighter or to permit
4.28 a minor to serve in any capacity performing any firefighting duties with a volunteer fire
4.29 department.

Subd. 2. Status of substitute volunteer firefighters. No person who is serving as a
substitute volunteer firefighter shall be deemed may be considered to be a firefighter for
purposes of chapter 69 or this chapter nor shall be and no substitute volunteer firefighter is
authorized to be a member of any volunteer firefighters' relief association governed by
chapter 69 or this chapter.

PENSIONS

5.1 Subd. 3. **Status of nonmember volunteer firefighters.** No person who is serving 5.2 as a firefighter in a fire department but who is not a member of the applicable firefighters' 5.3 relief association shall be is entitled to any service pension or ancillary benefits from 5.4 the relief association.

Subd. 4. Exclusion of persons constituting an unwarranted health risk. The 5.5 board of trustees of every relief association may exclude from membership in the relief 5.6 association all applicants who, due to some medically determinable physical or mental 5.7 impairment or condition, would is determined to constitute a predictable and unwarranted 5.8 risk of imposing liability for an ancillary benefit at any age earlier than the minimum 5.9 age specified for receipt of a service pension. Notwithstanding any provision of section 5.10 363A.25, it shall be is a good and valid defense to a complaint or action brought under 5.11 chapter 363A that the board of trustees of the relief association made a good faith 5.12 determination that the applicant suffers from an impairment or condition constituting a 5.13 predictable and unwarranted risk for the relief association if the determination was made 5.14 following consideration of: (a) (1) the person's medical history; and (b) (2) the report of 5.15 the physician completing a physical examination of the applicant completed undertaken at 5.16 the expense of the relief association. 5.17

5.18 Subd. 5. **Fire prevention personnel.** (a) If the fire department is a municipal 5.19 department and the applicable municipality approves, or if the fire department is an 5.20 independent nonprofit firefighting corporation and the contracting municipality or 5.21 municipalities approve, the fire department may employ or otherwise utilize the services 5.22 of persons as volunteer firefighters to perform fire prevention duties and to supervise 5.23 fire prevention activities.

(b) Personnel serving in fire prevention positions are eligible to be members of
the applicable volunteer firefighter relief association and to qualify for service pension
or other benefit coverage of the relief association on the same basis as fire department
personnel who perform fire suppression duties.

(c) Personnel serving in fire prevention positions also are eligible to receive any
other benefits under the applicable law or practice for services on the same basis as
personnel who are employed to perform fire suppression duties.

5.31 Sec. 15. [424A.015] GENERALLY APPLICABLE VOLUNTEER

5.32 FIREFIGHTERS' RELIEF ASSOCIATION BENEFIT PLAN REGULATION.

5.33 <u>Subdivision 1.</u> Separation from active service; exception. (a) No service pension
5.34 is payable to any person while the person remains an active member of the respective fire

PENSIONS

department, and no person who is receiving a service pension is entitled to receive any

LM/LD

6.2 <u>other benefits from the special fund of the relief association.</u>
6.3 (b) No relief association as defined in section 424A.00

6.1

(b) No relief association as defined in section 424A.001, subdivision 4, may pay 6.3 a service pension or disability benefit to a former member of the relief association if 6.4 that person has not separated from active service with the fire department to which the 6.5 relief association is directly associated, unless: (1) the person is employed subsequent 6.6 to retirement by the municipality or the independent nonprofit firefighting corporation, 6.7 whichever applies, to perform duties within the municipal fire department or corporation 6.8 on a full-time basis; (2) the governing body of the municipality or of the corporation has 6.9 filed its determination with the board of trustees of the relief association that the person's 6.10 experience with and service to the fire department in that person's full-time capacity would 6.11 be difficult to replace; and (3) the bylaws of the relief association were amended to provide 6.12 for the payment of a service pension or disability benefit for such full-time employees. 6.13 Subd. 2. No assignment or garnishment. No service pension or ancillary benefits 6.14 paid or payable from the special fund of a relief association to any person receiving 6.15 or entitled to receive a service pension or ancillary benefits is subject to garnishment, 6.16 judgment, execution, or other legal process, except as provided in section 518.58, 518.581, 6.17 or 518A.53. No person entitled to a service pension or ancillary benefits from the special 6.18 fund of a relief association may assign any service pension or ancillary benefit payments, 6.19 and the association does not have the authority to recognize any assignment or pay over 6.20 any sum which has been assigned. 6.21 Subd. 3. Purchase of annuity contract. A relief association that provides a service 6.22 pension in a single payment, if the governing articles of incorporation or bylaws so 6.23 provide, may purchase an annuity contract on behalf of a retiring member in an amount 6.24 equal to the service pension otherwise payable at the request of the person and in place of 6.25 a direct payment to the person. The annuity contract must be purchased from an insurance 6.26 carrier licensed to do business in this state. 6.27

Subd. 4. Transfer to individual retirement account. A relief association that 6.28 is a qualified pension plan under section 401(a) of the federal Internal Revenue Code, 6.29 as amended, and that provides a single payment service pension, at the written request 6.30 of the applicable retiring member or, following the death of the active member, at 6.31 the written request of the deceased member's surviving spouse, may directly transfer 6.32 on an institution-to-institution basis the eligible member's lump sum pension or the 6.33 death, funeral, or survivor benefit attributable to the member, whichever applies, to the 6.34 requesting person's individual retirement account under section 408(a) of the federal 6.35 Internal Revenue Code, as amended. 6.36

7.1	Sec. 16. [424A.016] DEFINED CONTRIBUTION VOLUNTEER
7.2	FIREFIGHTERS' RELIEF ASSOCIATION SPECIFIC REGULATION.
7.3	Subdivision 1. Defined contribution relief association authorization. If the
7.4	articles of incorporation or the bylaws governing the volunteer firefighters' relief
7.5	association so provide exclusively, the relief association may pay a defined contribution
7.6	lump sum service pension instead of a defined benefit service pension governed by section
7.7	<u>424A.02.</u>
7.8	Subd. 2. Defined contribution service pension eligibility. (a) A relief association,
7.9	when its articles of incorporation or bylaws so provide, may pay out of the assets of its
7.10	special fund a service pension to each of its members who: (1) separates from active
7.11	service with the fire department; (2) reaches age 50; (3) completes at least five years of
7.12	active service as an active member of the municipal fire department to which the relief
7.13	association is associated; (4) completes at least five years of active membership with
7.14	the relief association before separation from active service; and (5) complies with any
7.15	additional conditions as to age, service, and membership that are prescribed by the bylaws
7.16	of the relief association.
7.17	(b) In the case of a member who has completed at least five years of active service as
7.18	an active member of the fire department to which the relief association is associated on
7.19	the date that the relief association is established and incorporated, the requirement that
7.20	the member complete at least five years of active membership with the relief association
7.21	before separation from active service may be waived by the board of trustees of the
7.22	relief association if the member completes at least five years of inactive membership
7.23	with the relief association before the date of the payment of the service pension. During
7.24	the period of inactive membership, the member is not entitled to receive any disability
7.25	benefit coverage, is not entitled to receive additional individual account allocation
7.26	towards a service pension, and is considered to have the status of a person entitled to a
7.27	deferred service pension. The service pension earned by a volunteer under this chapter
7.28	and the articles of incorporation and bylaws of the association may be paid whether or
7.29	not the municipality or nonprofit firefighting corporation to which the relief association is
7.30	associated qualifies for the receipt of fire state aid under chapter 69.
7.31	Subd. 3. Reduced vesting schedule. If the articles of incorporation or bylaws of a
7.32	defined contribution relief association so provide, a relief association may pay a reduced
7.33	service pension based on the nonforfeitable percentage of the account balance to a retiring
7.34	member who has completed fewer than 20 years of service. The reduced service pension
7.35	may be paid when the retiring member meets the minimum age and service requirements

7.36 of subdivision 2. the nonforfeitable percentage of pension amounts are as follows:

8.1 8.2	Completed Years of Service	Nonforfeitable Percentage of Pension Amount		
8.3	5	40 percent		
8.4	$ \frac{5}{6} \frac{7}{7} \frac{8}{9} $	52 percent		
8.5	· <u>7</u>	64 percent		
8.6	<u>8</u>	76 percent		
8.7		88 percent		
8.8	<u>10</u> and thereafter	100 percent		
8.9	Subd. 4. Individual accounts. (a) An individual	account for each firefighter who		
8.10	is a member of the relief association must be established	<u>d.</u>		
8.11	(b) To each individual active member account mu	st be credited an equal share of:		
8.12	(1) any amounts of fire state aid received by the relief a	ssociation; (2) any amounts of		
8.13	municipal contributions to the relief association raised f	rom levies on real estate or from		
8.14	other available revenue sources exclusive of fire state a	d; and (3) any amounts equal		
8.15	to the share of the assets of the special fund to the cred	t of: (i) any former member		
8.16	who terminated active service with the fire department t	o which the relief association is		
8.17	associated before meeting the minimum service require	nent provided for in paragraph (b)		
8.18	and has not returned to active service with the fire depart	tment for a period no shorter than		
8.19	five years; or (ii) any retired member who retired before	e obtaining a full nonforfeitable		
8.20	interest in the amounts credited to the individual member	er account under paragraph (b) and		
8.21	any applicable provision of the bylaws of the relief assoc	iation. In addition, any investment		
8.22	return on the assets of the special fund must be credited	in proportion to the share of the		
8.23	assets of the special fund to the credit of each individual	active member account through		
8.24	the date on which the investment return is recognized by and credited to the special fund.			
8.25	(c) The method of crediting amounts to individual accounts must be allocated			
8.26	uniformly for all years of active service and allocations	must be made for all years of		
8.27	service, except as otherwise provided in this section. The	e allocation method may utilize		
8.28	monthly proration for fractional years of service, if the bylaws or articles of incorporation			
8.29	of the relief association so provide.			
8.30	(d) At the time of retirement under subdivision 2 a	nd any applicable provision of the		
8.31	bylaws of the relief association, a retiring member is en	titled to that portion of the assets		
8.32	of the special fund to the credit of the member in the inc	lividual member account which is		
8.33	nonforfeitable under subdivision 3 and any applicable p	rovision of the bylaws of the relief		
8.34	association based on the number of years of service to the	ne credit of the retiring member.		
8.35	Subd. 5. Service pension installment payments	A defined contribution relief		
8.36	association, if the governing bylaws so provide, may pa	y, at the option of the retiring		
8.37	member and in lieu of a single payment of a service pe	nsion, the service pension in		

LM/LD

9.1	installments. The election of installment payments is irrevocable and must be made by the
9.2	retiring member in writing and filed with the secretary of the relief association no later
9.3	than 30 days before the commencement of payment of the service pension. The amount of
9.4	the installment payments must be the fractional portion of the remaining account balance
9.5	equal to one divided by the number of remaining annual installment payments.
9.6	Subd. 6. Deferred service pensions. (a) A member of a relief association is entitled
9.7	to a deferred service pension if the member:
9.8	(1) has completed the lesser of the minimum period of active service with the fire
9.9	department specified in the bylaws or 20 years of active service with the fire department;
9.10	(2) has completed at least five years of active membership in the relief association;
9.11	and
9.12	(3) separates from active service and membership before reaching age 50 or the
9.13	minimum age for retirement and commencement of a service pension specified in the
9.14	bylaws governing the relief association if that age is greater than age 50.
9.15	(b) The deferred service pension is payable when the former member reaches age
9.16	50, or the minimum age specified in the bylaws governing the relief association if that age
9.17	is greater than age 50, and when the former member makes a valid written application.
9.18	(c) A defined contribution relief association may, if its governing bylaws so
9.19	provide, credit interest or additional investment performance on the deferred lump sum
9.20	service pension during the period of deferral. If provided for in the bylaws, the interest
9.21	must be paid in one of the manners specified in paragraph (c) or alternatively the relief
9.22	association may credit any investment return on the assets of the special fund of the
9.23	defined contribution volunteer firefighter relief association in proportion to the share of the
9.24	assets of the special fund to the credit of each individual deferred member account through
9.25	the date on which the investment return is recognized by and credited to the special fund.
9.26	(d) The deferred service pension is governed by and must be calculated under
9.27	the general statute, special law, relief association articles of incorporation, and relief
9.28	association by law provisions applicable on the date on which the member separated from
9.29	active service with the fire department and active membership in the relief association.
9.30	Subd. 7. Limitation on ancillary benefits A defined contribution relief association
9.31	may only pay an ancillary benefit which would constitute an authorized disbursement as
9.32	specified in section 424A.05 and the ancillary benefit may not exceed the amount of the
9.33	individual account of the member.
9.34	Subd. 8. Repayment of service pension in certain instances. If a retired volunteer
9.35	firefighter does not permanently separate from active firefighting service as required
9.36	by subdivision 1 and section 424A.001, subdivision 9, by resuming active service as a

Subd. 9. Filing of bylaw amendments. Each relief association to which this section 10.5 applies must file a revised copy of its governing bylaws with the state auditor upon the 10.6 adoption of any amendment to its governing bylaws by the relief association. Failure of 10.7 the relief association to file a copy of the bylaws or any bylaw amendments with the state 10.8 auditor disqualifies the municipality from the distribution of any future fire state aid until 10.9 this filing requirement has been completed. 10.10

Sec. 17. Minnesota Statutes 2006, section 424A.02, subdivision 1, is amended to read: 10.11

424A.02 DEFINED BENEFIT VOLUNTEER FIREFIGHTERS

10.12

10.1

FIREFIGHTERS' RELIEF ASSOCIATIONS; SERVICE PENSIONS. 10.13

Subdivision 1. Authorization. (a) A defined benefit relief association, when its 10.14 articles of incorporation or bylaws so provide, may pay out of the assets of its special fund 10.15 a service pension to each of its members who: (1) separates from active service with the 10.16 fire department; (2) reaches age 50; (3) completes at least five years of active service 10.17 as an active member of the municipal fire department to which the relief association 10.18 is associated; (4) completes at least five years of active membership with the relief 10.19 association before separation from active service; and (5) complies with any additional 10.20 conditions as to age, service, and membership that are prescribed by the bylaws of the 10.21 relief association. A service pension computed under this section may be prorated 10.22 monthly for fractional years of service, if the bylaws or articles of incorporation of the 10.23 relief association so provide. The service pension earned by a volunteer firefighter under 10.24 this chapter and the articles of incorporation and bylaws of the volunteer firefighters' 10.25 relief association may be paid whether or not the municipality or nonprofit firefighting 10.26 corporation to which the relief association is associated qualifies for the receipt of fire 10.27 state aid under chapter 69. 10.28

(b) In the case of a member who has completed at least five years of active service as 10.29 an active member of the fire department to which the relief association is associated on 10.30 the date that the relief association is established and incorporated, the requirement that 10.31 the member complete at least five years of active membership with the relief association 10.32 before separation from active service may be waived by the board of trustees of the relief 10.33 association if the member completes at least five years of inactive membership with the 10.34 relief association before the date of the payment of the service pension. During the 10.35

PENSIONS

LCPR08-031

period of inactive membership, the member is not entitled to receive disability benefit
coverage, is not entitled to receive additional service credit towards computation of a
service pension, and is considered to have the status of a person entitled to a deferred
service pension under subdivision 7.

(c) No municipality or nonprofit firefighting corporation may delegate the power to
take final action in setting a service pension or ancillary benefit amount or level to the
board of trustees of the relief association or to approve in advance a service pension or
ancillary benefit amount or level equal to the maximum amount or level that this chapter
would allow rather than a specific dollar amount or level.

(d) No relief association as defined in section 424A.001, subdivision 4, may pay a
service pension or disability benefit to a former member of the relief association if that
person has not separated from active service with the fire department to which the relief
association is directly associated, unless:

(1) the person is employed subsequent to retirement by the municipality or the
independent nonprofit firefighting corporation, whichever applies, to perform duties within
the municipal fire department or corporation on a full-time basis;

(2) the governing body of the municipality or of the corporation has filed its
determination with the board of trustees of the relief association that the person's
experience with and service to the fire department in that person's full-time capacity
would be difficult to replace; and

(3) the bylaws of the relief association were amended to provide for the payment ofa service pension or disability benefit for such full-time employees.

Sec. 18. Minnesota Statutes 2006, section 424A.02, subdivision 2, is amended to read:
Subd. 2. Nonforfeitable portion of service pension. If the articles of incorporation
or bylaws of a <u>defined benefit</u> relief association so provide, a <u>the</u> relief association may
pay a reduced service pension to a retiring member who has completed fewer than 20
years of service. The reduced service pension may be paid when the retiring member
meets the minimum age and service requirements of subdivision 1.

The amount of the reduced service pension may not exceed the amount calculated by multiplying the service pension appropriate for the completed years of service as specified in the bylaws times <u>multiplied by</u> the applicable nonforfeitable percentage of pension.

For a <u>defined benefit</u> volunteer firefighter relief association that pays a lump-sum service pension, a monthly benefit service pension, or a lump-sum service pension or a monthly benefit service pension as alternative benefit forms, the nonforfeitable percentage of pension amounts are as follows:

12.1 12.2	Completed Years of Service	Nonforfeitable Percentage of Pension Amount
12.3	5	40 percent
12.4	6	44 percent
12.5	7	48 percent
12.6	8	52 percent
12.7	9	56 percent
12.8	10	60 percent
12.9	11	64 percent
12.10	12	68 percent
12.11	13	72 percent
12.12	14	76 percent
12.13	15	80 percent
12.14	16	84 percent
12,15	17	88 percent
12.16	18	92 percent
12.17	19	96 percent
12.18	20 and thereafter	100 percent
12.19	For a volunteer firefighter relief assoc	iation that pays a defined contribution service
12.20	pension, the nonforfeitable percentage of pe	ension amounts are as follows:
12.21 12.22	Completed Years of Service	Nonforfeitable Percentage of Pension Amount
12.22	5	40-percent
12.23	5 6	52 percent
12.24	7	64 percent
12.25	, 8	76 percent
12.20	9	88 percent
	10 and thereafter	100 percent
12.28		

Sec. 19. Minnesota Statutes 2006, section 424A.02, subdivision 3, as amended by
Laws 2008, chapter 349, article 14, section 8, is amended to read:

Subd. 3. Flexible service pension maximums. (a) Annually on or before August 1 12.31 as part of the certification of the financial requirements and minimum municipal obligation 12.32 determined under section 69.772, subdivision 4, or 69.773, subdivision 5, as applicable, 12.33 the secretary or some other official of the relief association designated in the bylaws of 12.34 each defined benefit relief association shall calculate and certify to the governing body 12.35 of the applicable qualified municipality the average amount of available financing per 12.36 active covered firefighter for the most recent three-year period. The amount of available 12.37 financing shall include includes any amounts of fire state aid received or receivable by the 12.38 relief association, any amounts of municipal contributions to the relief association raised 12.39

from levies on real estate or from other available revenue sources exclusive of fire state
aid, and one-tenth of the amount of assets in excess of the accrued liabilities of the relief
association calculated under section 69.772, subdivision 2; 69.773, subdivisions 2 and 4;
or 69.774, subdivision 2, if any.

(b) The maximum service pension which the <u>defined benefit</u> relief association has
authority to provide for in its bylaws for payment to a member retiring after the calculation
date when the minimum age and service requirements specified in subdivision 1 are met
must be determined using the table in paragraph (c) or (d), whichever applies.

(c) For a <u>defined benefit</u> relief association where the governing bylaws provide for
a monthly service pension to a retiring member, the maximum monthly service pension
amount per month for each year of service credited that may be provided for in the bylaws
is the greater of the service pension amount provided for in the bylaws on the date of the
calculation of the average amount of the available financing per active covered firefighter
or the maximum service pension figure corresponding to the average amount of available
financing per active covered firefighter:

13.16 13.17 13.18	Minimum Average Amount of Available Financing per Firefighter	Maximum Service Pension Amount Payable per Month for Each Year of Service
13.19	\$	\$.25
13.20	41	.50
13.21	81	1.00
13.22	122	1.50
13.22	162	2.00
13.24	203	2.50
13.25	243	3.00
13.26	284	3.50
13.27	324	4.00
13.28	365	4.50
13.29	405	5.00
13.30	486	6.00
13.31	567	7.00
13.32	648	8.00
13.33	729	9.00
13.34	810	10.00
13.35	891	11.00
13.36	972	12.00
13.37	1053	13.00
13.38	1134	14.00
13.39	1215	15.00
13.40	1296	16.00
13.41	1377	17.00

14.1	1458	18.00
14.2	1539	19.00
14.3	1620	20.00
14.4	1701	21.00
14.5	1782	22.00
14.6	1823	22.50
14.7	1863	23.00
14.8	1944	24.00
14.9	2025	25.00
14.10	2106	26.00
14.11	2187	27.00
14.12	2268	28.00
14.13	2349	29.00
14.14	2430	30.00
14.15	2511	31.00
14.16	2592	32.00
14.17	2673	33.00
14.18	2754	34.00
14.19	2834	35.00
14.20	2916	36.00
14.21	2997	37.00
14.22	3078	38.00
14.23	3159	39.00
14.24	3240	40.00
14.25	3321	41.00
14.26	3402	42.00
14.27	3483	43.00
14.28	3564	44.00
14.29	3645	45.00
14.30	3726	46.00
14.31	3807	47.00
14.32	3888	48.00
14.33	3969	49.00
14.34	4050	50.00
14.35	4131	51.00
14.36	4212	52.00
14.37	4293	53.00
14.38	4374	54.00
14.39	4455	55.00
14.40	4536	56.00
14.41	Effective beginning December 31, 2008	
14.42	4617	57.00
14,43	4698	58.00

	07/15/08 11:42 AM		PENSIONS	LM/LD	LCPR08-031
15.1		4779		59.00	,
15.2	•	4860		60.00	
15.3		4941		61.00	
15.4		5022		62.00	
15.5		5103		63.00	
15.6		5184		64.00	
15.7		5265		65.00	
15.8	Effective begin	ning Decem	ber 31, 2009		
15.9		5346		66.00	
15.10		5427		67.00	
15,11		5508		68.00	
15.12		5589		69.00	
15.13		5670		70.00	
15.14		5751	•	71.00	
15.15		5832		72.00	
15.16		5913		73.00	
15.17		5994		74.00	
15.18	Effective begin	ning Decem	ber 31, 2010		
15.19		6075		75.00	
15.20		6156		76.00	
15.21		6237		77.00	
15.22		6318		78.00	
15.23		6399		79.00	
15.24		6480		80.00	
15.25		6561		81.00	
15.26		6642		82.00	
15.27		6723		83.00	
15.28	Effective begin	ning Decem	iber 31, 2011		
15.29		6804		84.00	
15.30		6885		85.00	
15.31		6966		86.00	
15.32		7047		87.00	
15.33		7128		88.00	
15.34		7209		89.00	
15.35		7290		90.00	
15.36		7371		91.00	
15.37		7452		92.00	
15.38	Effective begin	nning Decem	nber 31, 2012		
15.39		7533		93.00	
15.40		7614		94.00	
15.41		7695		95.00	
15.42		7776		96.00	
15.43		7857		97.00	

PENSIONS

16.1	7938	98.00
16.2	8019	99.00
16.3	8100	100.00
16.4 16.5	any amount in excess of 8100	100.00

(d) For a <u>defined benefit</u> relief association in which the governing bylaws provide
for a lump sum service pension to a retiring member, the maximum lump sum service
pension amount for each year of service credited that may be provided for in the bylaws is
the greater of the service pension amount provided for in the bylaws on the date of the
calculation of the average amount of the available financing per active covered firefighter
or the maximum service pension figure corresponding to the average amount of available
financing per active covered firefighter for the applicable specified period:

16.13 16.14 16.15	Minimum Average Amount of Available Financing per Firefighter	Maximum Lump Sum Service Pension Amount Payable for Each Year of Service
16.16	\$	\$ 10
16.17	11	20
16.18	16	30
16.19	23	40
16.20	27	50
16.21	32	60
16.22	43	80
16.23	54	100
16.24	65	120
16.25	77	140
16.26	86	160
16.27	97	180
16.28	108	200
16.29	131	240
16.30	151	280
16.31	173	320
16.32	194	360
16.33	216	400
16.34	239	440
16.35	259	480
16.36	281	520
16.37	302	560
16.38	324	600
16.39	347	640
16.40	367	680
16.41	389	720
16.42	410	760

17.1	432	800
17.2	486	900
17.3	540	1000
17.4	594	1100
17.5	648	1200
17.6	702	1300
17.7	756	1400
17.8	810	1500
17.9	864	1600
17.10	918	1700
17.11	972	1800
17.12	1026	1900
17.13	1080	2000
17.14	1134	2100
17.15	1188	2200
17.16	1242	2300
17.17	1296	2400
17.18	1350	2500
17.19	1404	2600
17.20	1458	2700
17.21	1512	2800
17.22	1566	2900
17.23	1620	3000
17.24	1672	3100
17.25	1726	3200
17.26	1753	3250
17.27	1780	3300
17.28	1820	3375
17.29	1834	3400
17.30	1888	3500
17.31	1942	3600
17.32	1996	3700
17.33	2023	3750
17.34	2050	3800
17.35	2104	3900
17.36	2158	4000
17.37	2212	4100
17.38	2265	4200
17.39	2319	4300
17.40	2373	4400
17.41	2427	4500
17.42	2481	4600
17.43	2535	4700

18.1	2589	4800
18.2	2643	4900
18.3	2697	5000
18.4	2751	5100
18.5	2805	5200
18.6	2859	5300
18.7	2913	5400
18.8	2967	5500
18.9	3021	5600
18.10	3075	5700
18.11	3129	5800
18.12	3183	5900
18.13	3237	6000
18,14	3291	6100
18.15	3345	6200
18.16	3399	6300
18.17	3453	6400
18.18	3507	6500
18.19	3561	6600
18.20	3615	6700
18.21	3669	6800
18.22	3723	6900
18.23	3777	7000
18.24	3831	7100
18.25	3885	7200
18.26	3939	7300
18.27	3993	7400
18.28	4047	7500
18.29	Effective beginning December 31, 2008	
18.30	4101	7600
18.31	4155	7700
18.32	4209	7800
18.33	4263	7900
18.34	4317	8000
18.35	4371	8100
18.36	4425	8200
18.37	4479	8300
18.38	Effective beginning December 31, 2009	
18.39	4533	8400
18.40	4587	8500
18.41	4641	8600
18.42	4695	8700
18.43	4749	8800

	07/15/08 11:42 AM	PENSIONS	LM/LD	LCPR08-031
19.1	4803		8900	
19.2	4857		9000	
19.3	4911		9100	
19.4	Effective beginning Decembe	r 31, 2010		
19.5	4965		9200	
19.6	5019		9300	
19.7	5073		9400	
19.8	5127		9500	
19.9	5181		9600	e.
19.10	5235		9700	
19.11	5289		9800	
19.12	5343		9900	
19.13	5397		10,000	
19.14 19.15	any amount in excess of 5397		10,000	

(e) For a <u>defined benefit</u> relief association in which the governing bylaws provide
for a monthly benefit service pension as an alternative form of service pension payment
to a lump sum service pension, the maximum service pension amount for each pension
payment type must be determined using the applicable table contained in this subdivision.

(f) If a defined benefit relief association establishes a service pension in compliance 19.20 with the applicable maximum contained in paragraph (c) or (d) and the minimum average 19.21 amount of available financing per active covered firefighter is subsequently reduced 19.22 because of a reduction in fire state aid or because of an increase in the number of active 19.23 firefighters, the relief association may continue to provide the prior service pension 19.24 amount specified in its bylaws, but may not increase the service pension amount until 19.25 the minimum average amount of available financing per firefighter under the table in 19.26 paragraph (c) or (d), whichever applies, permits. 19.27

(g) No <u>defined benefit</u> relief association is authorized to provide a service pension in
an amount greater than the largest applicable flexible service pension maximum amount
even if the amount of available financing per firefighter is greater than the financing
amount associated with the largest applicable flexible service pension maximum.

Sec. 20. Minnesota Statutes 2006, section 424A.02, subdivision 3a, is amended to read:
Subd. 3a. Penalty for paying pension greater than applicable maximum. (a)
If a <u>defined benefit</u> relief association pays a service pension greater than the maximum
service pension associated with the applicable average amount of available financing per
active covered firefighter under the table in subdivision 3, paragraph (c) or (d), whichever
applies, the maximum service pension under subdivision 3, paragraph (f), or the applicable

PENSIONS

LM/LD

20.1

maximum service pension amount specified in subdivision 3, paragraph (g), whichever is less, the state auditor shall: 20.2

- (1) disqualify the municipality or the nonprofit firefighting corporation associated 20.3 with the relief association from receiving fire state aid by making the appropriate 20.4 notification to the municipality and the commissioner of revenue, with the disqualification 20.5 applicable for the next apportionment and payment of fire state aid; and 20.6
- (2) recover the amount of the overpaid service pension or pensions from any retired 20.7 firefighter who received an overpayment. 20.8
- (b) Fire state aid amounts from disqualified municipalities for the period of 20.9 disqualifications under paragraph (a), clause (1), must be credited to the amount of 20.10 fire insurance premium tax proceeds available for the next subsequent fire state aid 20.11 apportionment. 20.12
- (c) The amount of any overpaid service pension recovered under paragraph (a), 20.13 clause (2), must be credited to the amount of fire insurance premium tax proceeds 20.14available for the next subsequent fire state aid apportionment. 20.15
- (d) The determination of the state auditor that a relief association has paid a service 20.16 pension greater than the applicable maximum must be made on the basis of the information 20.17 filed by the relief association and the municipality with the state auditor under sections 20.18 69.011, subdivision 2, and 69.051, subdivision 1 or 1a, whichever applies, and any other 20.19 relevant information that comes to the attention of the state auditor. The determination 20.20 of the state auditor is final. An aggrieved municipality, relief association, or person may 20.21 appeal the determination under section 480A.06. 20.22
- Sec. 21. Minnesota Statutes 2006, section 424A.02, subdivision 7, as amended by 20.23 Laws 2008, chapter 349, article 14, section 9, is amended to read: 20.24
- Subd. 7. Deferred service pensions. (a) A member of a defined benefit relief 20.25 association is entitled to a deferred service pension if the member: 20.26
- (1) has completed the lesser of either the minimum period of active service with 20.27 the fire department specified in the bylaws or 20 years of active service with the fire 20.28 department; 20.29
- (2) has completed at least five years of active membership in the relief association; 20.30 and 20.31

(3) separates from active service and membership before reaching age 50 or the 20.32 minimum age for retirement and commencement of a service pension specified in the 20.33 bylaws governing the relief association if that age is greater than age 50. 20.34

LCPR08-031

(b) The deferred service pension is payable when the former member reaches age
50, or the minimum age specified in the bylaws governing the relief association if that age
is greater than age 50, and when the former member makes a valid written application.

(c) A <u>defined benefit</u> relief association that provides a lump sum service pension
governed by subdivision 3 may, when its governing bylaws so provide, pay interest on the
deferred lump sum service pension during the period of deferral. If provided for in the
bylaws, interest must be paid in one of the following manners:

(1) at the investment performance rate actually earned on that portion of the assets
if the deferred benefit amount is invested by the relief association in a separate account
established and maintained by the relief association or if the deferred benefit amount is
invested in a separate investment vehicle held by the relief association; or

(2) at an interest rate of up to five percent, compounded annually, as set by the board
of directors and approved as provided in subdivision 10.

(d) Interest under paragraph (c), clause (2), is payable following the date on which
the municipality has approved the deferred service pension interest rate established by
the board of trustees.

(e) A relief association that provides a defined contribution service pension may, 21.17 if its governing bylaws so provide, credit interest or additional investment performance 21.18 on the deferred lump sum service pension during the period of deferral. If provided for 21.19in the bylaws, the interest must be paid in one of the manners specified in paragraph 21.20 (c) or alternatively the relief association may credit any investment return on the assets 21.21 of the special fund of the defined contribution volunteer firefighter relief association in 21.22 proportion to the share of the assets of the special fund to the credit of each individual 21.23 deferred member account through the date on which the investment return is recognized 21.24 by and credited to the special fund. 21.25

(f) For a deferred service pension that is transferred to a separate account established and maintained by the relief association or separate investment vehicle held by the relief association, the deferred member bears the full investment risk subsequent to transfer and in calculating the accrued liability of the volunteer firefighters relief association that pays a lump sum service pension, the accrued liability for deferred service pensions is equal to the separate relief association account balance or the fair market value of the separate investment vehicle held by the relief association.

(g) (f) The deferred service pension is governed by and must be calculated under
the general statute, special law, relief association articles of incorporation, and relief
association bylaw provisions applicable on the date on which the member separated from
active service with the fire department and active membership in the relief association.

LCPR08-031

Sec. 22. Minnesota Statutes 2006, section 424A.02, subdivision 8, is amended to read:
Subd. 8. Lump sum service pensions; installment payments. Any <u>A defined</u>
<u>benefit</u> relief association, if the governing bylaws so provide, may pay, at the option of
the retiring member and in lieu of a single payment of a lump sum service pension, a
lump sum service pension in installments.

The election of installment payments shall be is irrevocable and shall must 22.6 be made by the retiring member in writing and filed with the secretary of the relief 22.7 association no later than 30 days prior to the commencement of payment of the service 22.8 pension. The amount of the installment payments shall must be determined so that the 22.9 present value of the aggregate installment payments computed at an interest rate of five 22.10 percent, compounded annually, is equal to the amount of the single lump sum payment 22.11 which would have been made had the installment payments option not been elected. 22.12 The payment of each installment shall <u>must</u> include interest at the rate of five percent, 22.13 compounded annually on the reserve supporting the remaining installment payments as 22.14 of the date on which the previous installment payment was paid and computed from the 22.15 date on which the previous installment payment was paid to the date of payment for 22.16 the current installment payment. 22.17

To the extent that the commissioner of commerce state auditor deems it to be necessary or practical, the commissioner state auditor may specify and issue procedures, forms or mathematical tables for use in performing the calculations required pursuant to <u>under this subdivision</u>.

22.22 Sec. 23. Minnesota Statutes 2006, section 424A.02, subdivision 9, as amended by 22.23 Laws 2008, chapter 349, article 14, section 10, is amended to read:

Subd. 9. Limitation on ancillary benefits. Any <u>A defined benefit</u> relief association, including any volunteer firefighters relief association governed by section 69.77 or any volunteer firefighters division of a relief association governed by chapter 424, may only pay ancillary benefits which would constitute an authorized disbursement as specified in section 424A.05 subject to the following requirements or limitations:

(1) with respect to a <u>defined benefit</u> relief association in which governing bylaws
provide for a lump sum service pension to a retiring member, no ancillary benefit may
be paid to any former member or paid to any person on behalf of any former member
after the former member (i) terminates active service with the fire department and active
membership in the relief association; and (ii) commences receipt of a service pension as
authorized under this section; and

(2) with respect to any defined benefit relief association, no ancillary benefit paid or 23.1 payable to any member, to any former member, or to any person on behalf of any member 23.2 or former member, may exceed in amount the total earned service pension of the member 23.3 or former member. The total earned service pension must be calculated by multiplying 23.4 the service pension amount specified in the bylaws of the relief association at the time of 23.5 death or disability, whichever applies, by the years of service credited to the member or 23.6 former member. The years of service must be determined as of (i) the date the member or 23.7 former member became entitled to the ancillary benefit; or (ii) the date the member or 23.8 former member died entitling a survivor or the estate of the member or former member to 23.9 an ancillary benefit. The ancillary benefit must be calculated without regard to whether the 23.10 member had attained the minimum amount of service and membership credit specified in 23.11 the governing bylaws. For active members, the amount of a permanent disability benefit 23.12 or a survivor benefit must be equal to the member's total earned service pension except 23.13 that the bylaws of any a defined benefit relief association may provide for the payment of 23.14 a survivor benefit in an amount not to exceed five times the yearly service pension amount 23.15 specified in the bylaws on behalf of any member who dies before having performed five 23.16 years of active service in the fire department with which the relief association is affiliated. 23.17

Sec. 24. Minnesota Statutes 2006, section 424A.02, subdivision 9a, is amended to read: 23.18 Subd. 9a. Postretirement increases. Notwithstanding any provision of general or 23.19 special law to the contrary, a defined benefit relief association paying a monthly service 23.20 pension may provide a postretirement increase to retired members and ancillary benefit 23.21 recipients of the relief association if (1) the relief association adopts an appropriate bylaw 23.22 amendment; and (2) the bylaw amendment is approved by the municipality pursuant to 23.23 subdivision 10 and section 69.773, subdivision 6. The postretirement increase shall be 23.24 is applicable only to retired members and ancillary benefit recipients receiving a service 23.25 pension or ancillary benefit as of the effective date of the bylaw amendment. The authority 23.26 to provide a postretirement increase to retired members and ancillary benefit recipients 23.27 of a relief association contained in this subdivision shall supersede supersedes any prior 23.28 special law authorization relating to the provision of postretirement increases. 23.29

Sec. 25. Minnesota Statutes 2006, section 424A.02, subdivision 9b, is amended to read:
Subd. 9b. Repayment of service pension in certain instances. If a retired
volunteer firefighter does not permanently separate from active firefighting service as
required by subdivision 1 and section 424A.001, subdivision 9, by resuming active service
as a firefighter in the same volunteer fire department or as a person in charge of firefighters

PENSIONS

in the same volunteer fire department, no additional service pension amount is payable 24.1 to the person, no additional service is creditable to the person, and the person shall must 24.2 repay to the defined benefit relief association any previously received service pension. 24.3

24.4

Sec. 26. Minnesota Statutes 2006, section 424A.02, subdivision 10, is amended to read: Subd. 10. Local approval of bylaw amendments; filing requirements. (a) Each 24.5 defined benefit relief association to which this section applies shall <u>must</u> file a revised 24.6 copy of its governing bylaws with the state auditor upon the adoption of any amendment 24.7 to its governing bylaws by the relief association or upon the approval of any amendment 24.8 to its governing bylaws granted by the governing body of each municipality served by the 24.9 fire department to which the relief association is directly associated. Failure of the relief 24.10 association to file a copy of the bylaws or any bylaw amendments with the state auditor 24.11 shall disqualify disqualifies the municipality from the distribution of any future fire state 24.12 aid until this filing requirement has been completed. 24.13

(b) If the special fund of the relief association does not have a surplus over full 24.14 funding pursuant to under section 69.772, subdivision 3, clause (2), subclause (e), or 24.15 69.773, subdivision 4, and if the municipality is required to provide financial support to 24.16 the special fund of the relief association pursuant to under section 69.772 or 69.773, no 24.17 bylaw amendment which would affect the amount of, the manner of payment of, or the 24.18 conditions for qualification for service pensions or ancillary benefits or disbursements 24.19 other than administrative expenses authorized pursuant to under section 69.80 payable 24.20 from the special fund of the relief association shall be is effective until it has been ratified 24.21 by the governing body or bodies of the appropriate municipalities. If the municipality is 24.22 not required to provide financial support to the special fund pursuant to under this section, 24.23 the relief association may adopt or amend without municipal ratification its articles 24.24 of incorporation or bylaws which increase or otherwise affect the service pensions or 24.25 ancillary benefits payable from the special fund so long as the changes do not cause the 24.26 amount of the resulting increase in the accrued liability of the special fund to exceed 90 24.27 percent of the amount of the prior surplus over full funding and the changes do not result 24.28 in the financial requirements of the special fund exceeding the expected amount of the 24.29 future subsequent calendar year's fire state aid to be received by the relief association. 24.30

(c) If the relief association pays only a lump sum pension, the financial requirements 24.31 are to be determined by the board of trustees following the preparation of an estimate 24.32 of the expected increase in the accrued liability and annual accruing liability of the 24.33 relief association attributable to the change. If the relief association pays a monthly 24.34 benefit service pension, the financial requirements are to be determined by the board of 24.35

PENSIONS

LCPR08-031

trustees following either an updated actuarial valuation including the proposed change 25.1 or an estimate of the expected actuarial impact of the proposed change prepared by the 25.2 actuary of the relief association. If a relief association adopts or amends its articles of 25.3 incorporation or bylaws without municipal ratification pursuant to under this subdivision, 25.4 and, subsequent to the amendment or adoption, the financial requirements of the special 25.5 fund pursuant to <u>under this section are such so as to require financial support from the</u> 25.6 municipality, the provision which was implemented without municipal ratification shall is 25.7 no longer be effective without municipal ratification, and any service pensions or ancillary 25.8 benefits payable after that date shall <u>must</u> be paid only in accordance with the articles of 25.9 incorporation or bylaws as amended or adopted with municipal ratification. 25.10

Sec. 27. Minnesota Statutes 2006, section 424A.02, subdivision 12, is amended to read: 25.11 Subd. 12. Transfer of service credit to new district. Notwithstanding the 25.12 requirements of subdivision 1 or any other law, a member of a fire department which is 25.13 disbanded upon formation of a fire district to serve substantially the same geographic 25.14area, who serves as an active firefighter with the new district fire department, and is a 25.15 member of the district firefighters' defined benefit relief association shall be is entitled 25.16 to a nonforfeitable service pension from the new relief association upon completion of 25.17 a combined total of 20 years active service in the disbanded and the new departments. 25.18 The amount of the service pension shall be is based upon years of service in the new 25.19 department only; and shall must be in an amount equal to the accrued liability for the 25.20 appropriate years of service calculated in accordance with section 69.772, subdivision 2. 25.21

25.22 Sec. 28. Minnesota Statutes 2006, section 424A.02, subdivision 13, is amended to read: Subd. 13. **Combined service pensions.** (a) If the articles of incorporation or bylaws of the <u>defined benefit relief</u> associations so provide, a volunteer firefighter with credit for service as an active firefighter in more than one <u>defined benefit</u> volunteer firefighters relief association is entitled, when the applicable requirements of paragraph (b) are met and when otherwise qualified, to a prorated service credit from each relief association.

(b) A volunteer firefighter receiving a prorated service pension under this subdivision must have <u>a</u> total <u>amount of service credit of ten years or more, if the bylaws of every</u> affected relief association does <u>do</u> not require specify only a five-year service vesting requirement, or five years or more, if <u>the bylaws of every</u> affected relief association <u>requires require only a five-year service vesting requirement, as a member of two or more</u> relief associations otherwise qualified. The member must have one year or more of service credit in each relief association. The prorated service pension must be based on the service

LCPR08-031

26.7

Sec. 29. Minnesota Statutes 2006, section 424A.021, is amended to read:

26.8 424A.021 CREDIT FOR BREAK IN SERVICE TO PROVIDE UNIFORMED
26.9 SERVICE.

Subdivision 1. Authorization. Subject to restrictions stated in this section, a 26.10 volunteer firefighter who is absent from firefighting service due to service in the uniformed 26.11 services, as defined in United States Code, title 38, section 4303(13), may obtain service 26.12 credit if the relief association is a defined benefit plan or an allocation of any fire state 26.13 aid, any municipal contributions, and any investment return other relief association 26.14 special fund revenue received by the relief association if the relief association is a defined 26.15 contribution plan for the period of the uniformed service, not to exceed five years, unless a 26.16 longer period is required under United States Code, title 38, section 4312. 26.17

Subd. 2. Limitations. (a) To be eligible for service credit or an investment return relief association special fund revenue allocation under this section, the volunteer firefighter must return to firefighting service with coverage by the same relief association or by the successor to that relief association upon discharge from service in the uniformed service within the time frame required in United States Code, title 38, section 4312(e).

(b) Service credit or an investment return relief association special fund revenue
allocation is not authorized if the firefighter separates from uniformed service with a
dishonorable or bad conduct discharge or under other than honorable conditions.

(c) Service credit or an investment return relief association special fund revenue
allocation is not authorized if the firefighter fails to provide notice to the fire department
that the individual is leaving to provide service in the uniformed service, unless it is not
feasible to provide that notice due to the emergency nature of the situation.

26.30 Sec. 30. Minnesota Statutes 2006, section 424A.03, is amended to read:

26.31 **424A.03 UNIFORMITY OF VOLUNTEER FIREFIGHTER SERVICE**

26.32 **PENSION AND RETIREMENT BENEFITS.**

26.33 Subdivision 1. Limitation on nonuniformity of pensions. Every partially salaried 26.34 and partially volunteer firefighters' relief association shall <u>must</u> provide service pensions

to volunteer firefighter members based on the years of service of the members not on
the compensation paid to the members for firefighting services. Each relief association
shall must provide service pensions to salaried members as set forth in chapter 424 and
applicable special laws.

Subd. 2. Penalties for violations. Any A municipality which has a fire department 27.5 to which associated with a relief association which violates the provisions of subdivision 27.6 1 is directly associated or which contracts with an independent nonprofit firefighting 27.7 corporation of which associated with a relief association which violates the provisions 27.8 of subdivision 1 is a subsidiary shall may not be included in the apportionment of fire 27.9 state aid by the commissioner of commerce to the applicable county auditor pursuant to 27.10 under section 69.021, subdivision 6, and shall may not be included in the apportionment 27.11 of fire state aid by the county auditor to the various municipalities pursuant to under 27.12 section 69.021, subdivision 7. 27.13

Subd. 3. Exception to application of limitation and penalty. The limitation
provided for in subdivision 1 shall does not apply to any relief association which prior to
before January 1, 1957, had established a definite service pension formula for members
of the partially salaried and partially volunteer firefighters' relief association who are
regularly employed firefighters.

27.19 Sec. 31. Minnesota Statutes 2006, section 424A.04, is amended to read:

27.20

424A.04 VOLUNTEER RELIEF ASSOCIATIONS; BOARD OF TRUSTEES.

Subdivision 1. Membership. (a) A relief association that is directly associated with 27.21 a municipal fire department must be managed by a board of trustees consisting of nine 27.22 members. Six trustees must be elected from the membership of the relief association and 27.23 three trustees must be drawn from the officials of the municipalities served by the fire 27.24 department to which the relief association is directly associated. The bylaws of a relief 27.25 association which provides a monthly benefit service pension may provide that one of 27.26 the six trustees elected from the relief association membership may be a retired member 27.27 receiving a monthly pension who is elected by the membership of the relief association. 27.28 The three municipal trustees must be one elected municipal official and one elected or 27.29 appointed municipal official who are designated as municipal representatives by the 27.30municipal governing board annually and the chief of the municipal fire department. 27.31

(b) A relief association that is a subsidiary of an independent nonprofit firefighting
corporation must be managed by a board of trustees consisting of nine members. Six
trustees must be elected from the membership of the relief association, two trustees must
be drawn from the officials of the municipalities served by the fire department to which

PENSIONS

LCPR08-031

the relief association is directly associated, and one trustee shall <u>must</u> be the fire chief serving with the independent nonprofit firefighting corporation. The bylaws of a relief association may provide that one of the six trustees elected from the relief association membership may be a retired member receiving a monthly pension who is elected by the membership of the relief association. The two municipal trustees must be elected or appointed municipal officials, selected as follows:

(1) if only one municipality contracts with the independent nonprofit firefighting
corporation, the municipal trustees must be two officials of the contracting municipality
who are designated annually by the governing body of the municipality; or

(2) if two or more municipalities contract with the independent nonprofit corporation,
the municipal trustees must be one official from each of the two largest municipalities
in population who are designated annually by the governing bodies of the applicable
municipalities.

(c) The municipal trustees for a relief association that is directly associated with a fire
department operated as or by a joint powers entity must be designated annually by the joint
powers board. The municipal trustees for a relief association that is directly associated
with a fire department service area township must be designated by the township board.

(d) If a relief association lacks the municipal board members provided for in
paragraph (a), (b), or (c) because the fire department is not located in or associated with an
organized municipality, joint powers entity, or township, the municipal board members
must be appointed from the fire department service area by the board of commissioners
of the applicable county.

(e) The term of these appointed municipal board members is one year or until the
person's successor is qualified, whichever is later.

(f) A municipal trustee under paragraph (a), (b), (c), or (d) has all the rights
and duties accorded to any other trustee, except the right to be an officer of the relief
association board of trustees.

(g) A board must have at least three officers, who are a president, a secretary and a 28.28 treasurer. These officers must be elected from among the elected trustees by either the full 28.29 board of trustees or by the relief association membership, as specified in the bylaws. In 28.30 no event may any trustee hold more than one officer position at any one time. The terms 28.31 of the elected trustees and of the officers of the board must be specified in the bylaws of 28.32 the relief association, but may not exceed three years. If the term of the elected trustees 28.33 exceeds one year, the election of the various trustees elected from the membership must be 28.34 staggered on as equal a basis as is practicable. 28.35

LM/LD

29.1	Subd. 2. Fiduciary duty. The board of trustees of a relief association shall
29.2	undertake their activities consistent with chapter 356A.
29.3	Subd. 2b. Fiduciary responsibility. In the discharge of their respective duties, the
29.4	officers and trustees shall be held to the standard of care specified in section 11A.09. In
29.5	addition, the trustees must act in accordance with chapter 356A. Each member of the board
29.6	is a fiduciary and shall undertake all fiduciary activities in accordance with the standard
29.7	of care of section 11A.09, and in a manner consistent with chapter 356A. No fiduciary
29.8	of a relief association shall cause a relief association to engage in a transaction if the
29.9	fiduciary knows or should know that the transaction constitutes one of the following direct
29.10	or indirect transactions: (1) sale or exchange or leasing of any real property between the
29.11	relief association and a board member; (2) lending of money or other extension of credit
29.12	between the relief association and a board member or member of the relief association;
29.13	(3) furnishing of goods, services, or facilities between the relief association and a board
29.14	member; or (4) transfer to a board member, or use by or for the benefit of a board member,
29.15	of any assets of the relief association. A transfer of assets does not mean the payment of
29.16	relief association benefits or administrative expenses permitted by law.
29.17	Subd. 3. Conditions on relief association consultants. (a) If a volunteer firefighter
29.18	relief association hires employs or contracts with a consultant to provide legal or financial
29.19	advice, the secretary of the relief association shall obtain and the consultant shall provide
29.20	to the secretary of the relief association a copy of the consultant's certificate of insurance.
29.21	(b) A consultant is any person who is employed under contract to provide legal or
29.22	financial advice and who is or who represents to the volunteer firefighter relief association
29.23	that the person is:
29.24	(1) an actuary;
29.25	(2) a licensed public accountant or a certified public accountant;
29.26	(3) an attorney;
29.27	(4) an investment advisor or manager, or an investment counselor;
29.28	(5) an investment advisor or manager selection consultant;
29.29	(6) a pension benefit design advisor or consultant; or
29.30	(7) any other financial consultant.
29.31	Sec. 32. Minnesota Statutes 2006, section 424A.05, subdivision 1, is amended to read:
29.32	Subdivision 1. Establishment of special fund. Every volunteer firefighters' relief
29.33	association shall establish and maintain a special fund within the relief association.

29.34 Sec. 33. Minnesota Statutes 2006, section 424A.05, subdivision 2, is amended to read:

LCPR08-031

Subd. 2. Special fund assets and revenues. The special fund shall must be credited 30.1 with all fire state aid moneys received pursuant to under sections 69.011 to 69.051, 30.2 all taxes levied by or other revenues received from the municipality pursuant to under 30.3 sections 69.771 to 69.776 or any applicable special law requiring municipal support for 30.4 the relief association, any moneys or property donated, given, granted or devised by any 30.5 person which is specified for use for the support of the special fund and any interest or 30.6 investment return earned upon the assets of the special fund. The treasurer of the relief 30.7 association shall be is the custodian of the assets of the special fund and shall must be the 30.8 recipient on behalf of the special fund of all revenues payable to the special fund. The 30.9 treasurer shall maintain adequate records documenting any transaction involving the assets 30.10 or the revenues of the special fund. These records and the bylaws of the relief association 30.11 shall be are public and shall must be open for inspection by any member of the relief 30.12 association, any officer or employee of the state or of the municipality, or any member of 30.13 the public, at reasonable times and places. 30.14

30.15 Sec. 34. Minnesota Statutes 2006, section 424A.05, subdivision 3, as amended by
30.16 Laws 2008, chapter 349, article 14, section 11, is amended to read:

30.17 Subd. 3. Authorized disbursements from the special fund. (a) Disbursements 30.18 from the special fund are <u>may</u> not permitted to be made for any purpose other than one of 30.19 the following:

30.20 (1) for the payment of service pensions to retired members of the relief association if
 authorized and paid under law and the bylaws governing the relief association;

30.22 (2) for the payment of temporary or permanent disability benefits to disabled members of the relief association if authorized and paid pursuant to <u>under</u> law and specified in amount in the bylaws governing the relief association;

30.25 (3) for the payment of survivor benefits to surviving spouses and surviving children, 30.26 or if none, to designated beneficiaries, of deceased <u>active or deferred members</u> of the 30.27 relief association, and if survivors and if no designated beneficiary, for the payment of 30.28 a death benefit to the estate of the deceased active <u>or deferred firefighter</u>, if authorized 30.29 by and paid pursuant to <u>under law</u> and specified in amount in the bylaws governing the 30.30 relief association;

30.31 (4) for the payment of the fees, dues and assessments to the Minnesota State Fire
30.32 Department Association, to the Minnesota Area Relief Association Coalition, and to
30.33 the state Volunteer Firefighters Benefit Association in order to entitle relief association
30.34 members to membership in and the benefits of these associations or organizations; and

PENSIONS

- 31.1 (5) for the payment of administrative expenses of the relief association as authorized31.2 under section 69.80.
- 31.3

(b) For purposes of this chapter, a designated beneficiary must be a natural person.

31.4 Sec. 35. Minnesota Statutes 2006, section 424A.05, subdivision 4, is amended to read:
 31.5 Subd. 4. Investments of assets of the special fund. The assets of the special fund
 31.6 shall must be invested only in securities authorized by section 69.775.

31.7 Sec. 36. Minnesota Statutes 2006, section 424A.06, is amended to read:

31.8 424A.06 RELIEF ASSOCIATION GENERAL FUND.

31.9 Subdivision 1. **Establishment of general fund.** Any <u>A</u> volunteer firefighters' relief 31.10 association may establish and maintain a general fund within the relief association.

Subd. 2. General fund assets and revenues. To the general fund, if established, 31.11 shall must be credited all moneys received from dues, fines, initiation fees, entertainment 31.12 revenues and any moneys or property donated, given, granted or devised by any person, 31.13 for unspecified uses. The treasurer of the relief association shall be is the custodian of the 31.14 assets of the general fund and shall must be the recipient on behalf of the general fund of 31.15 all revenues payable to the general fund. The treasurer shall maintain adequate records 31.16 documenting any transaction involving the assets or the revenues of the general fund. 31.17 These records shall <u>must</u> be open for inspection by any member of the relief association 31.18

31.19 at reasonable times and places.

31.20 Subd. 3. Authorized disbursements from the general fund. Disbursements from 31.21 the general fund may be made for any purpose <u>that is authorized by either the articles of</u> 31.22 incorporation or bylaws of the relief association.

31.23 Subd. 4. **Investment of assets of the general fund.** The assets of the general 31.24 fund may be invested in any securities <u>that are authorized by the bylaws of the relief</u> 31.25 association and may be certified for investment by the State Board of Investment in fixed 31.26 income pools or in a separately managed account at the discretion of the State Board of 31.27 Investment as provided in section 11A.14.

- 31.28 Sec. 37. Minnesota Statutes 2006, section 424A.07, is amended to read:
- 31.29

424A.07 NONPROFIT FIREFIGHTING CORPORATIONS;

- 31.30 ESTABLISHMENT OF RELIEF ASSOCIATIONS.
- 31.31 Prior to Before paying any service pensions or retirement benefits pursuant to 31.32 <u>under section 424A.02 or before becoming entitled to receive any amounts of fire state</u> 31.33 aid upon transmittal from a contracting municipality pursuant to <u>under section 69.031</u>,

PENSIONS

LM/LD

- subdivision 5, a nonprofit firefighting corporation shall establish a <u>volunteer firefighters'</u>
 relief association governed by this chapter.
- 32.3 Sec. 38. Minnesota Statutes 2006, section 424A.08, is amended to read:

32.4

32.5

424A.08 MUNICIPALITY WITHOUT RELIEF ASSOCIATION; AUTHORIZED DISBURSEMENTS.

Any qualified municipality which is entitled to receive fire state aid but which has no volunteer firefighters' relief association directly associated with its fire department shall deposit the fire state aid in a special account <u>established for that purpose</u> in the municipal treasury. Disbursement from the special account shall <u>may</u> not be made for any purpose except:

(1) payment of the fees, dues and assessments to the Minnesota State Fire
Department Association and to the state Volunteer Firefighters' Benefit Association in
order to entitle its firefighters to membership in and the benefits of these state associations;

32.14 (2) payment of the cost of purchasing and maintaining needed equipment for the32.15 fire department; and

32.16 (3) payment of the cost for <u>of</u> construction, acquisition, repair and <u>or</u> maintenance of
buildings or other premises to house the <u>equipment of the</u> fire department.

32.18 Sec. 39. Minnesota Statutes 2007 Supplement, section 424A.10, subdivision 1, is 32.19 amended to read:

32.20

Subdivision 1. Definitions. For purposes of this section:

32.21 (1) "qualified recipient" means an individual who receives a lump sum distribution
32.22 of pension or retirement benefits from a <u>volunteer</u> firefighters' relief association for service
32.23 that the individual has performed as a volunteer firefighter;

32.24 (2) "survivor of a deceased active or deferred volunteer firefighter" means the legally
 32.25 married spouse of a deceased volunteer firefighter, or, if none, the surviving minor child or
 32.26 minor children of a deceased volunteer firefighter;

32.27 (3) "active volunteer firefighter" means a person who regularly renders fire
suppression service for a municipal fire department or an independent nonprofit firefighting
corporation, who has met the statutory and other requirements for relief association
membership, and who has been a fully qualified member of the relief association for
at least one month; and

32.32 (4) "deferred volunteer firefighter" means a former active volunteer firefighter who
 32.33 terminated active firefighting service, has sufficient service credit from the applicable

PENSIONS

relief association to be entitled to a service pension, but has not applied for or has notreceived the service pension.

33.3 Sec. 40. Minnesota Statutes 2007 Supplement, section 424A.10, subdivision 2, is 33.4 amended to read:

Subd. 2. Payment of supplemental benefit. (a) Upon the payment by a volunteer 33.5 firefighters' relief association of a lump sum distribution to a qualified recipient, the 33.6 association must pay a supplemental benefit to the qualified recipient. Notwithstanding 33.7 any law to the contrary, the relief association must pay the supplemental benefit out of 33.8 its special fund. The amount of This benefit equals is an amount equal to ten percent of 33.9 the regular lump sum distribution that is paid on the basis of the recipient's service as 33.10 a volunteer firefighter. In no case may the amount of the supplemental benefit exceed 33.11 \$1,000. A supplemental benefit under this paragraph may not be paid to a survivor of a 33.12 deceased active or deferred volunteer firefighter in that capacity. 33.13

(b) Upon the payment by a relief association of a lump sum survivor benefit or
funeral benefit to a survivor of a deceased active volunteer firefighter or of a deceased
deferred volunteer firefighter, the association may pay a supplemental survivor benefit
to the survivor of the deceased active or deferred volunteer firefighter from the special
fund of the relief association if its articles of incorporation or bylaws so provide. The
amount of the supplemental survivor benefit is 20 percent of the survivor benefit or funeral
benefit, but not to exceed \$2,000.

33.21 (c) An individual may receive a supplemental benefit under paragraph (a) or under
33.22 paragraph (b), but not under both paragraphs with respect to one lump sum volunteer
33.23 firefighter benefit.

33.24 Sec. 41. Minnesota Statutes 2007 Supplement, section 424A.10, subdivision 3, is 33.25 amended to read:

Subd. 3. State reimbursement. (a) By February 15 of each year, the treasurer of 33.26 the volunteer firefighters' relief association shall apply to the commissioner of revenue 33.27 for state reimbursement of the amount of supplemental benefits paid under subdivision 2 33.28 during the preceding calendar year. By March 15, the commissioner shall reimburse the 33.29 relief association for the amount of the supplemental benefits paid by the relief association 33.30 to qualified recipients and to survivors of deceased active or deferred volunteer firefighters. 33.31 (b) The commissioner of revenue shall prescribe the form of and supporting 33.32 information that must be supplied as part of the application for state reimbursement. 33.33

- 34.1 (c) The reimbursement payment must be deposited in the special fund of the relief34.2 association.
- 34.3 (d) A sum sufficient to make the payments is appropriated from the general fund34.4 to the commissioner of revenue.
- Sec. 42. Minnesota Statutes 2006, section 424A.10, subdivision 4, is amended to read:
 Subd. 4. In lieu of income tax exclusion. (a) The supplemental benefit provided
 by this section is in lieu of the state income tax exclusion for lump sum distributions of
 retirement benefits paid to volunteer firefighters.
- (b) If the law is modified to exclude or exempt volunteer firefighters' lump sum
 distributions from state income taxation, the supplemental benefits under this section
 may are no longer be paid payable, beginning with the first calendar year in which the
 exclusion or exemption is effective. This subdivision does not apply to exemption of all or
 part of a lump sum distribution under section 290.032 or 290.0802.
- Sec. 43. Minnesota Statutes 2006, section 424A.10, subdivision 5, is amended to read:
 Subd. 5. Retroactive reimbursement in certain instances. A supplemental
 survivor or funeral benefit may be paid by a relief association for the death of an active
 volunteer firefighter or of a deferred volunteer firefighter that occurred on or after August
 1, 2005, if the relief association articles of incorporation or bylaws so provide for a
 supplemental survivor benefit and provide for retroactivity.
- 34.20 Sec. 44. Minnesota Statutes 2006, section 424B.10, is amended to read:

34.21 424B.10 <u>CONSOLIDATING DEFINED BENEFIT RELIEF ASSOCIATIONS;</u> 34.22 BENEFITS; FUNDING.

34.23 <u>Subd 1a.</u> <u>Applicability.</u> This section applies when all of the volunteer firefighters'
 34.24 relief associations involved in the consolidation are defined benefit relief associations as
 34.25 defined in section 424A.001, subdivision 1b.

- 34.26 Subdivision 1 Subd. 1a. Benefits. (a) The successor relief association following
 34.27 the consolidation of two or more defined benefit relief associations must be a defined
 34.28 benefit relief association.
- (b) Notwithstanding any provision of section 424A.02, subdivision 3, to the contrary,
 the <u>initial</u> service pension <u>amount</u> of the subsequent <u>defined benefit</u> relief association as
 of the effective date of consolidation is either the service pension amount specified in
 clause (1) or the service pension amounts specified in clause (2), as provided for in the
 consolidated relief association's articles of incorporation or bylaws:

LM/LD

(1) the highest dollar amount service pension amount of any prior volunteer 35.1 firefighters relief association in effect immediately before the consolidation initiation if the 35.2 pension amount was implemented consistent with section 424A.02; or 35.3

(2) for service rendered by each individual volunteer firefighter before consolidation, 35.4 the service pension amount under the consolidating volunteer firefighters relief association 35.5 that the firefighter belonged to immediately before the consolidation if the pension amount 35.6 was implemented consistent with section 424A.02 and for service rendered after the 35.7 effective date of the consolidation, the highest dollar amount service pension of any of the 35.8 consolidating volunteer firefighters relief associations in effect immediately before the 35.9 consolidation if the pension amount was implemented consistent with section 424A.02. 35.10

(b) (c) Any increase in the service pension amount beyond the amount implemented 35.11 under paragraph (a) must conform with the requirements and limitations of sections 35.12 69.771 to 69.775 and section 424A.02. 35.13

Subd. 2. Funding. (a) Unless the applicable municipalities agree in writing to 35.14 allocate the minimum municipal obligation in a different manner, the minimum municipal 35.15 obligation under section 69.772 or 69.773, whichever applies, must be allocated between 35.16 the applicable municipalities in proportion to their fire state aid. 35.17

(b) If any applicable municipality fails to meet its portion of the minimum municipal 35.18 obligation to the subsequent relief association, all other applicable municipalities are 35.19 jointly obligated to provide the required funding upon certification by the relief association 35.20 secretary. An applicable municipality that pays the minimum municipal obligation 35.21 amount for another applicable municipality, the municipality may collect the that payment 35.22 amount, plus a 25 percent surcharge, from the responsible applicable municipality by any 35.23 available means, including a deduction from any state aid or payment amount payable 35.24 to the responsible municipality upon certification of the necessary information to the 35.25 commissioner of finance. 35.26

Sec. 45. [424B.11] CONSOLIDATING DEFINED CONTRIBUTION RELIEF 35.27 ASSOCIATIONS; INDIVIDUAL ACCOUNTS; FUNDING. 35.28

Subdivision 1. Applicability. This section applies when all of the volunteer 35.29 firefighters' relief associations involved in the consolidation are defined contribution relief 35.30 associations as defined in section 424A.001, subdivision 1c. 35.31

Subd. 2. Individual accounts. The successor relief association following the 35.32 consolidation of two or more defined contribution relief associations must be a defined 35.33 contribution relief association and the successor relief association board shall establish 35.34 individual accounts for every active member, deferred member, or retired member 35.35

- receiving installment payments with that status as of the consolidation date. To each 36.1 individual account the successor relief association must credit the amount to the credit 36.2 of each person by a predecessor relief association as of the date of consolidation plus a 36.3 proportional share, based on account value, of any subsequent net revenue during the 36.4 consolidation process. 36.5 Subd. 3. Funding. Unless the articles of incorporation or bylaws of the successor 36.6 relief association specify that municipal contributions are wholly voluntary or unless the 36.7 municipalities associated with the consolidating defined contribution relief associations 36.8 agree in writing to a different municipal support arrangement, each municipality must 36.9 continue to provide the same amount of municipal support to the successor relief 36.10 association as the municipality provided to the applicable predecessor relief association in 36.11 the calendar year immediately prior to the calendar year in which the consolidation occurs. 36.12 Sec. 46. [424B.12] MIXED CONSOLIDATING RELIEF ASSOCIATIONS; 36.13 **BENEFIT PLAN; FUNDING.** 36.14
- 36.15 <u>Subdivision 1.</u> <u>Applicability.</u> This section applies where one or more of the
 36.16 <u>volunteer firefighters' relief associations involved in the consolidation are defined benefit</u>
 36.17 <u>relief associations as defined in section 424A.001, subdivision 1b, and one or more of</u>
 36.18 <u>the volunteer firefighters' relief associations involved in the consolidation are defined</u>
 36.19 <u>contribution relief associations as defined in section 424A.001, subdivision 1c.</u>
 36.20 <u>Subd. 2.</u> **Benefit plan.** The articles of incorporation or bylaws of the relief successor
- relief association must specify whether the relief association is a defined benefit relief 36.21 association or whether the relief association is a defined contribution relief association. If 36.22 the successor relief association is a defined benefit relief association, the relief association 36.23 benefits must comply with sections 424A.02 and 424B.11, subdivision 1a. If the successor 36.24 relief association is a defined contribution relief association, the relief association must 36.25 comply with sections 424A.017 and 424B.12, subdivision 2. 36.26 Subd. 3. Funding. If the successor relief association is a defined benefit relief 36.27 association, the relief association funding is governed by section 424B.11, subdivision 2. 36.28
- 36.29 If the successor relief association is a defined contribution relief association, the relief
 36.30 association funding is governed by section 424B.12, subdivision 3.
- 36.31 Sec. 47. <u>REPEALER.</u>
 36.32 <u>Subdivision 1.</u> <u>Repealed for recodification.</u> <u>Minnesota Statutes 2006, sections</u>
 36.33 <u>424A.001, subdivision 7; and 424A.02, subdivisions 4, 6, 8a, and 8b, are repealed.</u>

37.6

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PENSIONS

LM/LD

 37.1
 Subd. 2. Repealed as obsolete. Minnesota Statutes 2006, section 424A.09, is

 37.2
 repealed.

37.3 Sec. 48. EFFECTIVE DATE.
37.4 Sections 1 to 31 and 36 to 47 are effective July 1, 2009. Sections 32 to 35 are
37.5 effective retroactively from July 1, 2008.

ARTICLE 2 CONFORMING CHANGES

Section 1. Minnesota Statutes 2006, section 69.771, subdivision 3, is amended to read: 37.8 Subd. 3. Remedy for noncompliance; determination. (a) A municipality in which 37.9 there exists a firefighters' relief association as specified in subdivision 1 which does not 37.10comply with the applicable provisions of sections 69.771 to 69.776 or the provisions of 37.11 any applicable special law relating to the funding or financing of the association does 37.12 not qualify initially to receive, and is not entitled subsequently to retain, fire state aid 37.13 under sections 69.011 to 69.051 until the reason for the disqualification specified by the 37.14 state auditor is remedied, whereupon the municipality or relief association, if otherwise 37.15 qualified, is entitled to again receive fire state aid for the year occurring immediately 37.16 subsequent to the year in which the disqualification is remedied. 37.17

(b) The state auditor shall determine if a municipality to which a firefighters' relief 37.18 association is directly associated or a firefighters' relief association fails to comply with 37.19 the provisions of sections 69.771 to 69.776 or the funding or financing provisions of any 37.20 applicable special law based upon the information contained in the annual financial report 37.21 of the firefighters' relief association required under section 69.051, the actuarial valuation 37.22 of the relief association, if applicable, the relief association officers' financial requirements 37.23 of the relief association and minimum municipal obligation determination documentation 37.24 under section 69.772, subdivisions 3 and 4; 69.773, subdivisions 4 and 5; or 69.774, 37.25 subdivision 2, if requested to be filed by the state auditor, the applicable municipal or 37.26 nonprofit firefighting corporation budget, if requested to be filed by the state auditor, and 37.27 any other relevant documents or reports obtained by the state auditor. 37.28

37.29 (c) The municipality or nonprofit firefighting corporation and the associated relief
37.30 association are not eligible to receive or to retain fire state aid if:

37.31 (1) the relief association fails to prepare or to file the financial report or financial
37.32 statement under section 69.051;

37.33 (2) the relief association treasurer is not bonded in the manner and in the amount
37.34 required by section 69.051, subdivision 2;

LCPR08-031

38.1 (3) the relief association officers fail to determine or improperly determine the accrued liability and the annual accruing liability of the relief association under section 38.2 69.772, subdivisions 2, 2a, and 3, paragraph (c), clause (2), if applicable; 38.3

(4) if applicable, the relief association officers fail to obtain and file a required 38.4 actuarial valuation or the officers file an actuarial valuation that does not contain the 38.5 special fund actuarial liability calculated under the entry age normal actuarial cost 38.6 method, the special fund current assets, the special fund unfunded actuarial accrued 38.7 liability, the special fund normal cost under the entry age normal actuarial cost method, 38.8 the amortization requirement for the special fund unfunded actuarial accrued liability 38.9 by the applicable target date, a summary of the applicable benefit plan, a summary of 38.10 the membership of the relief association, a summary of the actuarial assumptions used 38.11 in preparing the valuation, and a signed statement by the actuary attesting to its results 38.12 and certifying to the qualifications of the actuary as an approved actuary under section 38.13 356.215, subdivision 1, paragraph (c); 38.14

(5) the municipality failed to provide a municipal contribution, or the nonprofit 38.15 firefighting corporation failed to provide a corporate contribution, in the amount equal 38.16 to the minimum municipal obligation if the relief association is governed under section 38.17 69.772, or the amount necessary, when added to the fire state aid actually received 38.18 in the plan year in question, to at least equal in total the calculated annual financial 38,19 requirements of the special fund of the relief association if the relief association is 38.20 governed under section 69.773, and, if the municipal or corporate contribution is deficient, 38.21 the municipality failed to include the minimum municipal obligation certified under 38.22 section 69.772, subdivision 3, or 69.773, subdivision 5, in its budget and tax levy or the 38.23 nonprofit firefighting corporation failed to include the minimum corporate obligation 38.24 certified under section 69.774, subdivision 2, in the corporate budget; 38.25

(6) the defined benefit relief association did not receive municipal ratification for 38.26 the most recent plan amendment when municipal ratification was required under section 38.27 69.772, subdivision 6; 69.773, subdivision 6; or 424A.02, subdivision 10; 38.28

(7) the relief association invested special fund assets in an investment security 38.29 that is not authorized under section 69.775; 38.30

(8) the relief association had an administrative expense that is not authorized under 38.31 section 69.80 or 424A.05, subdivision 3, or the municipality had an expenditure that 38.32 is not authorized under section 424A.08; 38.33

(9) the relief association officers fail to provide a complete and accurate public 38.34 pension plan investment portfolio and performance disclosure under section 356.219; 38.35

- 39.1 (10) the relief association fails to obtain the acknowledgment from a broker of the
 39.2 statement of investment restrictions under section 356A.06, subdivision 8b;
- 39.3 (11) the relief association officers permitted to occur a prohibited transaction under
 39.4 section 356A.06, subdivision 9, or 424A.001 424A.04, subdivision 7 2a, or failed to
 39.5 undertake correction of a prohibited transaction that did occur; or
- 39.6 (12) the relief association pays a defined benefit service pension in an amount
 that is in excess of the applicable service pension maximum under section 424A.02,
 subdivision 3.

39.9

EFFECTIVE DATE. This section is effective July 1, 2009.

39.10 Sec. 2. Minnesota Statutes 2006, section 424B.21, is amended to read:

39.11 **424B.21 ANNUITY PURCHASES UPON DISSOLUTION.**

The board of trustees of a volunteer firefighters relief association that is scheduled 39.12 for dissolution may purchase annuity contracts under section 424A.02 424A.015, 39.13 subdivision 8a 3, instead of transferring special fund assets to a municipal trust fund 39.14 under section 424B.20, subdivision 4. Payment of an annuity for which a contract is 39.15 purchased may not commence before the retirement age specified in the relief association 39.16 bylaws and in compliance with section 424A.016, subdivision 2, or 424A.02, subdivision 39.17 1. Legal title to the annuity contract transfers to the municipal trust fund under section 39.18 424B.20, subdivision 4. 39.19

39.20 **EFFECTIVE DATE.** This section is effective July 1, 2009.